

SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES

Administration Building
508 New York Avenue - Room 336
Sheboygan WI 53081

May 8, 2013

Called to Order: 5:00 PM

Adjourned: 7:10 PM

MEMBERS PRESENT: Chair Devin LeMahieu, Vice Chair Fran Damp, Secretary George Marthenze, Members Keith Abler and Ed Procek

OTHERS PRESENT: Human Resources Director Jean Gallimore, County Board Chair Roger TeStroete, Corporation Counsel Carl Buesing, County Treasurer Laura Henning-Lorenz, Economic Support Supervisor Tim Gessler, Benefits Assistant Ruth Wilsing, Associated Financial Consultant Jay Scott, Compensation Consultant Tom Rice and Sheboygan Press

Chairman LeMahieu called the meeting to order at 5:00 PM, in Conference Room 336 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted May 7, 2013 at 11:16 AM in compliance with the open meeting law.

Economic Support Supervisor Tim Gessler met with the Committee requesting approval to post and fill the position of Economic Support Supervisor. A motion was made Supervisor Marthenze granting approval. Supervisor Abler seconded the motion. Motion carried.

Economic Support Supervisor Tim Gessler next requested approval for the hiring of two (2) Limited Term Employees (LTE's) for the Energy Assistance Program. After a brief discussion, a motion was made Supervisor Marthenze granting approval. Supervisor Abler seconded the motion. Motion carried.

Lastly Economic Support Supervisor Tim Gessler advised the Committee, that it is anticipated that the Division of Economic Support staff will be increasing the weekly hours from 37-1/2 to 40 hours per week. The Committee received the information and no formal action was taken.

On behalf of Health and Human Services Director Tom Eggebrecht, Human Resources Director Jean Gallimore and Compensation Consultant Tom Rice met with the Committee requesting approval to change the Table of Organization (Eliminating AODA Counselor II and Staff Accountant and adding a Community Support Specialist and Lead Accountant.) After discussion, a motion was made by Supervisor Marthenze granting approval. Supervisor Damp seconded the motion. Motion carried.

Next Human Resources Director Jean Gallimore and Compensation Consultant Tom Rice requested approval to post and fill the position of Manager of Business and Administrative Services due to internal reorganization. A motion was made by Supervisor Marthenze granting approval. Supervisor Abler seconded the motion. Motion carried.

Human Resources Director Jean Gallimore and Compensation Consultant Tom Rice next requested approval to post and fill the position of Adult Protective Services Specialist. A motion was made by Supervisor Marthenze granting approval. Supervisor Procek seconded the motion. Motion carried.

Human Resources Director Jean Gallimore and Compensation Consultant Tom Rice requested approval to hire a Adult Protective Services Limited Term Employee (LTE). A motion was made by Supervisor Procek granting approval. Supervisor Marthenze seconded the motion. Motion carried.

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Lastly, Human Resources Director Jean Gallimore and Compensation Consultant Tom Rice next requested approval to post and fill the position of Community Support Specialist. A motion was made by Supervisor Abler granting approval. Supervisor Procek seconded the motion. Motion carried.

County Treasurer Laura Henning-Lorenz requested approval to hire a Limited Term Employee (LTE). A motion was made by Supervisor Marthenze granting approval. Supervisor Abler seconded the motion. Motion carried.

Associated Financial Consultant Jay Scott met with the Committee to discuss where Health Care Reform is taking the County regarding health insurance benefits, including retirees coverage. The Committee received the information and no formal action was taken.

Corporation Counsel Carl Buesing met with the Committee, advising them that the contract for Corporation Counsel services ends as of December 31, 2014; so the need to review the status should be looked at in the future.

Next Corporation Counsel Carl Buesing reviewed with the Committee the inquiry for his firm taking over the County's TPR's (Terminating Parental Rights). The information was received and no formal action was taken.

Human Resources Director Jean Gallimore updated the Committee regarding the FMLA outsourcing contract.

Human Resources Director Jean Gallimore next updated the Committee regarding the Human Resources Office Construction. The Committee received and reviewed the information and concurred with the plan.

A motion to go into closed session pursuant to Wis. Stat. §19.85(1)(f) consideration of Local 2427 ~ Health Care Center Employee grievance was made by Supervisor Marthenze. Supervisor Damp seconded the motion. Upon call of the roll, all supervisors voted "AYE." Motion carried.

A motion to go into open session was made by Supervisor Marthenze. Supervisor Damp seconded the motion. Upon call of the roll, all supervisors voted "AYE." Motion carried.

A motion to deny grievance 2012-2427-15 ~ Faye Navis ~ Christmas Holiday was made by Supervisor Damp. Supervisor Marthenze seconded the motion. Motion carried.

A motion to approve the vouchers as presented was made by Supervisor Marthenze. Supervisor Damp seconded the motion. Motion carried.

A motion to approve the minutes of April 24, 2013 as presented was made by Supervisor Abler. Supervisor Damp seconded the motion. Motion carried.

A motion to adjourn was made by Supervisor Damp. Supervisor Marthenze seconded the motion. Motion carried with adjournment at 7:10 PM.

Penny Elsner
Recording Secretary

George Marthenze
Secretary