NOTICE OF MEETING

HEALTH & HUMAN SERVICES COMMITTEE

September 1, 2015 - 8:30 AM

Health and Human Services Department
1011 North 8th Street
Sheboygan, WI 53081

Room 413

Agenda

Call to Order
Certification of Compliance with Open Meeting Law
Approval of Minutes

Health & Human Services Committee - Regular Meeting-After Veterans - Aug 18, 2015 8:45 AM

Announcements
Resolutions Referred by County Board

Consideration of 33-2015-16 - Outagamie County Board of Supervisors Regarding Proposed Legislation Extending the Special Circumstances Battery Provision

Economic Support and Child Support Manager Tim Gessler

Consideration of Vacant Position Analysis (VPA) for an Economic Support Supervisor

Director Tom Eggebrecht

Consideration of Compensation Adjustment for Health and Human Services Economic Support Manager

Review and Approve Vouchers
Approval of Attendance at Other Meetings or Functions
Public Input
Adjourn

Prepared by:
Julie Schaefer
Recording Secretary

Vernon Koch
Committee Chairperson

Tom Eggebrecht
Health and Human Services Department Director

NOTE: A majority of the members of the County Board of Supervisors or of any of its committees may be present at this meeting to listen, observe and participate. If a majority of any such body is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in *State ex rel. Badke v. Greendale Village Board*, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

Wis. Stat. § 19.84 requires that each meeting of a governmental body be preceded by a public notice setting forth the time, date, place, and subject matter of the meeting. This Notice and Agenda is made in fulfillment of this obligation. Electronic versions of this Notice and Agenda may hyperlink to documents being circulated to members in anticipation of the meeting and are accessible to the public for viewing. Additions, subtractions, or modifications of the hyperlinked materials do not constitute an amendment to the meeting agenda unless expressly set forth in an Amended Notice and Agenda. Members of the public are encouraged to check from time to time before the meeting to see whether the hyperlinked content has been changed from what was originally posted.

Persons with disabilities needing assistance to attend or participate are asked to notify Julie Schaefer, 920-459-3176 prior to the meeting so that accommodations may be arranged.

SHEBOYGAN COUNTY HEALTH AND HUMAN SERVICES COMMITTEE MEETING

Sheboygan County Health and Human Services Department
1011 North 8th Street
Sheboygan, WI 53081
Room 413

August 18, 2015 **Called To Order: 9:40 A.M.** **Adjourned: 11:00 A.M.**

MEMBERS PRESENT: Supervisor Vern Koch – Chair; Supervisor Jacob Van Dixhorn – Secretary; Supervisor Roger Otten, Supervisor Jim Baumgart, Supervisor Brian Hoffmann, Mr. Curtiss Nyenhuis, and Ms. Peggy Feider

MEMBERS ABSENT: One Committee Member, and One Citizen Representative

ALSO PRESENT: Tom Eggebrecht, Tim Gessler, Scott Shackelford, Karlyn Raddatz, and Shannon Otten

Supervisor Koch called the meeting to order at 9:40 a.m.

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW
The Health and Human Services Department received an e-mail noting that the agenda for the August 18, 2015, meeting of the Health and Human Services Committee was posted on August 13, 2015 at 4:15 p.m., in compliance with the Open Meeting Law.

REVIEW AND APPROVE MINUTES: August 4, 2015 HEALTH AND HUMAN SERVICES COMMITTEE MEETING MINUTES
Supervisor Otten moved and Mr. Nyenhuis seconded to approve the minutes of the August 4, 2015 Health and Human Services Committee Meeting. Motion carried unanimously.

ANNOUNCEMENTS
Tom Eggebrecht updated the Committee on the pay-for-performance merit increases and the appeals process that came about as a result of the Gallagher Compensation Study.

Tom Eggebrecht expressed thanks to Supervisor Koch and Supervisor Van Dixhorn for attending the 2016 Health and Human Services Department budget planning meeting with County Administrator Adam Payne yesterday, August 17, 2015.

Karlyn Raddatz updated the Committee on blastomycosis. Blastomycosis is a fungus that lives in moist soil and decaying wood and leaves. Illness can occur four to fifteen weeks after breathing in the fungal spores. Symptoms include cough, fever, chills, muscle aches, joint pain, and chest pain. Blastomycosis is not spread from person to person. Blastomycosis is treatable with antifungal medications. Karlyn informed the Committee that there are currently 11 positive cases in Sheboygan County.

Minutes Acceptance: Minutes of Aug 18, 2015 8:45 AM (Approval of Minutes)

CONSIDERATION OF VACANT POSITION REQUEST/HOURLY POSITION – CHILD PROTECTIVE SERVICES ONGOING SOCIAL WORKER – Scott Shackelford
Scott Shackelford presented a Vacant Position Request/Hourly Position for a Child Protective Services Ongoing Social Worker and explained the necessity of filling this position.

After discussion, Mr. Nyenhuis moved and Ms. Feider seconded to approve the Vacant Position Request/Hourly Position for a child Protective Services Ongoing Social Worker. Motion carried unanimously.

CONSIDERATION OF VACANT POSITION REQUEST/HOURLY POSITION – LIMITED TERM EMPLOYEE (LTE) CHILD PROTECTIVE SERVICES ONGOING SOCIAL WORKER – Scott Shackelford
Scott Shackelford presented a Vacant Position Request/Hourly Position for a Limited Term Employee (LTE) Child Protective Services Ongoing Social Worker and explained the necessity of filling this position.

After discussion, Supervisor Baumgart moved and Supervisor Hoffmann seconded to approve the Vacant Position Request/Hourly Position for a Limited Term Employee (LTE) Child Protective Services Ongoing Social Worker. Motion carried unanimously.

CONSIDERATION OF FINANCIAL STATEMENT YEAR TO DATE AS OF JUNE 30, 2015 – Shannon Otten
Shannon Otten presented the financial statement for year-to-date June 30, 2015.

After questions were answered, Ms. Feider moved and Supervisor Otten seconded to approve the Financial Statement for year-to-date June 30, 2015. Motion carried unanimously.

CONSIDERATION OF 2016 HEALTH AND HUMAN SERVICES BUDGET – Tom Eggebrecht
Tom Eggebrecht presented an overview of the proposed 2016 Health and Human Services Budget to the Committee.

After discussion and questions were answered, Mr. Nyenhuis moved and Supervisor Otten seconded to approve the 2016 Health and Human Services Budget as proposed and to forward this request to the Finance Committee for their consideration. Motion carried unanimously.

REVIEW AND APPROVE VOUCHERS
Supervisor Van Dixhorn moved and Supervisor Baumgart seconded to approve the expense vouchers as presented. Motion carried unanimously.

APPROVAL OF ATTENDANCE OF MEMBERS AT OTHER MEETINGS OR FUNCTIONS
Supervisor Hoffmann moved and Ms. Feider seconded to approve the following Committee members' attendance at the following meeting:

- **Wednesday, September 2, 2015:** Finance Committee Meeting – Any Health and Human Services Committee Member interested in attending.

Motion carried unanimously.

PUBLIC INPUT ON AGENDA ITEMS
None.

Minutes Acceptance: Minutes of Aug 18, 2015 8:45 AM (Approval of Minutes)

PUBLIC INPUT ON NON-AGENDA ITEMS
None.

ADJOURNMENT
At 11:00 a.m., Supervisor Van Dixhorn moved and Supervisor Hoffmann seconded to adjourn the August 18, 2015 Health and Human Services Committee Meeting. Motion carried unanimously.

Julie Schaefer
Recording Secretary

Jacob Van Dixhorn
Committee Secretary

Minutes Acceptance: Minutes of Aug 18, 2015 8:45 AM (Approval of Minutes)

Attachment: Resolution 33-2015-2016 - Outagamie County Board of Supervisors regarding Extending the

RESOLUTION NO.: 33—2015-16

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN: ***MAJORITY***

Under current law, a person who intentionally causes bodily harm to another without the other person's consent commits the crime of ordinary battery, the penalties for which increase depending on the severity of the injury the person causes his or her victim. A person convicted of ordinary battery is subject to fines and periods of imprisonment. Current law provides more severe penalties for battery committed under certain circumstances against certain government officials, employees, and agents.

Among those covered under these "special circumstances battery" provisions are law enforcement officers, fire fighters, and probation, parole, and aftercare agents. A person convicted of intentionally causing bodily harm to these employees is guilty of a Class H felony and may be fined not more than $10,000 or sentenced to a term of imprisonment of not more than six years, or both.

Proposed legislation extends the special circumstances battery provisions to a person who is employed by, or under contract with, a court, a county department of human or social services, a tribal child welfare agency, or the department of children and families, to provide intake, dispositional, or other services relating to child welfare or juvenile justice workers.

NOW THEREFORE, the undersigned members of the Health and Human Services Committee recommend adoption of the following resolution.

BE IT RESOLVED, that the Outagamie County Board of Supervisors does support proposed legislation extending the special circumstances battery provisions to a person who is employed by, or under contract with, a court, a county department of human or social services, a tribal child welfare agency, or the department of children and families, to provide intake, dispositional, or other services relating to child welfare or juvenile justice workers, and

BE IT FINALLY RESOLVED, that the Outagamie County Clerk be directed to forward a copy of this resolution to the Outagamie County Health and Human Services Director, the Outagamie County Executive, all Wisconsin counties, and the Outagamie County Lobbyist who will distribute to the Legislature and Governor.

Dated this 14th day of July 2015

Respectfully Submitted,
HEALTH & HUMAN SERVICES COMMITTEE

Jerry Iverson

Barney Lemanski

Kevin Behnke

Patrick Meyer

Cathy Spears

Duly and officially adopted by the County Board on: July 14 2014

Signed: _____ _____
Board Chairperson County Clerk

Approved: 7.20.15 Vetoed: _____

Signed: _____
County Executive

To: Legislative Colleagues

From: Representative Jessie Rodriguez
Senator Tom Tiffany

Date: June 12, 2015

Re: Co-Sponsorship of LRB 0773/2 & 1440/2: relating to: causing or threatening bodily harm to certain child welfare and juvenile justice workers, and providing a penalty.

Deadline: Noon on Monday, June 22, 2015

This bill was brought to us by the Wisconsin Department of Children and Families.

Child welfare workers are responsible for public health and safety functions. As a part of their job responsibilities, they may be in hostile or dangerous situations and face similar safety risks as those in other professions carrying out public health and safety functions. For this reason, battery to a child welfare worker should be treated in a similar manner as battery to other public employees charged with public health and safety functions, such as law enforcement officers, probation and parole officers, and emergency medical providers, under Wisconsin statutes 940.20, 940.203, 940.205, and 940.207.

Wisconsin Statutes provide more serious Class H felony penalties for battery of certain public officials and employees under certain circumstances than for battery of other individuals. Public officials and employees currently protected through these statutes include judges, law enforcement officers, fire fighters, probation, extended supervision and parole officers, juvenile delinquency aftercare agents, emergency medical care providers, Department of Revenue employees, and Department of Workforce Development employees. Child welfare workers are currently not covered under these provisions.

The proposed statutory change would add child welfare and juvenile justice workers to the categories of public employees against whom battery is a Class H felony. This should include child welfare and delinquency intake staff under §§ 48.067 and 938.067, disposition staff under §§48.069 and 938.069, child welfare and delinquency staff performing court services under §§48.07, 938.07, 48.08 and 938.08, child abuse and neglect staff under § 48.981 or similar tribal laws and other agency child welfare and juvenile justice staff performing child welfare and delinquency services under contract with DCF, a county department or a tribe.

If you would like to co-sponsor this legislation, please contact Vince in Rep. Rodriguez's office (266-0610) or Tim in Sen. Tiffany's office (266-2509) by Noon on Monday, June 22, 2015.

SHEBOYGAN COUNTY
VACANT POSITION APPROVAL

Date : 08/25/2015

To : Health & Human Services Committee Members

From : Tim Gessler, ES & CS Manager

Position Request:

Position: Economic Support Supervisor

Reason for Vacancy: Resignation of Mitch Birkey

Justification:

The Economic Support (ES) Supervisor position plays a critical role in the oversight of Economic Support programs within Sheboygan County. The ES Supervisor is responsible for 10 or more trained Economic Support Specialists, program oversight for multiple programs such as Food Share, Medicaid, Badger Care, Childcare, and the Wisconsin Home and Energy Assistance (WHEAP) services to Sheboygan County customers. The ES Supervisor also assists with the oversight of training, coordination of programming within the Job Center, and alignment of cooperative services within the IM Consortium. In January of 2014 we had a previously vacant ES Supervisor position that was not filled and that position was removed from the table of organization. Those duties were assumed by the current ES Manager and remaining two Supervisors and that is why it is important that this current vacancy now be filled. We expect the new Supervisor to earn less salary than the previous Supervisor saving approximately $17,000 annually.

Staffing Consideration:

Department has considered any and all alternate options as it relates to overall staffing needs.

YES ☒ NO ☐

Budget Consideration:

Is this position within the department's annual operating budget? YES ☒ NO ☐

If not, please state the amount over budget as well as the proposed source of funds: N/A

Costs:

Salary Range of Requested Position: 2015 Pay Range $50,657 to $67,010 annually
DBM Salary Range of Requested Position: Pay Range $48,550 to $72,825 annually

The annual costs associated with the position (current year's wage & benefit rates):

Wages	Benefits	Total
$ 52,410	$ $22,100	$ 74,510

(Note: costs for health and dental benefits should be net costs, after subtracting revenue from employee contributions.)

Attachment: Vacant Position Analysis - Economic Support Specialist (formerly Mitch Birkey's position) (3084 : VPA)

Department Head signature _____ **Date** _____

Liaison Committee signature _____ **Date** _____

Human Resources Committee signature _____ **Date** _____

Form Process:

1. Department Head completes the VPA form
2. Department Head presents the VPA form to their Liaison Committee for approval/signature
3. Department Head forwards the VPA form to HR For Human Resources Committee approval/signature **(salaried positions only)**
4. HR will begin the recruitment process

08/2015

Attachment: Vacant Position Analysis - Economic Support Specialist (formerly Mitch Birkey's position) (3084 : VPA)