

## NOTICE OF MEETING

### SHEBOYGAN COUNTY EXECUTIVE COMMITTEE

**March 2, 2023**

**3:30 P.M.**

Administration Building  
508 New York Ave  
Sheboygan WI 53081  
Room 302

Remote Access:

(US) +1 347-450-1970

Pin: 450 976 672#

Meeting ID: [meet.google.com/ith-avok-dnn](https://meet.google.com/ith-avok-dnn)

Members of the Committee may be appearing remotely. Persons wanting to observe the meeting may come to the Administration Building or listen remotely.

### **\*AGENDA\***

Call to Order

Certification of Compliance with Open Meeting Law

Correspondence

Approval of Minutes for the February 6, 2023 Joint Executive & Human Resources Committee and the February 6, 2023 Executive Committee Meetings

Consideration of the Letter of Support for the Justice System's 2023-25 Budget Request

Consideration of Resolution No. 28 - Authorizing Elkhart Lake's Road America Right of First Refusal and Option to Purchase

Consideration of Resolution No. 31 – Accepting Donation from Ducks Unlimited and Authorizing Purchase of Property to be Added to the Sheboygan County Broughton Marsh

Consideration of Ordinance No. 05 – Amending the Pay Scale for Sheriff's Department Dispatchers

Consideration of Awarding \$1,815,000 to Family Connections for the Childcare Taskforce Programs

Review of 4<sup>th</sup> Quarter Variance Reports

County Administrator's Report

*(The County Administrator's Report is a summary of key activities. No action will be taken by the Executive Committee resulting from the report, unless it is a specific item on the agenda.)*

Consideration and Approval of Attendance at Other Meetings/Functions

Review and Approve Vouchers

Next Meeting Date: To Be Determined

## Adjournment

Prepared by:  
Peggy Osthelder  
Recording Secretary

Vern Koch  
Committee Chairperson

NOTE: Members of the public are invited to offer comments on topics which may or may not appear on the Agenda, and Committee members may discuss such matters, but no action may be taken by the Committee on non-Agenda topics. Individual speakers may be limited to no more than five minutes.

A majority of the members of the County Board of Supervisors or of any of its committees may be present at this meeting to listen, observe and participate. If a majority of any such body is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

If listed as an agenda item, the "Administrator's Report" is a summary of key activities for the previous month and planned for upcoming months including performance evaluations, liaison committee issues and County Board issues. No action will be taken by the Executive committee resulting from the report unless it is a specific item on the agenda.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Board Chairman/County Administrator's Office at 920-459-3103 prior to the meeting so that accommodations may be arranged.

**SHEBOYGAN COUNTY JOINT EXECUTIVE AND HUMAN  
RESOURCES COMMITTEE MINUTES**

Administration Building  
508 New York Ave  
Sheboygan, WI 53081  
Room 302

**February 6, 2023**

**Called to Order: 3:30 PM**

**Adjourned: 4:01 PM**

**MEMBERS PRESENT:** Vernon Koch, Keith Abler, William Goehring, Curt Brauer, Edward Procek, Christian Ellis, Carl Nonhof, Kathleen Donovan, and Thomas Wegner

**ALSO PRESENT:** Roger Te Stroete, Gerald Jorgensen, Jon Kuhlow, Brian Smith, Crystal Fieber, Lee Szymborksi, and Peggy Osthelder

Chairman Koch called the meeting to order at 3:30 PM. Peggy Osthelder certified compliance with the open meeting law. The meeting notice was posted at 11:00 AM on February 2, 2023.

Supervisor Goehring made a motion to approve the minutes of the January 26, 2023 Executive Committee meeting. Motion seconded by Supervisor Brauer. Motion carried.

Supervisor Wegner made a motion to go into closed session at 3:31 pm pursuant to Wis. Stat. § 19.85(1)(c) to consider candidates for the County Administrator position. Motion seconded by Supervisor Abler. Motion carried by unanimous roll call vote.

Supervisor Goehring made a motion to go into open session at 3:58 pm. Motion seconded by Supervisor Brauer. Motion carried by unanimous roll call vote.

Consideration of Resolution No.\_\_\_\_ Re: Appointing County Administrator – Alayne Krause. Supervisor Goehring made a motion to approve the resolution. Motion seconded by Supervisor Brauer. Motion carried by unanimous roll call vote.

Supervisor Ellis made a motion to adjourn. Motion seconded by Supervisor Donovan. Motion carried.

Peggy Osthelder, Recording Secretary

William Goehring, Secretary

## **SHEBOYGAN COUNTY EXECUTIVE COMMITTEE MINUTES**

Administration Building  
508 New York Ave  
Sheboygan, WI 53081  
Room 302

**February 6, 2023**

**Called to Order: 4:08 PM**

**Adjourned: 4:15 PM**

**MEMBERS PRESENT:** Vernon Koch, Keith Abler, William Goehring, Curt Brauer and Edward Procek

**ALSO PRESENT:** Gerald Jorgensen, Christian Ellis, Roger Te Stroete, Jeremy Fetterer, Crystal Fieber, Alayne Krause, and Peggy Osthelder

Chairman Koch called the meeting to order at 4:08 PM. Peggy Osthelder certified compliance with the open meeting law. The meeting notice was posted at 3:30 PM on February 3, 2023.

The Committee discussed Resolution No.\_\_\_\_ Re: Authorizing Sheboygan County to Enter Into the Settlement Agreements with CVS, Walgreens, Walmart, Teva, and Allergan, Agree to the Terms of the Memorandum of Understanding Allocating Settlement Proceeds, and Authorize Entry Into the Memorandum of Understanding with the Attorney General. Corporation Counsel Crystal Fieber gave an overview and answered questions. Supervisor Brauer made a motion to approve the resolution. Motion seconded by Supervisor Goehring. Motion carried.

Supervisor Abler made a motion to adjourn. Motion seconded by Supervisor Procek. Motion carried.

Peggy Osthelder, Recording Secretary

William Goehring, Secretary



# SHEBOYGAN COUNTY

**Sheboygan County Board of Supervisors**  
*Executive Committee*

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February 1, 2023

Governor Tony Evers  
P.O. Box 7863  
Madison, WI 53707

RE: Support of the Justice System's 2023-2025 Budget Request

Dear Governor Evers:

The criminal justice system is a core constitutional responsibility of the State of Wisconsin with key services provided by the State Public Defender's Office, District Attorneys, the Department of Justice, and the judiciary. Although each of these offices have different fundamental roles and responsibilities, they are interrelated such that if one part of the system is under-resourced or inefficient, it impacts all others. Adequate resources for this constitutional service are necessary to protect constitutional rights and to protect public safety.

Sheboygan County is a critical partner with the state, providing resources, staffing, and infrastructure through the county jail, Sheriff's Department, Health and Human Services, and support staff in the District Attorney's office. The State Public Defender's Office, District Attorneys, the Department of Justice, and the judiciary have collaborated to offer a thorough review of investments that are critical to ensure that Wisconsin meets its constitutional obligations to all citizens impacted by the justice system. Without these resources, Sheboygan County will face increased fiscal pressure to continue to provide these critical services using county resources or we will face additional threats to public safety and welfare.

The Executive Committee of the Sheboygan County Board of Supervisors hereby respectively requests that the Governor and the State Legislature fully support the 2023-25 Biennial Budget requests proposed jointly by the State Public Defender's

Office, District Attorneys, the Department of Justice, and the judiciary to provide critical support to our state's criminal justice system services.

Sincerely,

---

Vernon Koch, Chairperson

Ec: Wisconsin Counties Association (mail@wicounties.org)  
WI State Public Defender Kelli Thompson (ThompsonK@opd.wi.gov)  
WI DA Association President Eric Toney (eric.toney@da.wi.gov)  
Director of State Courts Randy Koschnick  
(Randy.Koschnick@wicourts.gov)  
Attorney General Josh Kaul (Josh.Kaul@doj.state.wi.us)  
Vern Koch, Sheboygan County Board Chair  
Joel Urmanski, Sheboygan County District Attorney  
Regional Attorney Manager Christina Petros (petrosc@opd.wi.gov)

COMMITTEE REPORT TO THE COUNTY BOARD

WE, THE EXECUTIVE COMMITTEE

TO WHOM WAS REFERRED RESOLUTION NO: 28

RE: **Authorizing Elkhart Lake's Road America Right of First Refusal and Option to Purchase**

HAVE CONSIDERED THE SAME AND RECOMMEND:

- ADDITIONAL TIME BE GRANTED TO CONSIDER THE MATTER
- THE RESOLUTION BE ADOPTED
- FILING WITH THE CLERK
- AMENDING THE RESOLUTION AS FOLLOWS:

RESPECTFULLY SUBMITTED THIS 21st DAY OF March 2023

**EXECUTIVE COMMITTEE**

OPPOSED TO THE REPORT:

CONCURRING IN THE REPORT:

VERNON KOCH

VERNON KOCH

KEITH ABLER

KEITH ABLER

WILLIAM C. GOEHRING

WILLIAM C. GOEHRING

CURT BRAUER

CURT BRAUER

EDWARD PROCEK

EDWARD PROCEK





**RIGHT OF FIRST REFUSAL AND  
OPTION TO PURCHASE AGREEMENT**

**THIS RIGHT OF FIRST REFUSAL AND OPTION TO PURCHASE AGREEMENT** ("Agreement") is dated as of \_\_\_\_\_ (the "Effective Date") by and between **SHEBOYGAN COUNTY**, a Wisconsin governmental body corporate, organized pursuant to Wis. Stat. § 59.01, having its principal offices at 508 New York Avenue, Sheboygan, Wisconsin 53081, hereinafter referred to as "**SELLER**", and **ELKHART LAKE'S ROAD AMERICA, INC.**, a Wisconsin corporation, with a mailing address of P.O. Box 338, Elkhart Lake, Wisconsin 53020, hereinafter referred to as "**BUYER**".

**RECITALS**

**WHEREAS**, **SELLER** owns a gravel pit on County Highway J in the Town of Plymouth, Sheboygan County, Wisconsin, (the "Property"), and as illustrated on the attached **Exhibit A** and more specifically described as follows:

Part of the Southwest 1/4 of the Southwest 1/4 of Section 4, Town 15 North, Range 21 East, lying in the Town of Plymouth, Sheboygan County, State of Wisconsin, commencing at the southwest corner of Section 4; thence along the west line of the SW1/4 of Section 4, N00°09'19"W, 200.00 feet to the point of beginning; thence parallel with the south line of said SW1/4, N89°57'58"E, 1084.75 feet; thence N04°54'33"E, 457.80 feet; thence N09°43'40"E, 587.49 feet; thence S89°49'10"W, 1225.99 feet to the said west line; thence along said west line, S00°09'19"W, 1031.94 feet to the point of beginning and containing 1,182,675 square feet (27.15 acres) of land more or less.

Part of Parcel No. 59016-211420

**WHEREAS**, **BUYER** wishes to purchase the Property to allow for construction of additional safety measures, parking, and overall enhancements and features to continue to promote and attract outdoor event enthusiasts to support racing operations at such time the gravel pit is decommissioned.

**AGREEMENT**

1. **Earnest Money Fee.** **BUYER** shall pay to **SELLER** a non-refundable earnest money fee of Two Thousand Five Hundred and NO/100 Dollars (\$2,500.00) for the Right of First Refusal and the Option to Purchase granted in this Agreement (the "Earnest Money Fee"). The Earnest Money Fee shall be paid on or before \_\_\_\_\_. The Earnest Money Fee shall be non-refundable, but applicable to the purchase price of the Property upon the exercise of the Right of First Refusal or the Option to Purchase granted by this Agreement.

2. **Right of First Refusal.** If **SELLER** receives a bonafide third party offer (the "Bonafide Offer") to purchase some or all of the Property which **SELLER** desires to accept, **SELLER** shall notify **BUYER** in writing and provide **BUYER** with a copy of such Bonafide Offer. **BUYER** shall have ninety (90) days from **BUYER'S** receipt of such notice and Bonafide Offer to elect whether to purchase the Property on the same

Drafted By and Return To:  
Attorney Crystal H. Fieber  
HOPP NEUMANN HUMKE LLP  
2124 Kohler Memorial Drive, Suite 310  
Sheboygan, WI 53081

terms as contained in the Bonafide Offer, by delivering to **SELLER** a written notice of its intention to purchase. If **BUYER** elects to purchase, **BUYER** and **SELLER** shall execute a purchase contract that is substantially similar to the Bonafide Offer and proceed to closing in accordance with the purchase contract terms. If **BUYER** elects not to purchase (or fails to notify **SELLER** within the required ninety (90) days, **SELLER** may proceed to sell some or all of the Property to the prospective purchaser in accordance with the terms of the Bonafide Offer. If such sale fails to close or if not all of the Property is transferred in accordance with the Bonafide Offer, **BUYER'S** rights under this Agreement shall attach to any subsequent proposed sale of any portion of the Property.

3. **Option to Purchase Terms.** At such time as **SELLER** files a petition with the appropriate State of Wisconsin agency to decommission the gravel pit on the Property, it will provide a notice of decommissioning to **BUYER**. The **BUYER** may exercise its Option to Purchase by delivering a written notice of its intention to exercise its Option to Purchase, signed by the **BUYER**, to **SELLER** within sixty (60) days of **SELLER'S** notice of decommissioning or in twenty (20) years, whichever occurs first (the "Termination Date") upon the following terms:

A. The purchase price for the Property shall be based on the appraised value at the time **BUYER** exercises its option to purchase. **BUYER** and **SELLER** shall each obtain an appraisal, at their own cost, within sixty (60) days of the date **BUYER** delivers its written notice of intent to exercise its Option to Purchase and the purchase price shall be the average between the two valuations. If either party fails to obtain an appraisal, the value of the other party's appraisal shall be used as the purchase price for the sale. **BUYER** may withdraw its Notice of Intent to exercise the Option after determining the purchase price, by delivering written notice to **SELLER** of its intent to withdraw from the purchase not later than thirty (30) days before Closing. **BUYER** shall be responsible for **SELLER'S** costs incurred before **BUYER'S** withdrawal.

B. The date of closing shall be within ninety (90) days after the date of **BUYER'S** written notice of exercise of option to purchase (provided, however, if such date shall be a Saturday, Sunday, or legal holiday, then the closing shall take place on the next succeeding business day) (the "Closing Date"), or such other date as may be agreed in writing by **SELLER** and **BUYER**.

C. **SELLER** shall furnish and deliver to **BUYER**, at **SELLER'S** sole cost and expense, for examination, at least fifteen (15) days prior to the date of closing (the "Closing Date"), an American Land Title Association ("ALTA") owner's policy of title insurance in the amount of the full purchase price naming the **BUYER**, or its designee, as the insured written by a responsible title insurance company licensed by the State of Wisconsin, which policy shall show good and marketable fee simple title in **SELLER** as of the then current date, except municipal and zoning ordinances and agreements entered under them, recorded easements for the distribution of utility and municipal services, recorded building and use restrictions and covenants, general taxes levied in the year of closing and any liens caused, created, suffered or attached to the Property by **BUYER** and any other easements, restrictions, or covenants created by **SELLER** with **BUYER'S** express consent; all of said exceptions to title are herein collectively called "Permitted Encumbrances." A commitment by such title company agreeing to issue such title policy upon the recording of the proper documents as agreed herein shall be deemed sufficient performance. **BUYER** shall notify **SELLER** of any objection to title and **SELLER** shall have a reasonable time not exceeding thirty (30) days to resolve the objections and closing shall be extended as necessary for this purpose; if such objections are not cured within said time, **BUYER** may elect either (i) to terminate and cancel its obligation to purchase the Property, or (ii) to consummate the transaction and withhold from the amount due at closing the reasonable costs of curing such objections.

D. The purchase of the Property shall be closed and consummated on the Closing Date at such other location agreed to in writing by **SELLER** and **BUYER**. Title to the Property shall be conveyed by warranty deed, properly executed and acknowledged, granting to **BUYER**, or its designee, good and marketable fee simple title to the Property subject only to the Permitted Encumbrances.

4. **Investigations, Cooperation, and Indemnification.** At reasonable times while this Agreement remains in effect but not more frequently than once every six months and with not less than ten (10) days prior written notice to **SELLER**, **BUYER** may, at **BUYER'S** expense, enter and make inspections of the Property, including but not limited to, surveys, investigations and tests of soils, structures, and utility lines. **BUYER** also may, at **BUYER'S** expense, seek and obtain any and all governmental approvals, permits, authorizations, agreements or other entitlements deemed necessary or desirable by **BUYER** for its intended use of the Property. **BUYER** is responsible for complying with applicable federal, state, and local laws related to environmental protection and nonmetallic mining reclamation, zoning, and land use control, including Wis. Admin. Code Ch. NR 135 and Section 78 of the Sheboygan County Code. **BUYER** shall indemnify and hold **SELLER** harmless from any claims, damages, losses, costs, expenses, or liabilities arising from **BUYER'S** actions under this Agreement.

5. **Memorandum.** **BUYER** shall record this Agreement or a memorandum of this Agreement in the office of the Sheboygan County Register of Deeds, provided however, that **BUYER** shall record a termination of this Agreement, if **BUYER** fails to exercise its Right of First Refusal or Option to Purchase not later than the termination of this Agreement.

6. **Term.** The term of this Agreement shall commence on the Effective Date and shall continue in full force and effect until the earlier of the following: (i) The closing of the sale of the Property to **BUYER** as contemplated by this Agreement; or (ii) **BUYER'S** failure to exercise the Right of First Refusal as required by paragraph 2 of this Agreement that results in a third-party sale; or (iii) **BUYER'S** failure to exercise its Option to Purchase as required by paragraph 3 of this Agreement, or (iv) the mutual agreement of the parties, or December 31, 2042.

7. **Notices.** Any notice, demand, or statement required or permitted under the terms of this Agreement shall be in writing and be deemed to have been properly given or served personally or by a recognized national overnight delivery service, or two (2) days after deposited in the United States mail with first-class postage and registered mail or certified mail fees prepaid, to the following address or addresses (or at such other addresses designated by the parties from time to time):

If to **SELLER:** Attn: \_\_\_\_\_  
SHEBOYGAN COUNTY  
508 New York Avenue  
Sheboygan, WI 53081

With a copy to: Attorney Crystal H. Fieber  
Sheboygan County Corporation Counsel  
2124 Kohler Memorial Drive, Suite 310  
Sheboygan, WI 53081

If to **BUYER:** Elkhart Lake's Road America, Inc.  
P.O. Box 338  
Elkhart Lake, WI 53020

*[The rest of this page intentionally left blank;  
signatures of Seller and Buyer appear on the following pages.]*

**IN WITNESS HEREOF**, the parties hereto have executed this Agreement on the dates indicated after their respective signatures.

**SELLER:  
SHEBOYGAN COUNTY**

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Its: \_\_\_\_\_

STATE OF WISCONSIN     )  
                                          )ss  
SHEBOYGAN COUNTY     )

Personally came before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_,  
\_\_\_\_\_, to me known to be the person who executed the foregoing instrument and  
acknowledged the same.

\_\_\_\_\_  
Print Name : \_\_\_\_\_  
Notary Public, State of Wisconsin  
My Commission (is permanent)(expires: \_\_\_\_\_)

**BUYER:**

**ELKHART LAKE'S ROAD AMERICA, INC.**

Dated: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Its: \_\_\_\_\_

STATE OF WISCONSIN     )  
                                          )ss  
SHEBOYGAN COUNTY     )

Personally came before me on this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, \_\_\_\_\_, to me known to be the person who executed the foregoing instrument and acknowledged the same.

\_\_\_\_\_  
Print Name : \_\_\_\_\_  
Notary Public, State of Wisconsin  
My Commission (is permanent)(expires: \_\_\_\_\_

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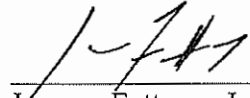
**FISCAL NOTE**  
**January 2023**

**Resolution No. 28 (2022/23) RE: Authorizing Elkhart Lake's Road America Right of  
First Refusal and Option to Purchase**

**Funding:**

No additional funding is required.

Respectfully Submitted,



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Jeremy Fetterer, Interim Finance Director  
January 17, 2023

COMMITTEE REPORT TO THE COUNTY BOARD

WE, THE EXECUTIVE COMMITTEE

TO WHOM WAS REFERRED RESOLUTION NO: 31

RE: **Accepting Donation from Ducks Unlimited and Authorizing Purchase of Property to be Added to the Sheboygan County Broughton Marsh**

HAVE CONSIDERED THE SAME AND RECOMMEND:

- ADDITIONAL TIME BE GRANTED TO CONSIDER THE MATTER
- THE RESOLUTION BE ADOPTED
- FILING WITH THE CLERK
- AMENDING THE RESOLUTION AS FOLLOWS:

RESPECTFULLY SUBMITTED THIS 21st DAY OF March 2023

**EXECUTIVE COMMITTEE**

OPPOSED TO THE REPORT:

CONCURRING IN THE REPORT:

VERNON KOCH

VERNON KOCH

KEITH ABLER

KEITH ABLER

WILLIAM C. GOEHRING

WILLIAM C. GOEHRING

CURT BRAUER

CURT BRAUER

EDWARD PROCEK

EDWARD PROCEK

1 SHEBOYGAN COUNTY RESOLUTION NO. 31 (2022/23)

2  
3 Re: **Accepting Donation from Ducks Unlimited and Authorizing Purchase**  
4 **of Property to be Added to the Sheboygan County Broughton Marsh**  
5

6 **WHEREAS**, the Sheboygan County Broughton Marsh (the "Marsh") is the largest restored  
7 wetland complex in the Lake Michigan and Lake Superior Basins of Wisconsin;  
8

9 **WHEREAS**, wetlands are imperative to a healthy ecosystem as they improve water quality by  
10 filtering out pollutants, provide flood abatement thereby decreasing harmful erosion and property  
11 damage, provide some of the most diverse habitats on Earth, and therefore, also provide great  
12 recreational opportunities;  
13

14 **WHEREAS**, the Sheboygan County is interested in purchasing an adjacent 13-acre property  
15 (PIN 59020283960) in perpetuity to add to the Marsh;  
16

17 **WHEREAS**, Ducks Unlimited, has expressed a willingness to provide 100% of the funding to  
18 purchase the property;  
19

20 **WHEREAS**, the 2021 Sheboygan County Park & Open Space Plan shows the property as a  
21 potential acquisition area to expand the Marsh;  
22

23 **NOW, THEREFORE, BE IT RESOLVED**, the Sheboygan County Board accepts with gratitude  
24 the donation of \$27,000.00 from Ducks Unlimited and approves the North American Wetlands  
25 Conservation Act Grant Sub-Award with Ducks Unlimited, Inc., as on file with the County Clerk's Office,  
26 to facilitate the acquisition of real estate for the Marsh.  
27

28 **NOW, THEREFORE, BE IT FURTHER RESOLVED**, the Sheboygan County Board approves  
29 the WB-13 Vacant Land Offer to Purchase, on file with the County Clerk's Office, acquiring the  
30 approximately 13-acre property, which will be made part of the Marsh upon acquisition.  
31

32 Respectfully submitted this 21<sup>st</sup> day of February, 2023.  
33

34  
35 **PLANNING, RESOURCES, AGRICULTURE, AND EXTENSION COMMITTEE**  
36

37  
38  
39 \_\_\_\_\_  
Keith Abler, Chairperson

38 *Rebecca Clarke*  
39 \_\_\_\_\_  
Rebecca Clarke, Vice-Chairperson

40 *John Nelson*  
41 \_\_\_\_\_  
John Nelson, Secretary

40 *Paul A. Gruber*  
41 \_\_\_\_\_  
Paul A. Gruber

42 *Henry Nelson*  
43 \_\_\_\_\_  
Henry Nelson  
44  
45

46  
47 Opposed to Introduction:  
48  
49 \_\_\_\_\_  
50  
51



**FISCAL NOTE**  
**February 2023**

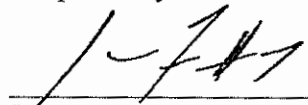
**Resolution No. 31 (2022/23) RE: Accepting Donation from Ducks Unlimited and Authorizing Purchaser of Property to be Added to the Sheboygan County Broughton Marsh**

Adoption of this resolution will increase Sheboygan County's fixed assets by the value of the donated property.

**Funding:**

No additional funding is required.

Respectfully Submitted,



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Jeremy Fetterer, Interim Finance Director  
February 21, 2023

COMMITTEE REPORT TO THE COUNTY BOARD

WE, THE EXECUTIVE COMMITTEE

TO WHOM WAS REFERRED ORDINANCE NO: 05

RE: **Amending Pay Scale for Sheriff's Department Dispatchers**

HAVE CONSIDERED THE SAME AND RECOMMEND:

- ADDITIONAL TIME BE GRANTED TO CONSIDER THE MATTER
- THE ORDINANCE BE ENACTED
- FILING WITH THE CLERK
- AMENDING THE ORDINANCE AS FOLLOWS:

RESPECTFULLY SUBMITTED THIS 21st DAY OF March 2023

**EXECUTIVE COMMITTEE**

OPPOSED TO THE REPORT:

CONCURRING IN THE REPORT:

VERNON KOCH

VERNON KOCH

KEITH ABLER

KEITH ABLER

WILLIAM C. GOEHRING

WILLIAM C. GOEHRING

CURT BRAUER

CURT BRAUER

EDWARD PROCEK

EDWARD PROCEK



DBM	MINIMUM		MIDPOINT		MAXIMUM	
A11	\$24,342	\$11.70	\$30,616	\$14.72	\$37,141	\$17.86
A12	\$27,499	\$13.22	\$34,586	\$16.63	\$41,957	\$20.17
A13	\$30,654	\$14.74	\$38,553	\$18.54	\$46,771	\$22.49
A13-ESW	\$35,360	\$17.00	\$43,089	\$20.72	\$51,123	\$24.58
A13-CNA	\$39,520	\$19.00	\$45,213	\$21.74	\$51,118	\$24.58
B21	\$33,819	\$16.26	\$42,535	\$20.45	\$51,601	\$24.81
B21-BKG CLK	\$43,680	\$21.00	\$49,704	\$23.90	\$55,948	\$26.90
B22	\$36,977	\$17.78	\$46,506	\$22.36	\$56,420	\$27.12
B22-RK/MWII	\$41,142	\$19.78	\$50,767	\$24.41	\$60,774	\$29.22
B23	\$40,133	\$19.29	\$50,476	\$24.27	\$61,234	\$29.44
B23 - DISP	\$49,920	\$24.00	\$58,406	\$28.08	\$66,893	\$32.16
B24/B31	\$44,085	\$21.19	\$55,447	\$26.66	\$67,266	\$32.34
B24-RK SR MW	\$48,235	\$23.19	\$59,701	\$28.70	\$71,620	\$34.43
B24-CO	\$52,000	\$25.00	\$61,620	\$29.62	\$71,613	\$34.43
B25/B32	\$48,824	\$23.47	\$61,407	\$29.52	\$74,495	\$35.81
C41	\$50,665	\$24.36	\$66,424	\$31.93	\$82,827	\$39.82
C41-CO SUP	\$64,480	\$31.00	\$70,677	\$33.98	\$87,183	\$41.92
C42	\$53,694	\$25.81	\$70,396	\$33.84	\$87,780	\$42.20
C42-CO SHFT COM	\$70,720	\$34.00	\$74,651	\$35.89	\$92,117	\$44.29
C43	\$56,725	\$27.27	\$74,369	\$35.75	\$92,735	\$44.58
C44/C51	\$60,518	\$29.10	\$79,343	\$38.15	\$98,937	\$47.57
C45/C52	\$65,067	\$31.28	\$85,308	\$41.01	\$106,376	\$51.14
D61	\$68,863	\$33.11	\$90,283	\$43.41	\$112,578	\$54.12
D62	\$71,893	\$34.56	\$94,255	\$45.31	\$117,531	\$56.51
D63	\$74,922	\$36.02	\$98,227	\$47.22	\$122,483	\$58.89
D64/D71	\$78,716	\$37.84	\$103,203	\$49.62	\$128,690	\$61.87
D65/D72	\$83,267	\$40.03	\$109,168	\$52.48	\$136,126	\$65.45
E81	\$83,712	\$40.25	\$114,215	\$54.91	\$145,979	\$70.18
E82	\$86,626	\$41.65	\$118,191	\$56.82	\$151,058	\$72.62
E83	\$89,538	\$43.05	\$122,164	\$58.73	\$156,139	\$75.07
E91	\$93,188	\$44.80	\$127,144	\$61.13	\$162,502	\$78.13
E92	\$97,563	\$46.91	\$133,112	\$64.00	\$170,129	\$81.79
F101	\$101,210	\$48.66	\$138,090	\$66.39	\$176,492	\$84.85

Section 2. **Effective Date.** The herein Ordinance shall take effect on upon enactment.

Respectfully submitted this 21st day of February, 2023.

**HUMAN RESOURCES COMMITTEE**

Edward J. Procek, Chairperson

Thomas Wegner, Vice-Chairperson

Christian Ellis, Secretary

Kathleen Dongvan

Carl Nonhof

Opposed to Introduction:

Countersigned by:

Vernon Koch, Chairperson

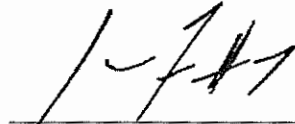
**FISCAL NOTE**  
**February 2023**

**Ordinance No. 05 (2022/23) RE: Amending Pay Scale for Sheriff's Department Dispatchers**

**Funding:**

No additional funding is required for this ordinance amendment. Pay adjustments have been approved to use American Recovery Plan Act (ARPA), Local Fiscal Recovery Funds (LFRF) through Resolution 21 (2022/23)

Respectfully Submitted,



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Jeremy Fetterer, Interim Finance Director  
February 21, 2023

**VARIANCE REPORT FOR DEPARTMENT -- COUNTY BOARD  
FOR THE QUARTER ENDING 12/31/2022**

<b>TIMING</b>	<b>G/L CATEGORY</b>	<b>VARIANCE FROM BUDGET</b>	<b>EXPLANATION OF VARIANCE</b>
	<b>Personnel Related Expenditure</b>		
	Wages	1,683.04	Less per diems than budgeted
	<b>Operating Expenses</b>		
	General Operating	5,366.25	Less travel expenses than budgeted
	<b>Variances Less Than Justification Threshold</b>	<b>(41.81)</b>	
	<b>TOTAL</b>	<b>7,007.48</b>	<b>Positive</b>

**VARIANCE REPORT FOR DEPARTMENT -- COUNTY ADMINISTRATOR  
FOR THE QUARTER ENDING 12/31/2022**

<b>TIMING</b>	<b>G/L CATEGORY</b>	<b>VARIANCE FROM BUDGET</b>	<b>EXPLANATION OF VARIANCE</b>
	<b>Personnel Related Expenditure</b>		
	Wages	1,149.12	Portion of wages covered by HR Department budget
	Benefits	(1,302.73)	FICA expenses more than budgeted
	<b>Interdepartmental Charges</b>		
<b>X</b>	Employee Related Insurance	(1,075.69)	Third payroll in December caused health insurance expenses to be more than budgeted this quarter
	<b>Variances Less Than Justification Threshold</b>	<b>1,252.40</b>	
	<b>TOTAL</b>	<b>23.10 Positive</b>	