NOTICE OF MEETING

SHEBOYGAN COUNTY BOARD OF SUPERVISORS

Sheboygan County Courthouse 615 North 6th Street, 5th Floor Sheboygan WI

To Observe the Meeting Remotely Dial: (312) 626-6799
Enter Meeting ID: 843 8619 4973
Passcode: 209702

Persons wanting to observe the meeting are encouraged to listen remotely. Everyone is welcome to wear a face mask in Sheboygan County facilities.

Join Zoom Meeting

https://us06web.zoom.us/i/84386194973?pwd=RWtaL2ErOVV0Vm43aUFSeE16bTVwdz09

WSCS 24/7 live stream: (Subject to WSCS Availability)

https://videoplayer.telvue.com/player/Q88UIDYmxPJcLEwBkva9uJNWQzlzRD2W/categories/1222/stream/441?autostart=false&showtabssearch=true&fullscreen=false.

TUESDAY, May 16, 2023 at 6:00 P.M.

In compliance with Rule V under the Rules of Order of the Sheboygan County Board of Supervisors, as County Clerk of Sheboygan County, I herewith submit the following AGENDA.

AGENDA

CALL TO ORDER – Chairperson Vern Koch

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

PLEDGE OF ALLEGIANCE

ROLL CALL

CONSIDERATION OF MEMORIAL RESOLUTION

Resolution No. 01 (2023/24) Re: Honoring the Life of Former County Board Supervisor

David A. Gumieny

CONTEMPLATED ACTION: Pursuant to County Board Rule 2.13, this Resolution

will be on the floor for immediate action.

APPROVAL OF APRIL 18, 2023 JOURNAL

CONSIDERATION OF APPOINTMENTS BY COUNTY ADMINISTRATOR

Affirmative Action Commission

Ryan McRoberts, 615 North 6th Street, Sheboygan (Sheboygan County Employee Representing the District Attorney's Office)

Communications Council (Re-appointments)

Eric Bushman, 828 Center Avenue, Sheboygan (Representing City Government)

Jason Liermann, 525 North 6th Street, Sheboygan

(Representing County Law Enforcement)

Blaine Werner, 159A East Shore Drive, Random Lake (Representing Rescue Service)

Daniel Althaus, N92 W7040 Evergreen Ct., Cedarburg (Representing Private Ambulance Service)

Steve Steinhardt, 525 North 6th Street, Sheboygan (Representing Emergency Management)

Chris Lewinski, 615 North 6th Street, Sheboygan

(Representing County Information Technology)

Todd Stange, 10718 Sunny Vista Lane, Kiel (Representing County Fire Chiefs)

Emergency Medical Services (EMS) Council

Appointment

Tom Hass, 152 Meadow Ridge Drive, Sheboygan Falls - First Responder

Re-appointments

Robert Kulhanek, 2422 N. 7th Street, Sheboygan – *Interested Consumer* Randy Narbatovics, N1656 County Road A, Adell – *Town Government* Steve Steinhardt, 525 N. 6th Street, Sheboygan – *Emergency Management* Craig Schicker, W8212 County Road F, Cascade – *Nursing* Suzanne Martens, 38 Lake Breeze Ln., Random Lake – *County Medical Society* Thomas Bahr, 2122 S. 7th Street, Sheboygan – *Member-at-Large* Douglas Scherpereel, 656 N. 7th Street, Oostburg – *Private Industry* Pat Depries, N7045 Kay-K Road, Belgium – *Volunteer Ambulance Service*

Local Emergency Planning Committee (LEPC)

Appointments

Tom Hass, 152 Meadow Ridge Drive, Sheboygan Falls – *Hospital* (Resume attached to Emergency Medical Services (EMS) Council Appointment)
Katrina Gilbank, 322 W. Beutel Road, Port Washington – *Local Environmental*

Re-appointments

Peter Madden, P.O. Box 758, Sheboygan – *Community Groups*Phillip Ditter, 11275 Mineral Springs Dr., Port Washington – *Facilities*Douglas Scherpereel, 656 N. 7th Street, Oostburg, WI – *Facility Owner/Operator*Brian Goelzer, 405 Bittersweet Ln., Plymouth – *Transportation*

Traffic Safety Commission – (Re-appointments)

Sergeant Matt Spence, 525 North 6th Street, Sheboygan

(Representing Sheriff's Department)

Chief Jason Liermann, 301 First Street, Cascade

(Representing Cascade Police Department)

Deputy Chief Aaron Wigen, 375 Buffalo Street, Sheboygan Falls

(Representing Sheboygan Falls Police Department)

Terry Martin, 2510 South 12th Street, Sheboygan

(Representing Association of Auto Dealerships)

Joel Urmanski, 615 North 6th Street, Sheboygan

(Representing Discipline of Law)

Chris Nehring, W6287 Oak Vista Ln, Plymouth

(Representing Sheboygan County Medical Society)

PRESENTATION

Allen Nohl, Sheboygan County Veterans Memorial Chairman – Veterans Memorial Park Update.

PUBLIC ADDRESSES

As of the preparation of this Agenda no one has requested to speak. County Board rules allow interested persons to register to speak until 5:00 pm on the Monday before the County Board Meeting.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS

Items introduced under this heading are either referred to a Committee for action, or received for information. No action is taken at this meeting.

COUNTY ADMINISTRATOR'S REPORT

The County Administrator's Report is a monthly report by the Administrator in which noteworthy activities of County government are highlighted. In addition, the Administrator's Report presents the Administrator's perspective on the Resolutions and Ordinances being considered or introduced at this meeting. The Administrator's Report is not an action item, and no debate or deliberation arises from the Report.

CONSIDERATION OF COMMITTEE REPORTS - NONE

RESOLUTIONS INTRODUCED - NONE

ORDINANCES INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

Ordinance No. 01 (2023/24) (From Human Resources Committee)

Re: Amending Chapter 46 of the County Code of Ordinances

ORDINANCES INTRODUCED – (Continued)

Ordinance No. 02 (2023/24) (From Law Committee)

Re: Amending Chapter 12, Emergency Medical Services

Council

Ordinance No. 03 (2023/24) (From Transportation Committee)

Re: Establishing Speed Zone On: County Roads "A" and "J"

(Town of Rhine)

ADJOURNMENT

Respectfully submitted this 12th day of May, 2023.

JON DOLSON, COUNTY CLERK

NOTES:

Reminder: Expense sheets for the period ending May 15, 2023 are due in the County Clerk's Office no later than Tuesday, May 16, 2023.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk's Office at 920.459.3003 prior to the meeting so that accommodations may be arranged.

JOURNAL OF THE MEETING OF THE SHEBOYGAN COUNTY BOARD OF SUPERVISORS

April 18, 2023

Pursuant to Wis. Stat. § 59.11, the April 18, 2023 session of the Sheboygan County Board was called to order by Chairperson Vern Koch at 6:00 p.m. Chairperson Koch noted that the notice of meeting was posted on April 14, 2023 at 2:00 p.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 23 Supervisors present; (1) Supervisor attended remotely: Supervisor J. Nelson; Absent: 2, Supervisors Coulson, and Ellis.

Supervisor Brauer moved for approval of the March 21, 2023 Journal, which was distributed to all supervisors prior to the meeting. The motion was seconded by Supervisor Wegner and carried on unanimous roll call vote of the board.

APPOINTMENTS

The Chairperson announced that the next order of business was the consideration of the following appointments by the County Administrator.

HEALTH & HUMAN SERVICES COMMITTEE

<u>Appointment</u>

Anne Sibinski, 1701 Andrae Circle, Sheboygan (Representing – Citizen Member)

Re-Appointment

Jeanne Kliejunas, 2337 Carmen Avenue, Sheboygan (Representing – Citizen Member)

Supervisor Goehring moved to concur with the appointments to the Health & Human Services Committee. Supervisor Brauer seconded the motion which carried on unanimous roll call vote of the board.

PUBLIC LIBRARY BOARD – (Re-Appointments)

Sherry Speth, N3596E County Road A, Sheboygan Falls (Mead Public Library Board) Stacy Gloede, W6675 Sandstone Lane, Plymouth (Plymouth Public Library Board)

Supervisor H. Nelson moved to concur with the appointments to the Public Library Board. The motion was seconded by Supervisor Goehring and carried on roll call vote of the board of Ayes: 19; Noes:4, Supervisors Immel, Nonhof, Smith, and Speltz; Absent: 2, Supervisors Coulson, and Ellis.

RECREATIONAL FACILITIES MANAGEMENT ADVISORY COMMITTEE (Re-appointments)

David Smith, 724 Mayflower Avenue, Sheboygan

David Derus, 3714 South 10th Street, Sheboygan

Mike Heidt, N6583 Meadowbrook Lane, Sheboygan

Supervisor Brauer moved to concur with the appointments to the Recreational Facilities Management Advisory Committee. Supervisor Goehring seconded the motion which carried on unanimous roll call vote of the board.

TRANSPORTATION COORDINATING COMMITTEE – (Re-appointment)

Sarah Louisier, 1607 Geele Avenue, Sheboygan (Citizen Member)

Supervisor Wegner moved to concur with the appointment to the Transportation Coordinating Committee. The motion was seconded by Supervisor Brauer and carried on unanimous roll call vote of the board.

PRESENTATIONS - NONE

LETTERS AND COMMUNICATIONS - NONE

COUNTY ADMINISTRATOR'S REPORT

County Administrator Alayne Krause recapped the Youth Government Day which was held on Monday and thanked everyone involved for participating in the event, gave an update on the annual tree sale currently going on and highlighted the programs successful history, and announced that a new Finance Director will be starting next week. Ms. Krause, along with Chairperson Koch and Vice Chairperson Abler presented service pins to Supervisors Curt Brauer, and Paul Gruber for 5 years; Vern Koch, Tom Wegner, Al Bosman, and Ed Procek for 15 years; and Bill Goehring for 35 years of dedicated service to Sheboygan County.

COMMITTEE REPORTS

The Clerk read the report of the Executive Committee regarding Resolution No. 33 (2022/23) Authorizing the Finance Committee and Interim Finance Director to Balance Over Budget Departmental Accounts recommending adoption.

Supervisor Goehring moved to adopt the resolution. The motion was seconded by Supervisor Wegner and carried on unanimous roll call vote of the board.

The Clerk read the report of the Executive Committee regarding Resolution No. 34 (2022/23) Amending the Sheboygan County Comprehensive Outdoor Recreation and Open Space Plan 2021 recommending adoption.

Supervisor Clarke moved to adopt the resolution. Supervisor Brauer seconded the motion which carried on unanimous roll call vote of the board.

(Vice-Chairperson Abler presiding)

Pursuant to Rule IV of the Rules of Order, the following resolutions and ordinances were introduced by the Clerk and referred by the Vice-Chairperson as indicated:

There were no resolutions or ordinances to be introduced.

ADJOURNMENT

Supervisor Te Stroete moved to adjourn. Supervisor Clarke seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 6:23 p.m. The next scheduled meeting is Tuesday, May 16, 2023 at 6:00 p.m.



Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointment to the Sheboygan County Affirmative Action Commission for a three-year term expiring April, 2026:

Ryan McRoberts, 615 North 6th Street, Sheboygan, WI 53081 (Sheboygan County Employee Representing the District Attorney's Office)

Respectfully submitted this 16th day of May, 2023.

Alayne Krause, County Administrator

Ryan McRoberts

ryan.mcroberts@da.wi.gov (920) 459-0380 Sheboygan, WI

EDUCATION

Master's Degree: Social Work New Mexico State University 2020 - 2022, Las Cruces, NM

- Child Welfare Scholar
- Dean's List Honor
- Paul D. Coverdell Fellow

Bachelor of Arts: Psychology, Minor: Creative Arts Therapy Endicott College

2011 - 2014, Beverly, MA

- Psi Chi National Honor Society

Spanish Minor

CIEE - Pontificia Universidad
Católica Argentina, Instituto
Universario Nacional del Arte,
Buenos Aires, Argentina

SKILLS

Bilingual –
Spanish/English
Compassionate
Innovative
Critical-Thinker
Policy writing
M&E Techniques
Art Therapy
Play Therapy
Public Speaking

WORK EXPERIENCE

Victim Witness Services Coordinator

District Attorney's Office, Sheboygan County

May 2022 - current | Sheboygan, WI

- · Supervision and provision of services to victims and witnesses of crime under Marsy's Law for the county of Sheboygan
- · Collaborate with local service providers, agencies and government offices/officials to address needs of victims of crime
- Training and outreach for professional work groups and general public on Marsy's Law and the criminal justice system

Social Work Intern

CYFD, Protective Services

August 2021 - current | Las Cruces, NM

- Establish of permanency for children in custody through community engagement, collaboration with professionals, and evaluation of practice
- · Maintain thorough case history records, and write detailed and accurate reports in order to successfully review in court and with other staff members.

Social Work Intern

LCPS Special Education

August 2020 - May 2021 | Las Cruces, NM

- · Create treatment goals and plans for 14 clients in pre-k through 5th grade based on their Individual Education Plan using innovative, evidence-based play and art therapy interventions.
- · Collaborate with parents, occupational therapists, psychologists, psychiatrists, teachers, principals, counselors, etc. to provide resources and access to a better education for clients.

Volunteer & Volunteer Leader

Peace Corps, Youth in Development Program

September 2016 - December 2019 | Guatemala

- Train professionals on topics such as: monitoring & evaluation, cultural competency, positive youth development, diversity & inclusion, and project design & management.
- Partner with Peace Corps headquarters on recertification of the YiD program for FY20-FY26.
- Design, implement and measure youth programming based off of community goals for a non-profit, Community of Hope.

Call Center Specialist

National Center for Missing & Exploited Children

September 2014 - May 2016 | Alexandria, VA

- Triage calls to assist individuals reporting cases of missing and exploited children and managed all calls addressing cases of abuse, abduction & child sex trafficking.
- Assisted the Case Management Division in reviewing reports of sightings of missing children in the NCMEC Missing Children Database.



Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following re-appointments to the Communications Council for a two-year term expiring May, 2025:

Re-Appointments

Eric Bushman, 828 Center Ave, Sheboygan, WI 53081 (Representing City Government)

Jason Liermann, 525 North 6th Street, Sheboygan, WI 53081 (Representing County Law Enforcement)

Blaine Werner, 159A East Shore Drive, Random Lake, WI 53075 (Representing Rescue Service)

Daniel Althaus, N92 W7040 Evergreen Ct, Cedarburg, WI 53012 (Representing Private Ambulance Service)

Steve Steinhardt, 525 North 6th Street, Sheboygan, WI 53081 (Representing Emergency Management)

Chris Lewinski, 615 North 6th Street, Sheboygan, WI 53081 (Representing County Information Technology)

Todd Stange, 10718 Sunny Vista Lane, Kiel, WI 53042 (Representing County Fire Chiefs)

Respectfully submitted this 16th day of May, 2023.

Alayne Krause, County Administrator



Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointment and re-appointments to the Emergency Medical Services (EMS) Council for a two-year term expiring May, 2025:

Appointments

Tom Hass, 152 Meadow Ridge Drive, Sheboygan Falls, WI 53085- First Responder

Re-appointments

Robert Kulhanek, 2422 N. 7th St., Sheboygan, WI 53081 – Interested Consumer Randy Narbatovics, N1656 County Road A, Adell, WI 53001 – Town Government Steve Steinhardt, 525 N. 6th Street, Sheboygan, WI 53081 – Emergency Management Craig Schicker, W8212 County Road F, Cascade, WI 53011 – Nursing Suzanne Martens, 38 Lake Breeze Ln., Random Lake, WI 53075 – County Medical Society Thomas Bahr, 2122 S. 7th St., Sheboygan, WI 53081 – Member-at-Large Douglas Scherpereel, 656 N. 7th St., Oostburg, WI 53070 – Private Industry Pat Depries, N7045 Kay-K Road, Belgium, WI 53004 – Volunteer Ambulance Service

Respectfully submitted this 16th day of May, 2023.

Mayne Krause, County Administrator

Thomas Hass

Registered Nurse

Experience

2008-Current

Aurora medical Center Sheboygan County

Emergency Department RN, Emergency Preparedness Coordinator, Trauma Program Coordinator, EMS Educator Sheboygan & Ozaukee County, Hazmat Operations

2018

Centers for Domestic Preparedness (FEMA)

Healthcare Leadership for Mass Casualty incidents

1991-Current

Town of Sheboygan Falls Fire & Rescue

State Certified FF Level 2, EMS Captain, EMS Training Officer, EMT-Paramedic

1996-2006

Orange Cross Ambulance Service

EMT-Paramedic, Dispatcher

1987-2008

Richco Structures

Structural Engineer, Roof/Floor Truss Designer

Education

2013-2015

Bachelor of Science Nursing

Concordia University

2010-2013

Registered Nurse

Lakeshore Technical College

1996-1997

EMT-Paramedic

Lakeshore Technical College

Skills

- Creativity
- Leadership
- Organization
- Problem solving
- Teamwork

Contact

152 Meadow Ridge Dr Sheboygan Falls, WI 53085 920-898-2453 Thomas.hass@aah.org Medic375@charter.net



Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following appointments and re-appointments to the Local Emergency Planning Committee (LEPC) for two-year terms expiring May, 2025:

Appointments

Tom Hass,152 Meadow Ridge Drive, Sheboygan Falls, WI 53085– Hospital Katrina Gilbank, 322 W. Beutel Road, Port Washington, WI 53074 – Local Environmental

Re-Appointments

Peter Madden, P.O. Box 758, Sheboygan, WI 53082 – Community Groups
Phillip Ditter, 11275 Mineral Springs Dr., Port Washington, WI 53074 – Facilities
Douglas Scherpereel, 656 N 7th St, Oostburg, WI 53070 – Facility Owner/Operator
Brian Goelzer, 405 Bittersweet Ln, Plymouth, WI 53073 – Transportation

Respectfully submitted this 16th day of May, 2023.

Alayne Krause, County Administrator

Experience

HazMat Technician, Ozaukee County Emergency Management

January 2023 – Present

On-call emergency basis for county HazMat response team.

HSE Central Leader USA, Nemak USA Inc.

December 2022 – Present

Covering USA Business Unit for Nemak; creating compliance plans, performing HSE audits & inspections, implementing ISO50001, maintaining ISO documentation & standardizing programs, providing HSE guidance.

Environmental Engineer, Nemak USA Inc.

Apr 2020 - December 2022

Covering Wisconsin sites in Sheboygan County; creating compliance plans, managing environmental permitting and reporting, performing environmental/ISO audits, coordinating with local regulators.

Environmental Manager, South Bend Ethanol

Mar 2018 - Mar 2020

Covering large fuel ethanol plant in St Joseph County, IN; creating compliance plans, managing environmental permitting and reporting, performing environmental/ISO audits, coordinating with local regulators.

Environmentalist/Administrative Assistant, Marshall County Health Department

Jan 2017 - Mar 2018

Inspections & investigations of environmental complaints (including sewage, infestations, and unsafe housing), design review of residential onsite septic systems, permit issuance for both wells and septics, tracking animal bite cases, and developing new ordinances & policies. Participated in Marshall Co. LEPC.

Air Compliance Inspector/Permit Writer (EM2), Indiana Department of Environmental Management

February 2016 - January 2017

Researched federal (National Emissions Standards for Hazardous Air Pollutants as well as New Source Performance Standards) and state requirements for a variety of industries and incorporated these requirements into state-issued permits as well as inspected facilities against the issued permits & relevant standards.

Education

Tulane University Law School

Master of Jurisprudence – Environmental Law 2021-2024

Nelson Institute of Environmental Studies, University of Wisconsin-Madison

Master of Science - Environment and Resources

2013 - 2016

Carthage College

Bachelor of Arts (B.A.), Biology and Environmental Science 2009 - 2013

Licenses & Certifications

ISO 14001:2015 Lead Auditor (TPEC) - BSI

Certified Stormwater Inspector - National Stormwater Center

ISO 50001:2018 Lead Auditor – Bureau Veritas

Method 9 (EPA) Certified – Smoke School Rules LLC

HAZWOPER 40 Hr – Environmental Management Institute

Chemical Sector Security Awareness Training – Center for Domestic Preparedness

Memberships & Volunteering

National Association for Environmental Professionals – Member, 2021-present Alumni Mentorship Program – Carthage College – Alumni Mentor, 2016-present Alumni Mentorship Program – UW Madison, Nelson Institute – Alumni Mentor, 2020- present



Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson and the appropriate standing Committee of the County Board, hereby submit for your confirmation the following re-appointments to the Traffic Safety Commission for two-year terms expiring May, 2025:

Re-Appointments

Sergeant Matt Spence, 525 North 6th Street, Sheboygan, WI 53081 (Representing Sheriff's Department)

Chief Jason Liermann, 301 First Street, Cascade, WI 53011
(Representing Cascade Police Department)

Deputy Chief Aaron Wigen, 375 Buffalo Street, Sheboygan Falls, WI 53085 (Representing Sheboygan Falls Police Department)

Terry Martin, 2510 South 12th Street, Sheboygan, WI 53081 (Representing Association of Auto Dealerships)

Joel Urmanski, 615 North 6th Street, Sheboygan, WI 53081 (Representing Discipline of Law)

Chris Nehring, W6287 Oak Vista Ln, Plymouth, WI 53073 (Representing Sheboygan County Medical Society)

Respectfully submitted this 16th day of May, 2023.

Alayne Krause, County Administrator

SHEBOYGAN COUNTY ORDINANCE NO. O/O (2023/24)

Re: Amending Chapter 46 of the County Code of Ordinances

WHEREAS, Chapter 46 of the Sheboygan County Code of Ordinances governs the County's hiring process; and

WHEREAS, upon review of Chapter 46, in light of the current job market, County staff and the Human Resources Committee have determined it is necessary and appropriate to streamline the hiring process; and

WHEREAS, pursuant to Sheboygan County Board Ordinance No. 1 (2006/07), and authorized by Wis. Stat. § 83.01, the County Board converted the County Highway Commissioner position from a two-year term to an indefinite appointment; and

WHEREAS, pursuant to Sheboygan County Board Ordinance No. 9 (2013/14), the County Board renumbered the Highway Commissioner Ordinance from 46.05 to 46.07, and upon review it has been discovered that the renumbered language was unintentionally omitted from Chapter 46 during the last update.

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. <u>Amending Chapter 46</u>. Chapter 46 of the Sheboygan County Code of Ordinances is hereby amended as follows:

- 46.01 FAIR EMPLOYMENT AND EQUAL OPPORTUNITY STANDARDS. It is the policy of Sheboygan County to recruit and select the most qualified persons for positions in the County. In accordance with state law and the guidelines for the Equal Employment Opportunity Commission, recruitment and selection shall be conducted in an affirmative manner to ensure open competition and to provide equal employment opportunity to qualified individuals regardless of age, race, creed, color, disability, marital status, sex, national origin, ancestry, sexual orientation, political affiliation, arrest record, conviction record (except as permitted by statute), membership in the National Guard, state defense force, or any other reserve component of the military force of the United States or this State, or use or non-use of lawful products off the employer's premises during non-working hours, except as otherwise provided.
- 46.02 FILLING POSITION VACANCIES. VACANT POSITION REQUESTS. When a vacancy exists or is anticipated, the Department Head must complete a Vacant Position Request ("VPR") before the position may be filled. The VPR shall be in a format developed by the Human Resources Department and shall include: (a) the program(s) or programs—that are served by the position including any priority attributed to such programs, (b) the likely costs-associated with filling the position including the extent to which such costs are included in the current year's expense budget; and (c) (b) the rationale for filling the position rather than keeping the position vacant (either temporarily or permanently), reassigning staff, utilizing

limited term employees, or other options, <u>including the possible effect on</u> revenues as well as the effects on County services that may result. (c) the likely costs associated with filling the position, and (d) confirmation that the position is included in the Department's approved budget.

- 46.03 APPROVALS. If the Department Head determines that the position should be filled, he or she shall submit the VPR to the Liaison Committee. If the Liaison Committee approves filling the position, it shall be submitted to the Human Resources Committee. The Human Resources Department. Non-exempt positions require Liaison Committee approval, while exempt positions also require Human Resources Committee approval. The Human Resources Committee may grant "blanket" approvals to particular positions or classifications for particular periods of time, and if it does so, approval shall be considered granted with respect to vacancies falling within the terms of such blanket approvals without requiring further action by the Committee.
- 46.043 LIMITED-TERM EMPLOYEES. Department Heads may hire limited-term employees ("LTEs") on an emergency basis for a period of time not to exceed three (3) weeks, or for a period of time greater than three (3) weeks provided the position was part of the Department's approved budget, with a VPR approved by the Human Resources Director. unless otherwise directed by their Liaison Committee. A Department Head who wishes to hire an LTE for a position which was not part of the approved budget for a period of time greater than three (3) weeks must submit a VPR with an identified source of funding to the Liaison Committee and to the Human Resources Committee for approval before hiring. No LTE will be hired for a period of time exceeding twelve (12) consecutive months, unless approved by the Liaison Committee.
- 46.054 FILLING VACANT POSITIONS WITHOUT CHANGES. When a position on the Table of Organization becomes vacant, and the Department Head wishes to fill the position, and the position was funded in the Department's annual budget, and the Department Head does not wish to retitle, reclassify, or otherwise change the position as it exists on the Table of Organization, the Department Head with the approval of the Liaison Committee, is empowered to do so, provided the Department Head completes a Vacant Position Request ("VPR") and such VPR is approved by the Human Resources Director. The Human Resources Director may grant "blanket" approvals to particular positions or classifications for specific periods of time. The Department Head shall provide routinely notify the VPR to its Liaison Committee of approved VPRs. such reports to the Human Resources Department as may be required by the Human Resources Committee and developed by the Human Resources Department. The reports shall include:
 - a) confirmation that the position is funded in the current year's Departmental expense budget;
 - the Department Head's receipt of the rationale for filling the position rather than keeping the position vacant either temporarily or permanently;
 - c) the Department-Head's receipt of the rationale for filling the position rather than reassigning staff, autonomy, or utilizing limited term employees, or other options.

	 d) a copy of the Liaison Co- position. 	mmittee minutes reflecting approval of refilling the
	position.	
	46.065 FILLING VACANT POSITIO	ONS WITH CHANGES. When a position on the Table
	of Organization becomes v	acant, and the Department Head wishes to fill the
	position in circumstances wh	here the position was not funded in the Department's
	current budget, or the Depar	tment Head wishes to retitle, reclassify, or otherwise
	change the position, the De	partment Head shall seek a change to the Table of
	Organization under the provi	sions of Chapter 40 of this Code prior to submitting a
	VPR.	
	46.06 ELECTION APPOINTMENT	OF HIGHWAY COMMISSIONER. Pursuant to Wis.
	Stat. § 83.01(2), the County	Board shall elect a County Highway Commissioner
	for an indefinite term of offic	e-shall be appointed by the County Administrator for
	an indefinite term of office. P	ursuant to Wis. Stat. § 83.01(1)(c), the County Board
	elects to waive confirmation of	of the appointment.
	00.0	4 - 7 - 1 - 1 - 2 - 3
	Section 2. <u>Effective Da</u>	tte. The herein Ordinance shall take effect upon
	enactment.	
	Pagagotfully authoritied this 16th days	of Many 2002
	Respectfully submitted this 16 th day	of May, 2023.
	HUMAN RES	OURCES COMMITTEE
Edv	ward J. Procek, Chairperson	Thomas Wegner, Vice-Chairperson
		· · · · · · · · · · · · · · · · · · ·
Ch	ristian Ellis, Secretary	Kathleen Donovan, Member
		Carl Nonhof, Member
	Oppose	ed to Introduction:
	5,7	
		
Col	untersigned by:	
CO	untersigned by.	
Ver	rnon Koch, Chairperson	_
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FISCAL NOTE May 2023

Ordinance No. 01 (2023/24)	RE:	Amending Chapter 46 of the County Code of
		Ordinances

Funding:

No additional funding is required.

Respectfully Submitted,

Steve Hatton, Finance Director

May 16, 2023

52 53 54	Committee in an advisory cap agreements.
55 56 57 58 59	(c) To have respons and in carrying out such responsand act as the resource agen Services.
60 61 62	(d) To carry out suc County Board or Law Committee
63 64 65	12.04 STAFF SERVICES. The distribution of minutes and other such du County Sheriff's Department.
66 67 68 69 70 71	12.05 COUNCIL MEETINGS. and places as it determines. Special me may be adopted by the Council. Meetin advance of the meeting.
72 73 74 75	12.06 RULES OF ORDER AND vote, establish such additional Rules of except such rules shall not be inconsistent
76 77 78	Section 2. <u>Effective</u> enactment.
79 80 81 82	Respectfully submitted this 16
83 84 85 86	
87 88 89	Gerald Jorgensen, Chairperson
90 91 92	Wendy Schobert, Secretary
93 94 95 96	Oį
97 98 99 100 101	Countersigned by:
102 103	Vernon C. Koch, Chairperson RICLIENT\08299\00021\00210556.DOC

acity in the administration of ambulance and rescue services

- sibility for county-wide coordination and planning of EMS services sibilities it shall develop and annually update a county-wide plan ncy under state- and area-wide plans for Emergency Medical
- ch other duties as may from time to time be assigned to it by the
- ne professional staff services, i.e. secretarial services including ities required by the Council, shall be provided by the Sheboygan
- The Council shall hold regular meetings quarterly at such times eetings may be called pursuant to any additional rules of order as igs will be open and notices of said meetings shall be posted in
- D OPERATING PROCEDURES. The Council may, by majority f Order and operating procedures as it determines necessary nt with the authority herein granted.
 - ve Date. The herein Ordinance shall take effect *upon

ith day of May, 2023.

LAW COMMITTEE

	Jacob Immel	
	Carl Nonhof	
Opposed to	ntroduction:	

Paul A. Gruber, Vice-Chairperson

May 4, 2023, draft

FISCAL NOTE May 2023

Ordinance No. 02 (2023/24)	RE:	Amending Chapter 1	2, Emergency	Medical	Services
		Council			

Funding:

No additional funding is required.

Respectfully Submitted,

Steve Hatton, Finance Director

May 16, 2023

SHEBOYGAN COUNTY ORDINANCE NO. 03 (2023/24)

Re: Establishing Speed Zone on: County Roads "A" and "J" (Town of Rhine)

WHEREAS, pursuant to Wis. Stat. § 349.11, in the interest of safety, the Transportation Committee recommends that to maintain a reasonable and safe speed zone, the present speed zone on a portion of certain County Roads be amended and/or created as hereinafter specified;

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. <u>Changing Speed Zone</u>. The provisions of Section 20.03 of the County Code of Ordinances are hereby amended to read as follows (shading indicates additions, strikeouts indicate deletions; only those portions affected appear):

20.03(7) <u>TOWN OF RHINE</u>

- County Road "A" Thirty-five Twenty-five miles per hour from its intersection with Royal and Ancient Drive northerly and easterly to its intersection with State Highway "67."Quit Qui Oc Lane.
 - 2. Thirty-five miles per hour from its intersection with Quit Qui Oc Lane easterly to its intersection with State Highway "67."
- Section 2. <u>Effective Date</u>. The herein Ordinance shall take effect upon adoption by the County Board, approval of the Department of Transportation if required, publication of this Ordinance, and installation of appropriate signage.

Respectfully submitted this 16th day of May, 2023.

TRANSPORTATION COMMITTEE

Thomas Wegner, Chairperson	Roger Te Stroete, Vice-Chairperson
Al Bosman, Secretary	Jacqueline Veldman
	Jon Kuhlow
	Opposed to Introduction:
Countersigned by:	
Vernon C. Koch, Chairperson	

(See attached for location maps.)

FISCAL NOTE May 2023

Ordinance No. 03 (2023/24)	RE:	Establishing Speed Zone on:	County	Roads	"A"	and
		"J" (Town of Rhine)				

Funding:

No additional funding is required.

Respectfully Submitted,

Steve Hatton, Finance Director

May 16, 2023



