

## **NOTICE OF MEETING**

### **SHEBOYGAN COUNTY PLANNING, RESOURCES, AGRICULTURE AND EXTENSION COMMITTEE**

**February 22, 2022**

**3:30 PM**

Extension Sheboygan County Office  
UW-Green Bay – Sheboygan Campus  
5 University Drive  
Sheboygan, WI 53081  
Room 5024

Remote Access:

(312) 626-6799

Meeting ID: 361 682 8435 #

Passcode: 369275

<https://uwmadison.zoom.us/j/3616828435?pwd=M2NRUGRJM0tlaEhqaC8zM2NsQnZ5QT09>

### **\* AGENDA \***

Call to Order

Certification of Compliance with Open Meeting Law

Approval of Minutes

PRAE Committee – Regular Meeting – January 25, 2022 3:30 PM

Correspondence

Register of Deeds

Consideration of 4<sup>th</sup> Quarter Variance Report

Consideration of Filling Open Position

Extension

Consideration of 4<sup>th</sup> Quarter Variance Report

Consideration of Extension Impact Report

Review of 2021 Annual Report

Regional Ag Introduction to Educators

Consideration and Approval of Attendance at Other Meetings/Functions

Travel Report and Report of Meetings and Functions Attended

Review and Approve Vouchers

Adjournment

Next scheduled meetings: March 8, 2022 at 3:30 PM (Planning & Conservation Focus)

March 22, 2022 at 3:30 PM (Extension Focus)

Prepared by:

Tammy Zorn, Recording Secretary  
(920) 459-5904

Keith Abler, Chairperson  
(920) 207-9351

NOTE: Members of the public are invited to offer comments on topics that may or may not appear on the Agenda, and Committee members may discuss such matters, but no action may be taken by the Committee on non-Agenda topics. Individual speakers may be limited to no more than five minutes.

A majority of the members of the County Board of Supervisors or of any of its committees may be present at this meeting to listen, observe and participate. If a majority of any such body is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

Persons with disabilities needing assistance to attend or participate should contact the Extension Department at 920/459-5900 prior to the meeting so that accommodations may be arranged.

Sheboygan County

Posted February 18, 2022 1:15 PM

# **SHEBOYGAN COUNTY PLANNING, RESOURCES, AGRICULTURE & EXTENSION COMMITTEE MINUTES**

Sheboygan County Administration Building  
508 New York Avenue  
Sheboygan, WI  
Room 302  
and  
Via Zoom

**January 25, 2022**

**Called to Order: 3:30 PM**

**Adjourned: 3:58 PM**

MEMBERS PRESENT: Supervisor Keith Abler, Supervisor Mike Ogea, Supervisor Rebecca Clarke, Supervisor Paul Gruber, Supervisor Henry Nelson (remotely), and FSA Member Stanley Lammers (remotely)

MEMBERS ABSENT: None

OTHERS PRESENT: Cindy Sarkady, Tammy Zorn, Kevin Struck (remotely), Ellen Schleicher (remotely) and David Huenink (remotely)

Chairperson Abler called the meeting to order at 3:30 PM and verified the meeting notice had been posted on January 21, 2022, at 2:15 PM and the meeting complies with the Wisconsin Open Meeting Law.

Supervisor Ogea moved to approve the August 24, 2021 minutes. Motion seconded by Supervisor Gruber. Motion carried unanimously.

Correspondence: None

UW-Extension – Cindy Sarkady presented the January Extension Impact Report. Supervisor Gruber moved to approve the Extension Impact Report for January. Seconded by Supervisor Clarke. Motion carried unanimously.

Kevin Struck reported on creating ordinance's on Portable Storage Units & Solar Energy Systems.

Area Extension Director Report: None

Register of Deeds – Ellen Schleicher answered questions about the 2021 Annual Report.

Approval of Attendance at Other Meetings/Functions: None

Supervisor Clarke reported on Lakeshore Community Action program.

Supervisor Gruber moved to approve the vouchers. Seconded by Supervisor Clarke. Motion carried with Supervisor Ogea voting nay.

Supervisor Ogea motioned to adjourn the meeting. Supervisor Gruber supported the motion. Motion carried unanimously. Meeting adjourned at 3:58 PM.

Next meeting (Planning & Conservation Focus) is scheduled for February 8, 2022 at 3:30 PM. Next meeting (Extension Focus) is scheduled for February 22, 2022 at 3:30 PM.

Tammy Zorn  
Recording Secretary

Rebecca Clarke  
Committee Secretary

**VARIANCE REPORT FOR DEPARTMENT -- REGISTER OF DEEDS  
FOR THE QUARTER ENDING 12/31/2021**

TIMING	G/L CATEGORY	VARIANCE FROM BUDGET	EXPLANATION OF VARIANCE
	<b>Public Charges for Services</b>		
	General Government	343,935.60	Revenue fluctuates due to real estate and encumbrance activity which is based upon the local, state and national economy.
	<b>Personnel Related Expenditure</b>		
	Wages	14,287.74	Savings from staffing vacancy and overlap of retiring employee and new
	Benefits	5,397.68	Savings from staffing vacancy and overlap of retiring employee and new
	<b>Operating Expenses</b>		
	Purchased Services	(4,425.24)	Additional Fidlar consulting payment for CONDOR back indexing services.
	Repairs and Maintenance	1,123.70	Less maintenance on office equipment needed than anticipated in 2021.
	General Operating	5,973.92	Less postage expense, few seminars/lodging dollars expended.
	<b>Interdepartmental Charges</b>		
	Employee Related Insurance	7,311.87	Carryover savings from overlap of retiring employee and new hire. New employee opted out for insurance.
	System Operation Charges	(1,119.44)	More interdepartmental telephone and printing expenses incurred than budgeted for.
	<b>Variances Less Than Justification Threshold</b>	<b>(2,553.41)</b>	
	<b>TOTAL</b>	<b>369,932.42</b>	<b>Positive</b>



WISCONSIN

# Sheboygan County VACANT POSITION REQUEST

(To be completed for all vacant positions)

**Date:** 2/17/2022

**To:** Planning, Resources, Agriculture & Extension Committee Members

**From:** Ellen R. Schleicher

**Position Request:**

**Position:** Administrative Assistant/ UCC Tech 1 Real Estate

**Reason for Vacancy:** Moving back to Milwaukee - offered a job with Milwaukee County

**Justification:**

We have a relatively small office with a steady work flow, it is imperative that fill this position as soon as possible as training will take some time to complete.

**Staffing Consideration:**

Department has considered all alternate options as it relates to overall staff needs? Yes ☒ No ☐

**Budget Consideration:**

Is this position within the Department's annual operation budget? Yes ☒ No ☐

If not, please state the amount over budget as well as the proposed source of funds: [Click here to enter text.](#)

**Costs:**

**The annual costs associated with the position (current year's wage & benefit rates):**

Wages	Benefits	Total
32,834 - 47,941	24,480	59,798

(Note: Costs for health and dental benefits should be net costs, after subtracting revenue from employee contributions.)

County Administrator/Department Head Signature Ellen R. Schleicher Date: 02/17/2022

Human Resources Director Signature David A. Miller Date: 02/17/2022

Liaison Committee Signature \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Committee Signature \_\_\_\_\_ Date: \_\_\_\_\_

**Form Process:**

1. County Administrator/Department Head completes VPR.
2. County Administrator/Department Head refers to Human Resources Director for approval.
3. County Administrator/Department Head presents VPR to Liaison Committee for approval/signature.
4. County Administrator/Department Head forwards VPR to HR for Human Resources Committee approval/signature (*Salaried Positions Only*).
5. HR begins recruitment process.

01/2021

**VARIANCE REPORT FOR DEPARTMENT -- UW EXTENSION  
FOR THE QUARTER ENDING 12/31/2021**

TIMING	G/L CATEGORY	VARIANCE FROM BUDGET	EXPLANATION OF VARIANCE
	<b>Public Charges for Services</b>		
	General Government	(12,303.93)	Less registration/program fees collected due to Agronomy Day and Master Gardener Training being held virtually, and Pesticide Applicator Training not being held. Less printing revenues due to newsletters not being created
	Conservation and Development	2,493.00	More water testing fees collected when compared to budgeted estimates.
	<b>Personnel Related Expenditure</b>		
	Wages	11,841.93	Savings from employee vacancy.
	Benefits	2,234.58	Savings from employee vacancy.
	<b>Operating Expenses</b>		
	Purchased Services	28,496.59	Savings from educator contract for budgeted State position that wasn't filled until mid year.
	Repairs and Maintenance	2,731.13	Actual copier machine monthly payments (based on usage) less than budgeted due to fewer staff being in the office throughout the year.
	General Operating	12,329.16	Savings on banquet hall food expenses due to Agronomy Day going virtual. Fewer office supplies purchased and less mileage, lodging, and seminars paid due to staff working from home most of the year.
	<b>Interdepartmental Charges</b>		
	Employee Related Insurance	9,972.19	Health/Dental insurance savings from employee vacancy.
	<b>Variances Less Than Justification Threshold</b>	<b>662.80</b>	
	<b>TOTAL</b>	<b>58,457.45</b>	<b>Positive</b>



### AGRICULTURE



*If it happens on a farm or in a field, the Extension Institute of Agriculture works with you to achieve better results. Our innovative dairy management programs range from genetics to farm and business management. Extension researchers work hand-in-hand with row crop, forage and fresh produce growers to provide best practices for every aspect of the growing phase. We also advise communities on using sustainable practices to create inviting spaces free from invasive species.*

#### **Farm Management**

*Stephanie Plaster, Regional Farm Management Educator*

- A consultation with a dairy farmer, where opportunities for funding and business planning for a new value-added enterprise were discussed. This effort was designed to help individuals make a decision about a business opportunity or new enterprise.
- A consultation with a livestock farm family, where the farm's financial position was discussed based on an analysis of the farm's financial records. This effort is designed to help individuals learn the performance capacity and feasibility of their farm as it relates to their long-term goals.

#### **Dairy & Livestock**

*Tina Kohlman, Regional Dairy & Livestock Agent*

- A four-part webinar series (CAFO (Confined Animal Feeding Operations) Update) in collaboration with WI DNR for farm owners/operators/managers, agricultural professionals, and public agencies where they learned about feeding efficiency; nutrient management; regulatory updates; and groundwater. The goal of this effort was to teach sustainability through dairy management and feeding efficiency; manure storing and handling; and nutrient management utilizing the latest research and regulatory updates.
- A presentation for Confined Animal Feeding Operations dairy owners/operators, agronomists, consultants, and agency personnel, where they learned feeding strategies to increase feed efficiency and reduce greenhouse gas emissions from the dairy cow.

#### **Crops and Soils**

*Mike Ballweg, Regional Crops and Soils Agent*

- An educational program for farmers, industry agronomists and dairy nutritionists where they learned about the environmental benefits of utilizing grasses for dairy rations, better alfalfa winter survival when seeded with perennial grass and improved animal health when grasses are included in dairy cow diets. The goal is to help farmers grow high quality grasses, which benefit cow health, farm profits and water quality.

The Extension program held in Waldo, was developed in partnership with the Sheboygan County Forage Council, UW-Marshfield Research Station and Byron Seeds. Nearly 40 people attended from Sheboygan, Ozaukee, Washington, Fond du Lac and Manitowoc counties.



Extension

UNIVERSITY OF WISCONSIN-MADISON  
SHEBOYGAN COUNTY

## FEBRUARY 2022 REPORT

### FOOD SECURITY, HEALTHY EATING, AND HEALTHY LIVING



*FoodWise advances healthy eating habits, active lifestyles and healthy community environments for families with limited incomes through nutrition education at the individual, community and systems levels. FoodWise reaches individuals and families through local community partners by providing nutrition classes in-person and virtually, indirect education (newsletters, etc.), and social media/marketing. FoodWise is an obesity prevention program that addresses policy, system and environmental changes through local and state public health efforts.*

*FoodWise is federally funded by the Supplemental Nutrition Assistance Program-Education (SNAP-Ed) and the Expanded Food and Nutrition Education Program (EFNEP).*

Amanda Miller, FoodWise Coordinator

#### SPOTLIGHT

Every three years the health department and community partners collaboratively engage to conduct a Community Health Assessment (CHA) in Sheboygan County. The main purpose of a CHA is to complete a comprehensive collection and analysis of data to identify health issues of primary concern. From the CHA, a Community Health Improvement Plan (CHIP) is created, which outlines the priorities addressed by local health coalition groups. Miller contributed to the tri-annual CHA and CHIP. She was also asked to lead the Sheboygan Activity and Nutrition Coalition (SCAN.)

Miller plans and facilitates monthly meetings with co-leaders from two other community agencies. These meetings bring community members together to address 4 priority areas within SCAN: physical activity, breastfeeding, healthy foods, and food security. In addition, Miller attends bi-monthly Healthy Sheboygan County meetings, which include the various health coalition leaders (SCAN, mental health, substance use and abuse, etc.) At these meetings, Miller provides timely updates on SCAN to public health leadership.

As a result of COVID, the SCAN Coalition had not met for nearly 2 years. Miller has worked at bringing the group back together to start fresh on new CHIP goals and objectives. This means re-engaging returning members and recruiting new members. Meetings have not only addressed nutrition and physical activity, but are also intentionally planned to build the coalition members' capacities in the areas of health equity, leadership, group building, and collective impact. Miller uses tools, resources and activities from a variety of public health sources to build the coalition further.

Miller has received feedback from both returning and new members that have appreciated the various tools and resources brought to the meetings that focus on coalition capacity building (like health equity, leadership, etc.)

A local health coalition brings together a variety of community members to address complex issues at the local level. It provides a space in which every person is committed to a greater goal, not just the individual or organization's goal. It creates and strengthens partnerships, avoids duplication of services, and creates new opportunities.





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SHEBOYGAN COUNTY

## FEBRUARY 2022 REPORT

### HUMAN DEVELOPMENT AND RELATIONSHIPS



*The Extension Institute of **Human Development & Relationships** provides the tools Wisconsinites need to thrive as well-rounded, capable individuals and families. We support families in caring for each other in ways that promote growth and understanding. Our programs promote aging-friendly communities, coach effective parents and help families put technology, mindfulness and financial awareness to use.*

*Jane Jensen, Human Development & Relationship Educator*

#### SPOTLIGHT

In response to ongoing requests from local older adults in isolation the evidence-based Aging Mastery Program (AMP) was held virtually in January and February, 2022. The materials for this ten-part series were provided free to participants through a partnership grant with the National Council on Aging. The highly interactive series focused on:

- Navigating longer lives
- Healthy movement
- Sleep
- Healthy eating and hydration
- Financial fitness
- Medication management
- Advance planning (medical and financial)
- Falls prevention
- Safe and healthy relationships
- Community engagement to support mental and physical well-being

Nineteen participants for a total of 190 direct contacts were empowered to take key steps to improve well-being, add stability to their lives, and strengthen ties to their community through action planning, practicing tools, and group encouragement.



**Extension**

UNIVERSITY OF WISCONSIN-MADISON  
SHEBOYGAN COUNTY

## FEBRUARY 2022 REPORT

### YOUTH DEVELOPMENT



*Positive Youth Development prepares the youth of today to become the effective, empathetic adults of tomorrow. Our research-based youth enrichment programs like teens in governance build youth and adult capacity and partnerships that help both sides grow. 4-H clubs, camps and after-school programs give young people the hands-on experiences they need to develop an understanding of themselves and the world.*

#### **Positive Youth Development**

*Lisa Sanderson, Positive Youth Development Educator*

#### SPOTLIGHT

The community response to Familias Unidas has been strong. Organizations interested in participating in the next Familias Unidas, to be hosted by St. Clement's later this spring and focused on youth service organizations, already include RAYS, YMCA, and Mental Health America. Partners for Community Development continues to be a primary collaborator in this effort. The Positive Youth Development Educator is contacting all area youth organizations to invite youth and mentors to participate in leading this fair and learn more about their community in the process. In other news, the process of re-envisioning Youth Government Day has begun. The Positive Youth Development Educator is beginning discussions with area educators and others regarding new visions for this long-standing programming.

#### **4-H**

*Sarah Tarjeson, 4-H Youth Development Educator*

- Ongoing facilitation for the 4-H Horse and Pony Project Committee, providing them with resources and strategies to make sure they have authentic organizational structure and leadership within the project. Supported adult volunteer leadership creates and increases opportunities for youth to master new skills and knowledge.
- Ongoing planning and facilitation for the Youth Government Day. This effort is designed to increase youth participants knowledge of our county's civic organization and responsibilities and to increase the opportunity for participants to become engaged in local decision making.



Extension

UNIVERSITY OF WISCONSIN-MADISON  
SHEBOYGAN COUNTY

## FEBRUARY 2022 REPORT

### COMMUNITY DEVELOPMENT



**Community Development** provides educational programming to assist leaders, communities, and organizations realize their full potential. We work with communities to build the vitality that enhances their quality of life and enriches the lives of their residents. We educate in leadership development, organizational development, food systems, community economic development, local government education and much more. In short, the Community Development Institute plants and cultivates the seeds for thriving communities and organizations.

*Kevin Struck, Community Development Educator*

- The Town of Herman asked Kevin to help enhance its zoning ordinance's performance standards, thereby enabling the Town to change several listed business types from *conditional* to *permitted* in its ordinance. This revision will streamline the development process for many future business owners, since a conditional use permit will no longer be required in many cases. Neighboring properties, however, will still be protected by the ordinance's new performance standards.
- Kevin drafted and submitted a potential revision to a section of a village zoning ordinance related to recreational vehicles parked long-term in residential areas, which generally have not been allowed for aesthetic reasons. The new design standards would allow for more flexibility in the ordinance and may allow residents to park a recreational vehicle on their lot if they complete certain steps to limit visual impacts and maintain the aesthetic character of the neighborhood.

Sarah Tarjeson  
*4-H Youth Development Educator*

Lisa Sanderson  
*Positive Youth Development Educator*

Kevin Struck  
*Community Development Educator*

Jane Jensen  
*Human Development & Relationships Educator*

Mike Ballweg  
*Area Crops and Soils Agent*

Stephanie Plaster  
*Area Farm Management Educator*

Tina Kohlman  
*Area Dairy & Livestock Agent*

Amanda Miller  
*FoodWise Coordinator*

Janeth Orozco  
*FoodWise Educator*

Cindy Sarkady  
*Area Extension Director*

Tammy Zorn  
*Support Staff*

Emily Jensen  
*Support Staff*

Cassi Worster  
*Area Marketing Specialist*



# SHEBOYGAN COUNTY

**Cindy Sarkady**

*University of Wisconsin-Madison Division of Extension, Sheboygan County*

Feb. 1, 2022

Honorable Members of the Sheboygan County Board and County Administrator Adam Payne,

I am pleased to submit the 2021 Annual Report for University of Wisconsin-Madison, Division of Extension, Sheboygan County. Our goal is to provide quality educational programs to empower the people of Sheboygan County to gain knowledge, build capacity, strengthen collaboration, and develop relationships with key partners in the community.

Highlights of the various educational outcomes in 2021 include: Town of Herman Plan Commission and Board, along with representatives from Lakeland University, used revised maps and ordinance templates provided by Extension Sheboygan County to amend the Town's Future Land Use Map for a potential business/research park; 104 Sheboygan County 4-H members age 13 and up responded to an online survey asking them questions about their 4-H experience. In Sheboygan County, 78% of the youth agreed that 4-H gave them the opportunity to explore something they really care about. Furthermore, 39% said that was "very true" of their experience in the 4-H program.

Respectfully Submitted,

Cindy Sarkady  
Area Extension Director

## **Mission Statement and Summary of Responsibilities**

As a statewide engagement arm of UW-Madison, the Division of Extension embodies the Wisconsin Idea to extend university knowledge to every corner of the state. That mission started in 1912 with Extension's first agent making farm visits and continues today along with community and business development, youth engagement, and well-being programming. Our statewide network of educators and specialists with the UW-Madison College of Agricultural & Life Sciences and on UW campuses across Wisconsin is responding every day to emerging and longstanding hurdles residents are overcoming to compete and prosper.

### **Summary of responsibilities include the following:**

- Addressing the changing needs of Sheboygan County and the state by conducting, applying, and conveying relevant university research to empower area residents to make informed decisions, improve their lives, and add value to the communities in which they live
- Integrating a scholarly approach to outreach into Sheboygan County focusing on Youth Development, Community Development, Human Development & Relationships, Nutrition, and Agricultural education
- Addressing the specific educational needs of underserved populations in our community

## **Goals and Objectives Achieved in 2021**

### **Community Development**

**Goal:** Assist at least one town in addressing the emerging issue of accessory dwelling units by guiding local officials through the process of creating and adopting regulations that will make the ADU option available to homeowners while continuing to preserve the town's rural character.

**Objectives Achieved:** After many meetings with the Town of Lima and review of draft regulations, the Town made an informed decision not to add accessory dwelling units to its ordinance at this time. Educational efforts on this issue continued with a well-received presentation at a meeting of the Wisconsin Towns Association - Sheboygan County chapter.

**Goal:** Guide the Town of Herman through the process of amending its Future Land Use Map and adjusting its Farmland Preservation zoning (FPZ) to allow Lakeland University to begin the design and preliminary development of a business/research park adjacent to its existing campus.

**Objectives Achieved:** The Town used revised maps and ordinance templates provided by Extension Sheboygan County to amend its Future Land Use Map and adjust its FPZ.

### **4-H Youth Development**

**Goal:** Plan and facilitate 12 monthly opportunities for older youth members and adult volunteers to motivate, lead, and connect youth with opportunities to explore new skills, expand their knowledge, and gain hands-on experience in work-related areas of interest. Evaluated through the Thrive Model's 4-H Developmental Context Instrument to measure the strength of bonding and bridging among youth and their communities.

**Objectives Achieved:** Sheboygan County 4-H members age 13 and up were invited to take an online survey asking them questions about their 4-H experience. Sheboygan County had 104 respondents to this survey. In Sheboygan County, 78% of the youth agreed that 4-H gave them the opportunity to explore something they really care about. Furthermore, 39% said that was "very true" of their experience in the 4-H program. In addition, 72% of older youth respondents agreed that adults in the 4-H Program "help me see future possibilities for myself," with 21% indicating this was "very true" of the 4-H Programs.

## **Human Development & Relationships**

**Goal:** Co-facilitate the ten-part, evidence-based Aging Mastery Program through a grant from the National Council on Aging in January/February 2021 and again in the spring of 2021.

**Objective Achieved:** Facilitated two (ten-part) series with 380 total contacts. 100% updated their medication management tool and completed a falls prevention checklist of their homes. Almost 3 in 4 researched local resources for community engagement, evaluated their financial plans, and reviewed/updated their advance directives. Over half consulted with their doctors to safely include new exercise tools and to review their dietary intake for healthy eating.

**Goal:** Co-develop and co-facilitate a six-part series focused on lessening social isolation for residents in February/March 2021.

**Objective Achieved:** 492 people participated, with 100% agreeing that they were connected to resources they were not aware of before attending the series. 96% indicated they will use at least one skill or tool they learned. 80% agreed that the series motivates them to reach out and strengthen their connections. 87% agreed that the programs provided them with skills to be more connected to others.

### **Agriculture**

**Goal:** Develop and implement educational programs in Agronomy with an emphasis on cover crops and conservation management aimed at improving the profitability of cropping systems. This programming is done in cooperation with the farmer-lead watershed groups as well as on the USDA Demo Farms.

**Objective Achieved:** Evaluation and Impacts: 100% of those completing a survey indicated they would be able to implement crop management changes from what they learned during the 2021 Agronomy Day. 95% of survey respondents indicated that they either “Strongly Agreed” or “Somewhat Agreed” that the 2021 Agronomy Day webinar was useful for helping them make crop management decisions. 100% indicated they were either “Very Satisfied” or “Somewhat Satisfied” with the 2021 Agronomy Day virtual format.

**Goal:** Develop educational programs to inform county educators and growers about the importance of climate change to Wisconsin’s agriculture. Three sessions are planned to date for 2021.

**Objective achieved:** 50 Extension staff attended a professional development webinar series for Ag and Natural Resource Institute Extension Specialists and county educators to learn about “Climate Change and Agriculture in Wisconsin.” 89% of participants reported a better understanding of Wisconsin’s climate change trends and impacts, and 50% indicated they plan to apply information learned in the next 12 months.

### **FoodWise**

**Goal:** By September 2021, 50% of parents of young children will report an increase in knowledge of healthy eating and/or express an intent to eat healthier. All information is from the FoodWise fiscal year of October 2020-September 2021.

**Objective achieved:** FoodWise taught 91 classes to 523 contacts. In July, FoodWise returned to select in-person classes, based on partner requests. In September, FoodWise returned to teaching in-person lessons to kindergarten classrooms at 7 SASD elementary schools. Nearly 10,000 older adults, including all 8 ADRC senior meal sites, received the monthly “Stay Home, Stay Healthy” senior newsletter. The local FoodWise Facebook page reached 4,251 users.

### **Budget**

The Extension, Sheboygan County, University of Wisconsin-Madison 2021 final budget was \$448,035, with actual expenses of \$379,804. The 2021 levy amount is \$413,450. The total approved budget for 2022 was \$443,928. The 2021 budget goals were accomplished primarily by responsible operations, pursuits of matching funds, sustainable program revenue, and support from community, county, and state stakeholders.

## **Issues and Challenges Ahead**

With COVID-19, many of the educational programs Extension offers are a hybrid of in-person and virtual. Hiring continues to be a challenge due to limited pools of qualified candidates.

## **Goals and Objectives for 2022 – Extension has identified the following shared goals:**

### **Community Development**

- Work with the City of Sheboygan Falls to develop and distribute a citizen opinion survey, then tabulate and analyze the results, which will be presented to the City in a report it can use to guide its 2022 comprehensive plan update, its budgeting, and its decision making.
- Provide groundwater and private well education through a local well water testing event in the Town of Sheboygan to be held in cooperation with Sheboygan County Planning and Conservation, and the certified lab at UW-Stevens Point.

### **4-H Youth Development**

- Reinvent and implement 12 monthly opportunities, including Sheboygan County 4-H Youth Leadership Council and the 4-H Horse and Pony Project Youth Council, for youth ages 13 and up to feel connected, included, and welcome in programs, the organization, and various community spaces.

### **Community Youth Development**

- Involve three youth in planning one “Familias Unidas” resource fair event by May 2022
- Identify 10 youth and families from the Hmong community to participate in bicultural identity/youth adult partnerships program (grant pending) by or before April 2022.

### **Human Development & Relationships**

- Develop and facilitate a winter series focused on lessening social isolation.
- Plan and implement a statewide training for colleagues and community partners to facilitate the end-of-life seven-part series.
- Facilitate one or two Aging Mastery series.

### **Regional Agriculture**

- Farm Management: Develop and implement programs and resources to evaluate farm enterprises and/or farm business feasibility to make informed decisions regarding whole farm viability.
- Dairy & Livestock: Develop and deliver research-based educational programming for farmers and agribusinesses to improve farm productivity, profitability, viability, and sustainability by increasing their knowledge and adopting best management practices to improve dairy production, animal health, and animal well-being in dairy cattle and dairy replacements (calves and heifers).
- Crops and Soil: Develop and implement three educational programs that focus on soil health, cover crops, and systems that protect our natural resources.

### **FoodWise**

- During the 3-year Community Health Improvement Plan cycle (by 2023), FoodWise will provide leadership to the Sheboygan County Activity and Nutrition Coalition in reaching established objectives and activities through increased collaboration among health leaders.
- By September 2022, 70% of teachers and/or parents will report observing children reading more food labels and/or observed healthier eating.