

NOTICE OF MEETING

MONARCH LIBRARY SYSTEM BOARD OF TRUSTEES

Operations Committee

Tuesday, March 4, 2025, at 3:30 pm
Lakeview Community Library
112 Butler Street
Random Lake, WI 53075

Microsoft Teams meeting
Join on your computer or mobile app
[Click here to join the meeting](#)

Agenda

1. Call to Order
2. Roll Call
3. Verification of Compliance with WI Open Meetings Law, Wis. Stat § 19.81
4. Public Comment & Correspondence
5. Approval of Agenda (Action)
6. Approval of Minutes for the Operations Committee Meeting on November 11, 2024 (Action)
7. Eligibility of an employee for COLA and/or Salary Steps if (s)he is not performing satisfactorily or placed under a Performance Improvement Plan (Discussion and Possible Action)
8. Practical definition for 'bonus' (mentioned in the Employee handbook page 20) (Discussion and Possible Action)
9. Closed Session
 - a. Considerations for Director's raise/compensation (CEO/Staff – Tom Doane)
10. Open Session (Possible Action)
11. The next meeting will be held on Tuesday, April 1, 2025, at Lakeview Community Library.
12. Adjournment

Note: Closed Session is based on Wis. Stat § 19.85(1)(c)- Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

List items to be presented in the next MLS Board of Trustees meeting for full board approval.