SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE MINUTES

Administration Building
508 New York Avenue - Room 302
Sheboygan WI 53081

December 18, 2013 **Called to Order: 5:30 PM** **Adjourned: 8:25 PM**

MEMBERS PRESENT: Chair Devin LeMahieu, Vice Chair Fran Damp, Secretary Ed Procek, Members Keith Abler and Fay Uraynar

OTHERS PRESENT: Human Resources Director Jean Gallimore, Corporation Counsel Carl Buesing, County Board Chair Roger TeStroete, County Administrator Adam Payne, Administrator Rachelle Valleskey, Inspector Jim Risseeuw, Finance and IT Director Terry Hanson, Court Commissioner Rebecca Persick, AFSCME District Representative Mark DeLorme, and Local 2427 Representative Vicki Weigel

Chairman LeMahieu called the meeting to order at 5:30 PM, in Conference Room 302 of the Administration Building. Chairman LeMahieu confirmed the meeting was posted December 16, 2013 at 3:30 PM, in compliance with the open meeting law.

A motion to go into closed session pursuant to Wis. Stat. §19.85(1)(b) consideration of Local 2427 union grievance was made by Supervisor Uraynar. Supervisor Abler seconded the motion. Upon call of the role, all supervisors voted "AYE." Motion carried unanimously.

A motion to go into open session was made by Supervisor Abler. Supervisor Damp seconded the motion. Upon call of the role, all supervisors voted "AYE." Motion carried unanimously.

A motion was made by Supervisor Damp to deny grievance 2013-2427-10 ~ David Schramm. Supervisor Uraynar seconded the motion. Motion carried unanimously.

A motion to go into closed session pursuant to Wis. Stat. §19.85(1)(c) consideration of performance evaluations for Planning and Conservation Director and Auditor/Analyst was made by Supervisor Abler. Supervisor Damp seconded the motion. Upon call of the role, all supervisors voted "AYE." Motion carried unanimously.

A motion to go into open session was made by Supervisor Abler. Supervisor Uraynar seconded the motion. Upon call of the role, all supervisors voted "AYE." Motion carried unanimously.

A motion was made by Supervisor Uraynar granting approval of the evaluation and step increase as presented. Supervisor Procek seconded the motion. Motion carried unanimously.

A motion to go into closed session pursuant to Wis. Stat. §19.85(1)(e) consideration of negotiations strategy for collective bargaining unit employees wage increases was made by Supervisor Damp. Supervisor Uraynar seconded the motion. Upon call of the role, all supervisors voted "AYE." Motion carried unanimously.

A motion to go into open session was made by Supervisor Uraynar. Supervisor Procek seconded the motion. Upon call of the role, all supervisors voted "AYE." Motion carried unanimously.

Inspector Jim Risseeuw met with the Committee requested approval for holiday exemption for the Patrol Supervisory employees not covered under a collective bargaining agreement in that it would mirror that of the WPPA's for 2014. After discussion, a motion was made by Supervisor Damp granting approval. Supervisor Abler seconded the motion. Motion carried unanimously.

Human Resources Director Jean Gallimore reviewed the compensation study as presented. After discussion, it was the consensus of the Committee that this item will be placed on the January 8, 2014 agenda.

Due to another commitment, Chairman LeMahieu excused himself from the meeting at 7:40 PM.

A motion was made by Supervisor Uraynar to move forward with a ten (10%) percent increase for the positions of Emergency Management Director and the Assistant Court Commissioner (present title of Law Clerk), effective January 1, 2014. Motion failed to receive a second and Supervisor Uraynar withdrew her motion.

Human Resources Director Jean Gallimore reviewed longevity pay. After further discussion, it was again the consensus of the Committee that this be placed on the January 8, 2014 agenda.

Human Resources Director Jean Gallimore reviewed Merit Pay and indicated the plan will be reinstated as of January 1, 2014 as it exists presently.

Human Resources Director Jean Gallimore, along with Corporation Counsel Carl Buesing reviewed Chapter 47 changes that will be discussed at the next available HR Committee meeting.

A motion to approve the vouchers as presented was made by Supervisor Abler. Supervisor Procek seconded the motion. Motion carried unanimously.

A motion to approve the minutes of December 3, 2013 as presented was made by Supervisor Uraynar. Supervisor Procek seconded the motion. Motion carried unanimously.

A motion to adjourn was made by Supervisor Uraynar. Supervisor Abler seconded the motion. Motion carried unanimously, with adjournment at 8:25 PM.

Penny Elsner
Recording Secretary

Ed Procek
Secretary