

NOTICE OF MEETING

HUMAN RESOURCES COMMITTEE
February 9, 2026 2:30 PM

Administration Building
508 New York Avenue
Conference Room 302
Sheboygan WI 53081

Remote Access: +1-216-508-0648

Meeting ID: 411 062 297#

Virtual: <https://meet.google.com/chs-cetu-ygd>

Members of the Committee may be appearing remotely. Persons wanting to observe the meeting are encouraged to listen remotely.

* AGENDA *

Call to Order

Certification of Compliance with Open Meeting Law

Approval of Minutes - Human Resources Committee – January 26, 2026

Health & Human Services Director, Matt Strittmater

- Consideration of Out of Cycle Pay Adjustments

Human Resources Director, Dave Loomis

- Consideration of Ordinance No. _____ Re: Amending Certain Elected Officials' Salaries (Clerk of Court and Sheriff)
- Human Resources Department Updates and Comments

The Human Resources Department Updates and Comments is a summary of key activities. No action will be taken by the Human Resources Committee resulting from the report unless it is a specific item on the agenda.

Review and Approve Vouchers

Approval of Attendance at Other Meetings or Functions

Consideration of Next Meeting

Adjourn

Prepared by:

Dave Loomis

Recording Secretary

Edward Procek
Committee Chairperson

NOTES: The Committee welcomes all visitors to listen and observe, but only Committee members and those invited to speak will be permitted to speak.

A majority of the members of the County Board of Supervisors or of any of its committees may be present at this meeting to listen, observe and participate. If a majority of any such body is present, their presence constitutes a "meeting" under the Open Meeting Law as interpreted in *State ex rel. Badke v. Greendale Village Board*, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

Wis. Stat. §19.84 requires that each meeting of a governmental body be preceded by a public notice setting forth the time, date, place, and subject matter of meeting. This Notice and Agenda is made in fulfillment of this obligation. Electronic versions of this Notice and

Agenda may hyperlink to documents being circulated to members in anticipation of the meeting and are accessible to the public for viewing. Additions, subtractions, or modifications of the hyperlinked materials do not constitute an amendment to the meeting agenda unless expressly set forth in an Amended Notice and Agenda. Members of the public are encouraged to check from time to time before the meeting to see whether the hyperlinked content has been changed from what was originally posted.

Persons with disabilities needing assistance to attend or participate are asked to notify the Human Resources Department, 920.459.3105 prior to the meeting so that accommodations may be arranged.

**SHEBOYGAN COUNTY HUMAN RESOURCES COMMITTEE
MEETING MINUTES**

Administration Building
508 New York Avenue – Room 302
Sheboygan WI 53081

January 26, 2026

Called to Order: 2:30 PM

Adjourned: 3:33 PM

MEMBERS PRESENT: Chair Edward Procek, Vice Chair Christian Ellis, Secretary Char Nennig, Member(s) Tom Wegner

Remote: None

MEMBERS ABSENT: Carl Nonhof

ALSO PRESENT: **In Person:** Bryan Olson, William Goehring

Remote:

Chair Procek called the meeting to order at 2:30 PM, in Conference Room 302 of the Administration Building. Chair Procek confirmed the meeting was posted January 23, 2026 at 3:30 PM, in compliance with the open meeting law.

A motion to approve the minutes of the January 12, 2026 meeting was made by Supervisor Wegner. Supervisor Nennig seconded the motion. Motion carried.

Transportation Director, Bryan Olson

- Requested approval of a reclassification of a position. A motion to approve was made by Supervisor Wegner. Supervisor Ellis seconded the motion. Motion carried.
- Requested approval of a change to the Highway table of organization. A motion to approve was made by Supervisor Ellis. Supervisor Wegner seconded the motion. Motion carried.
- Requested approval of a Vacant Position Request. A motion to approve was made by Supervisor Nennig. Supervisor Wegner seconded the motion. Motion carried.
- Requested approval of Out of Cycle Pay Adjustments. A motion to approve was made by Supervisor Wegner. Supervisor Ellis seconded the motion. Motion carried.
- Requested approval of a change to the Lake Breeze Aviation table of organization. A motion to approve was made by Supervisor Wegner. Supervisor Nennig seconded the motion. Motion carried.

Human Resources Director, Dave Loomis

- Discussed the compensation program.
- Provided updates and comments regarding the following:
 - Tyler Project
 - Health Insurance
 - Chain of Command

A motion to approve the vouchers was made by Supervisor Wegner. Supervisor Nennig seconded the motion. Motion carried.

A motion to approve Supervisor Nonhof's attendance at the Law Committee Meeting on January 6, 2026 was made by Supervisor Wegner. Supervisor Ellis seconded the motion. Motion carried.

The Committee scheduled the next HR Committee meeting for February 9, 2026 at 2:30 PM in Room 302 of the Administration Building, 508 New York Ave., Sheboygan, WI 53081.

A motion to adjourn was made by Supervisor Ellis. Supervisor Nennig seconded the motion. Motion carried with adjournment at 3:33 PM.

David Loomis

Recording Secretary

Char Nennig

Secretary

SHEBOYGAN COUNTY ORDINANCE NO. _____ (2025/26)

Re: Amending Certain Elected Officials' Salaries (Clerk of Courts and Sheriff)

WHEREAS, pursuant to the provisions of Section 47.06(5) and the report on file with the County Clerk, the following amendment to the salaries of the Clerk of Courts and Sheriff from 2027 to 2030 is recommended by the Human Resources Committee.

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does hereby ordain as follows:

Section 1. **Amending Code.** Section 47.06(2) of the Sheboygan County Code of Ordinances is hereby amended as follows:

47.06 SALARIES OF ELECTED OFFICIALS

(2) That annual salaries of the elected officials have been set as follows:

Position	2026	2027	2028	2029	2030
Clerk of Courts	\$89,125	\$91,799	\$94,553	\$97,389	\$100,311
County Clerk	\$86,049	\$88,630	\$91,289		
Register of Deeds	\$86,049	\$88,630	\$91,289		
Treasurer	\$86,049	\$88,630	\$91,289		
Sheriff	\$121,630	\$129,536	\$133,422	\$137,425	\$141,547

Section 2. Effective Date. The herein Ordinance shall take effect upon enactment.

Respectfully submitted this 17th day of February, 2026

HUMAN RESOURCES COMMITTEE

Edward J. Procek, Chairperson

Christian Ellis, Vice-Chairperson

Charlette Nennig, Secretary

Carl Nonhof

Thomas Wegner

Opposed to Introduction:

Countersigned by:

Keith Abler, Chairperson

