

NOTICE OF MEETING

SHEBOYGAN COUNTY BOARD OF SUPERVISORS

Sheboygan County Courthouse
615 North 6th Street, 5th Floor
Sheboygan WI

To Observe the Meeting Remotely Dial:
(312) 626-6799
Enter Meeting ID: 899 1764 1657
Passcode: 933817

Join Zoom Meeting

<https://us06web.zoom.us/j/89917641657?pwd=YWEoaS3uWZrTwnvWfK1C0w2LGnwmJk.1>

WSCS 24/7 live stream: (Subject to WSCS Availability)

<https://videoplayer.telvue.com/player/Q88UIDYmxPJcLEwBkva9uJNWQzIzRD2W/categories/1222/stream/441?autostart=false&showtabssearch=true&fullscreen=false>.

TUESDAY, MAY 21, 2024 at 6:00 P.M.

In compliance with Rule V under the Rules of Order of the Sheboygan County Board of Supervisors, as County Clerk of Sheboygan County, I herewith submit the following AGENDA.

AGENDA

CALL TO ORDER – Chairperson Keith Abler

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF APRIL 23, 2024 JOURNAL

CONSIDERATION OF APPOINTMENTS BY CHAIRPERSON

Affirmative Action Commission – Re-appointment
Christian Ellis, 705 River Oaks Drive, Sheboygan Falls
(Representing the Human Resources Committee)

Airport Advisory Committee
Jackie Veldman, W7282 County Road F, Cascade
(Representing-Member of the Transportation Committee)

Posted 05/17/24 @ 12:00 pm

CONSIDERATION OF APPOINTMENTS BY CHAIRPERSON - Continued

Amsterdam Dunes Advisory Committee

Appointments

Kathleen Donovan, 623 Saint Clair Avenue, Sheboygan

(Representing – Finance Committee)

Stanley Lammers, W3376 County Road A South, Oostburg

(Representing – Supervisory District 25)

Re-Appointments

Henry Nelson, 1926 Settlement Trail, Sheboygan

(Representing – Planning, Resources, Ag & Extension Committee)

Edward Procek, 1230 South 13th Street, Sheboygan

(Representing – Executive Committee)

Communications Council – Re-Appointment

Christian Ellis, 705 River Oaks Drive, Sheboygan Falls

(Representing the County Board)

Emergency Medical Services (EMS) Council – Re-Appointment

Wendy Schobert, 2224 South 16th Street, Sheboygan

(Representing the County Board)

Land Information Council

Marilyn Montemayor, 1015 Logan Avenue, Sheboygan

(Representing the County Board)

Little Elkhart Lake Rehabilitation District Board

John Nelson, 711 Torke Terrace, Plymouth, WI 53073

(Representing PRAE Committee)

Local Emergency Planning Committee (LEPC)

Charlette Nennig, 1832 Mapletree Road, Howards Grove

(Elected County Official)

Traffic Safety Commission – Re-Appointment

Gerald Jorgensen, 1606 Golf View Drive West, Sheboygan

(County Board Representative)

Transportation Coordinating Committee – Re-Appointments

Curt Brauer, 2328 Sunflower Avenue, Sheboygan

(County Board Supervisor representing Health & Human Services Committee)

Thomas Wegner, 202 Daleview Drive, Plymouth

(County Board Supervisor representing Transportation Committee)

CONSIDERATION OF APPOINTMENTS BY COUNTY ADMINISTRATOR

Communications Council

Appointments

Levi Melius Jr., N3120 Ellen View Road, Cascade

(Rescue Service)

Matt Greenwood, 1315 North 23rd Street, Sheboygan

(City Law Enforcement)

CONSIDERATION OF APPOINTMENTS BY COUNTY ADMINISTRATOR-Continued

Re-Appointments

Bryan Olson, W5741 County Road J, Plymouth
(Member-at-Large)
Jason Ebert, N1568 Lake Ridge Drive, Adell
(Volunteer Fire Department)
Michael Brungraber, 1430 North 3rd Street, Sheboygan
(Member-at-Large)

Emergency Medical Services (EMS) Council

Appointments

Tyler Wuestenhagen 1608 Fieldstone Ln, Howards Grove
(Sheboygan County Fire Chiefs Association)
Steve Green 207 Francis Avenue, Cascade
(Village Government)
Daniel Peterson, 422 Niagara Avenue, Sheboygan
(City Government)

Re-Appointments

Joel Urmanski, 615 North 6th Street, Sheboygan
(County Bar Association)
Daniel Althaus, N92 W7040 Evergreen Ct., Cedarburg
(Private Ambulance Service)
Holly Parker, 525 North 6th Street, Sheboygan
(County Law Enforcement)
Erin McGlynn, 3400 Union Avenue, Sheboygan
(Licensed Medical Provider)
Michael Lubbert, 1326 North 25th Street, Sheboygan
(Sheboygan Fire Department)

Land Information Council – Re-Appointment

Eric Zinkel, 525 North 6th Street, Sheboygan
(Public Safety Representative)

Local Emergency Planning Committee – Re-Appointments

Eric Bollar, 428 South 9th Street, Oostburg
(Sheboygan Fire Dept.)
Charles Butler, 1326 North 25th Street
(Sheboygan Fire Dept.)
Terry Katsma, 705 Erie Avenue, Oostburg
(Elected State Official)
Steve Steinhardt, 525 North 6th Street, Sheboygan
(Emergency Management)
Starrlene Grossman, 1011 North 8th Street, Sheboygan
(Health)
Daniel Althaus, N92 W7040 Evergreen Ct., Cedarburg
(First Aid)
Dean Dolence, N1571 Jones St, Adell
(Community Groups)
Jennifer Vorpapel, 503 South Hills Drive, Plymouth
(Local Media)

CONSIDERATION OF APPOINTMENTS BY COUNTY ADMINISTRATOR-Continued

Traffic Safety Commission

Appointments

Alex Jaeger, 1315 North 23rd Street, Sheboygan, WI

(Sheboygan Police Department)

Matt Starker, 128 Smith Street, Plymouth, WI 53073

(Plymouth Police Department)

Re-Appointments

Michael Meeusen, 40 Pine Street, Elkhart Lake, WI 53020

(Elkhart Lake Police Department)

Shawn Splivalo, 319 Highland Drive, Kohler, WI 53044

(Kohler Police Department)

PRESENTATIONS – NONE

PUBLIC ADDRESSES

As of the preparation of this Agenda no one has requested to speak. County Board rules allow interested persons to register to speak until 5:00 pm on the Monday before the County Board Meeting.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS

Items introduced under this heading are either referred to a Committee for action, or received for information. No action is taken at this meeting.

COUNTY ADMINISTRATOR'S REPORT

The County Administrator's Report is a monthly report by the Administrator in which noteworthy activities of County government are highlighted. In addition, the Administrator's Report presents the Administrator's perspective on the Resolutions and Ordinances being considered or introduced at this meeting. The Administrator's Report is not an action item, and no debate or deliberation arises from the Report.

RESOLUTIONS INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

Resolution No. 01 (2024/25) (From Executive Committee)

Re: Approving Use of American Rescue Plan Act (ARPA) Funds (No. 9)

Resolution No. 02 (2024/25) (From Planning, Resources, Agriculture & Extension Committee)

Re: Requesting Stewardship Local Assistance Grant for Mountain Biking/Hiking Trail System at Rocky Knoll

ORDINANCES INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

Ordinance No. 01 (2024/25) (From Human Resources Committee)
Re: Amending Pay Scale for Certain County Positions

Ordinance No. 02 (2024/25) (From Law Committee)
Re: Amending Section 92.02, County Communications Council Membership

ADJOURNMENT

Respectfully submitted this 17th day of May, 2024.

Jon G. Dolson

JON DOLSON, COUNTY CLERK

* * * * *

NOTES:

Reminder: Expense sheets for the period ending May 15, 2024 are due in the County Clerk's Office no later than Tuesday, May 21, 2024. You are allowed to bring them to the meeting!

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk's Office at 920.459.3003 prior to the meeting so that accommodations may be arranged.

**JOURNAL OF THE MEETING OF THE
SHEBOYGAN COUNTY BOARD OF SUPERVISORS**

April 23, 2024

Pursuant to Section 59.11 of the Wisconsin Statutes, the April 23, 2024 session of the Sheboygan County Board was called to order by Chairperson Abler at 6:00 p.m. Chairperson Abler noted that the notice of meeting was posted on April 19, 2024 at 11:00 a.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 24 Supervisors present, (2) Supervisors attended remotely: Supervisors Brauer, and Clarke; Absent: 1, Supervisor Wegner.

Supervisor Wegner joined the meeting remotely at 6:02 p.m.

Supervisor Goehring moved for approval of the April 16, 2024 Journal, which was distributed to all supervisors prior to the meeting. The motion was seconded by Supervisor Procek and carried on unanimous roll call vote of the board.

APPOINTMENTS

The Clerk read the Executive Committee recommendations for County Board Committee Assignments which are as follows:

Finance:	Brauer, Donovan, Goehring, Koch, Wegner
Health Care Center:	Ellis, Montemayor, Nonhof, Speltz, Veldman
Health & Human Services:	Brauer, Clarke, Goehring, Gruber, Montemayor, Schobert
Human Resources:	Ellis, Nennig, Nonhof, Procek, Wegner
Law:	Gruber, Jorgensen, Nennig, Schobert, Speltz
Planning, Resources, Ag & Extension:	Clarke, Lammers, Liebau, H. Nelson, J. Nelson
Property:	Immel, Jorgensen, Kuhlowl, J. Nelson, Smith
Transportation:	Koch, Kuhlowl, Vander Weele, Veldman, Wegner

Supervisor Goehring moved for confirmation of the committee appointments as recommended by the Executive Committee. The motion was seconded by Supervisor J. Nelson and carried on roll call vote of the board of Ayes: 23; Noes: 2, Supervisors Immel, and Smith.

RECESS

Chairperson Abler declared a recess to permit committee organization. The board recessed at 6:17 p.m.

RECONVENE

Following the recess, Chairperson Abler asked for a motion and second to reconvene the meeting. **Supervisor Immel moved to reconvene the meeting.** Supervisor H. Nelson seconded the motion which carried on unanimous roll call vote of the board. The meeting reconvened at 7:01 p.m. with 23 Supervisors present; Absent: 2, Supervisors Nonhof, and Wegner.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS - NONE

COUNTY ADMINISTRATOR'S REPORT - NONE

REPORTS ON COMMITTEE ELECTIONS, LOCATION AND TIME OF MEETINGS

The Clerk read the results of the respective committee organizational elections and their scheduled meeting dates and times as a matter of information.

ADJOURNMENT

Supervisor Goehring moved to adjourn. Supervisor Immel seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 7:05 p.m. The next scheduled meeting is **Tuesday, May 21, 2024 at 6:00 p.m.**



WISCONSIN

SHEBOYGAN COUNTY

Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Resolution No. 38 (1976-77) submit for your confirmation the following re-appointment to the Sheboygan County Affirmative Action Commission for a two-year term expiring April, 2026:

Christian Ellis, 705 River Oaks Drive, Sheboygan Falls, WI 53085
(Representing the Human Resources Committee)

Respectfully submitted this 21st day of May, 2024.

Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY


Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, to Chapter 65 of the Sheboygan County Code of Ordinances, do hereby submit for your confirmation the following appointment to the Airport Advisory Committee to serve the remainder of a two-year term expiring September, 2024:

Jackie Veldman, W7282 County Road F, Cascade, WI 53011
(Representing – Member of the Transportation Committee)

Respectfully submitted this 21st day of May, 2024.



Keith Abler, Chairman of the Board



SHEBOYGAN COUNTY

Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Resolution No. 13 (2014/15), do hereby submit for your confirmation the following appointments and re-appointments to the Amsterdam Dunes Advisory Committee for 2-year terms expiring April 2026:

Appointments

Kathleen Donovan, 623 Saint Clair Avenue, Sheboygan, WI 53081
(Representing – Finance Committee)

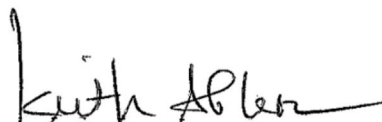
Stanley Lammers, W3376 County Road A South, Oostburg, WI 53070
(Representing – Supervisory District 25)

Re-Appointments

Henry Nelson, 1926 Settlement Trail, Sheboygan, WI 53081
(Representing – Planning, Resources, Ag & Extension Committee)

Edward Procek, 1230 South 13th Street, Sheboygan, WI 53081
(Representing – Executive Committee)

Respectfully submitted this 21st day of May, 2024.



Keith Abler, Chairman of the Board



SHEBOYGAN COUNTY


Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Ordinance No. 25 (1988-89), submit for your confirmation the following re-appointment to the Communications Council for a two-year term expiring April, 2026:

Christian Ellis, 705 River Oaks Drive, Sheboygan Falls, WI 53085
(Representing the County Board)

Respectfully submitted this 21st day of May, 2024.



Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY

Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Ordinance No. 4 (1977-78) and Ordinance No. 6 (1997-98), submit for your confirmation the following re-appointment to the Emergency Medical Services (EMS) Council for a two-year term expiring May, 2026:

Wendy Schobert, 2224 South 16th Street, Sheboygan, WI 53081
(Representing the County Board)

Respectfully submitted this 21st day of May, 2024.

Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY

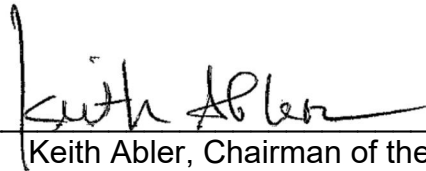
Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, hereby submit for your confirmation the following appointment to the Land Information Council for a two-year term expiring May, 2026:

Marilyn Montemayor, 1015 Logan Avenue, WI 53081
(Representing the County Board)

Respectfully submitted this 21st day of May, 2024.



Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY

Keith Abler

County Board Chairman


TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Wisconsin State Statute 33.28 do hereby submit for your confirmation the following appointment to the Little Elkhart Lake Rehabilitation District Board of Commissioners for a two-year term expiring April, 2026:

John Nelson, 711 Torke Terrace, Plymouth, WI 53073

(Representing the Planning, Resources, Agriculture and Extension Committee)

Respectfully submitted this 21st day of May, 2024:



Keith Abler, Chairman of the Board



SHEBOYGAN COUNTY

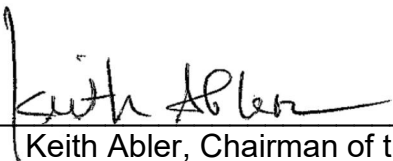
Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Ordinance No. 28 (1988-89) do hereby submit for your confirmation the following appointment to the Sheboygan County Local Emergency Planning Committee (LEPC) for a two-year term expiring April, 2026:

Charlette Nennig, 1832 Mapletree Road, Howards Grove, WI 53083
(Elected County Official)

Respectfully submitted this 21st day of May, 2024.



Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY

Keith Abler
County Board Chairman

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Chapter 22 of the Sheboygan County Code of Ordinances, hereby submit for your confirmation the following re-appointment to the Traffic Safety Commission for a two-year term expiring May, 2026:

Gerald Jorgensen, 1606 Golf View Drive West, Sheboygan, WI 53083
(County Board Representative)

Respectfully submitted this 21st day of May, 2024.

Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY

Keith Abler
County Board Chairman

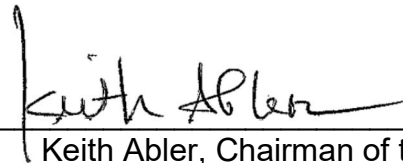
TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Keith Abler, Chairman of the Sheboygan County Board of Supervisors, pursuant to Ordinance No. 18 (2002/03) do hereby submit for your confirmation the following re-appointments to the Sheboygan County Transportation Coordinating Committee for a two-year term expiring April, 2026:

Curt Brauer, 2328 Sunflower Avenue, Sheboygan, WI 53081
(County Board Supervisor representing Health & Human Services Committee)

Thomas Wegner, 202 Daleview Drive, Plymouth, WI 53073
(County Board Supervisor representing Transportation Committee)

Respectfully submitted this 21st day of May, 2024.



Keith Abler, Chairman of the Board



WISCONSIN

SHEBOYGAN COUNTY

Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson, hereby submit for your confirmation the following appointments and re-appointments to the Communications Council for terms as indicated:

Appointments for Remainder of a 2-Year Term Expiring May, 2025

Levi Melius Jr., N3120 Ellen View Road, Cascade, WI 53011
(Rescue Service)

Appointments for 2-Year Term Expiring May, 2026

Matt Greenwood, 1315 North 23rd Street, Sheboygan, WI 53081
(City Law Enforcement)

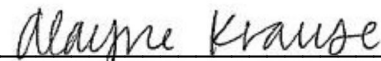
Re-Appointments for 2-year Term Expiring May, 2026

Bryan Olson, W5741 County Road J, Plymouth, WI 53073
(Member-at-Large)

Jason Ebert, N1568 Lake Ridge Drive, Adell, WI 53001
(Volunteer Fire Department)

Michael Brungraber, 1430 North 3rd Street, Sheboygan, WI 53081
(Member-at-Large)

Respectfully submitted this 21st day of May, 2024.



Alayne Krause, County Administrator

Levi Melius Jr.

N3120 Ellen View Rd.
Cascade, WI 53011
(920) 946-4488
LeviM.CFD@gmail.com

Skills

My 17 years in the Cascade Fire Department has given me an education in radio use and a good working knowledge of the Sheboygan county radio system. I was the Cascade Fire department's representative for the last radio system upgrade, and I am also the pager programmer for our department. Working for the Sheboygan County Highway Department for the past 9 years has also taught me proper radio etiquette, and an even greater understanding of the complexity of the system.

Experience

Jan 19, 2015 - PRESENT

Sheboygan County Highway - *Highway Worker*

- Crushing Plant Operator 10/1/16 - Present
- Grading Crew, D7 Operator 6/1/16-9/30/16
- South Side Shed Maintenance 1/19/15-6/1/16

Sept 14, 2014 - Jan 16, 2015

City of Sheboygan DPW - *Maintenance Worker*

- While at the City, I performed many tasks including garbage pick up, seasonal leaf pick up and plow truck operating, to name a few.
- Working for the City, I learned to be flexible in an ever changing environment. Duties changed every day and so did the crew and coworkers I was with.

Aug 15, 2011 - Sept 11, 2014

H & H Utility Excavating - *Groundsmen*

- At H&H our crew was tasked with aerial communication installation. That included hanging telephone and fiber optic cable, cross country and in urban settings. We also set poles and down guys, ran house service, and removal of all utility property when a line was decommissioned
- For the underground side of the job, I worked with a partner on a horizontal directional drill rig, by drilling and locating the drill head, and maintaining pull back operations.
- I was the foreman of a Drop Crew that was in charge of installing new fiber optic house services.

Education

Nov 2005 - Jan 2006

Associated Training Services, Sun Prairie - *Equipment Operator III*

ATS is a company designed to train people to meet the needs of equipment operators. Including safety, grades and layout, project order of operations, and CDL truck driving.

Wisconsin Technical System, LTC Cleavland- *Firefighter II*

Though LTC I have acquired State Certified Firefighter Level II, Entry level officer, and several additional fire fighting skills classes, including Rapid Intervention Team, HazMat awareness, Ice water Rescue, and Jaws of Life rescue.

MATT GREENWOOD

3412 Cottage Hill Dr. Green Bay, WI · 920.264.5842

MGreenwood351@gmail.com · <https://linkedin.com/in/matt-greenwood-435b19a1>

Experience

- **COMMUNICATIONS / ELECTRONICS TECHNICIAN**, CITY OF SHEBOYGAN POLICE DEPARTMENT
JANUARY 2022 – CURRENT
- **ASSOCIATE ENGINEER / MASTER TECHNICIAN**, BAYCOM, INC.
JANUARY 2018 – DECEMBER 2021
- **SENIOR FIELD TECHNICIAN** BAYCOM, INC.
OCTOBER 2012 – JANUARY 2018
- **FIELD TECHNICIAN BAYCOM**, INC.
JULY 2009 – OCTOBER 2012
- **INSTALLATION & FIELD TECHNICIAN** NIELSON COMMUNICATIONS, INC.
2000 – JULY 2009

Skills

DESIGN, INSTALLATION, REPAIR, AND PREVENTIVE MAINTENANCE OF:

- TWO WAY RADIO SYSTEMS AND NETWORKS
- MICROWAVE POINT TO POINT / POINT TO MULTIPOINT EQUIPMENT
- LAN/WAN NETWORKS
- SECURITY CAMERA SYSTEMS
- DOOR ACCESS SYSTEMS
- OUTFITTING SQUAD CARS

INSTALLATION, REPAIR & PREVENTIVE MAINTENANCE OF:

- 911 TELEPHONE SYSTEMS AND CONSOLE POSITIONS

Certifications

ETA INTERNATIONAL:

- PASSIVE INTERMODULATION TESTING (PIM), 2019
- ANTENNA SYSTEM ANALYSIS (ASA), 2017
- SIGNAL INVESTIGATING TECHNIQUES (SIT), 2017
- WIRELESS COMMUNICATIONS (WCM), 2014
- COMMUNICATIONS SITE INSTALLER (R56), 2012
- ASSOCIATE CERTIFIED ELECTRONICS TECHNICIAN (CET), 2012
- RADIO NETWORK ADMINISTRATOR (RNA), 2011
- GTR REPEATER SITE TECHNICIAN (GTT), 2011

MOTOROLA SOLUTIONS:

- P25 SYSTEM TECHNICAL ASSOCIATE (GRSTA0001), 2019
- MR ENGINEER (GRETP0003), 2018
- VESTA INSTALLATION & MAINTENANCE, 2016
- VESTA TEXT TO 911, 2017
- MOTOTRBO TECHNICAL PROFESSIONAL (GRYTP0001), 2018
- PROFESSIONAL AND COMMERCIAL RADIO (GRYTA0001), 2018
- IV&D IP BASED DIGITAL SIMULCAST (GRETP0007), 2017
- K/L/M CORE INSTALL TECHNICIAN (GRETA0023), 2017
- IV&D RADIO SYSTEM ADMINISTRATOR (GRSTA0004), 2017
- MCC7000 DISPATCH CONSOLE (GRSTA0004), 2013
- P25 NETWORKING PROFESSIONAL (GRETP0010), 2011



WISCONSIN

SHEBOYGAN COUNTY

Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson, hereby submit for your confirmation the following appointments and re-appointments to the Emergency Medical Services (EMS) Council for two-year terms expiring May, 2026:

Appointment

Tyler Wuestenhagen, 1608 Fieldstone Ln, Howards Grove, WI 53083

(Sheboygan County Fire Chiefs Association)

Steve Green, 207 Francis Avenue, Cascade, WI 53011

(Village Government)

Daniel Peterson, 422 Niagara Avenue, Sheboygan, WI 53081

(City Government)

Re-Appointments

Joel Urmanski, 615 North 6th Street, Sheboygan, WI 53081

(County Bar Association)

Daniel Althaus, N92 W7040 Evergreen Ct., Cedarburg, WI 53012

(Private Ambulance Service)

Holly Parker, 525 North 6th Street, Sheboygan, WI 53081

(County Law Enforcement)

Erin McGlynn, 3400 Union Ave, Sheboygan, WI 53081

(Licensed Medical Provider)

Michael Lubbert, 1326 North 25th Street, Sheboygan, WI 53081

(Sheboygan Fire Department)

Respectfully submitted this 21st day of May, 2024.

Alayne Krause, County Administrator

Tyler Wuestenhagen
1608 Fieldstone Ln.
Howards Grove, WI 53083

Education

Lakeshore Technical College
Associates Degree Police Science

Employment

Sheboygan County Sheriffs Dept.
Detective 01/2019 -- Present
Deputy Sheriff 11/18/2002 – 01/2019
K9 Handler 10/2006 -- 9/2013
MEG Unit Investigator 12/2016 – 01/2019

Washington County Sheriff's Dept.
Deputy Sheriff
08/2002 – 11/2002

Sheboygan County Sheriff's Dept.
Correctional Officer
09/2000 – 07/2002

Plymouth Ambulance Service
EMT – Basic
2000-2002

Additional

Howards Grove Fire Department
Fire Chief
08/2016 – Present
Firefighter
08/2013 – 08/2016

Steve Green
207 Francis Avenue
Cascade, WI 53011
Cascaderec@hotmail.com

Appointment for the Sheboygan County EMS Council representing Village Government.

Village of Cascade Trustee from 2012 until present

Subcommittees I sit on:

Sewer and water

Personnel

Board of review

Subcommittees I chair:

Insurance

Cascade housing authority

Streets

Parks

Cascade Fire Department and First Responders

EMR from 2014 until present

DANIEL ARRASMITH PETERSON
Curriculum Vitae

ADDRESS: 422 Niagara Avenue
Sheboygan, WI. 53081
(920) 980-5808 (cell)
dan@arrasmith.net

PERSONAL:

Date of Birth: January, 16, 1967
Place of Birth: Des Moines, Iowa
Citizenship: United States of America
Hobbies: Photography, Boating, Road Biking, Beekeeping, Amateur Radio
Children: Michaela (33), Emily (28), Lukas (26),
Noah (24), Lincoln (22)

UNDERGRADUATE EDUCATION:

1981 – 1984 South Winneshiek High School, Calmar, IA.
1985 Hoover High School, Des Moines, IA.
1985 - 1989 Luther College, Decorah, Iowa. Bachelor of Arts, Biology/Chemistry

GRADUATE EDUCATION:

1989 – 1994 Rush Medical College, Chicago, Illinois.
Doctor of Medicine, June 11, 1994.
1991 – 1992 Rush University Graduate College,
Immunology/Microbiology,
Chicago, Illinois.

RESIDENCY:

1994 – 1998 The University of Iowa Hospitals and Clinics, Iowa City, Iowa.
Department of Diagnostic Radiology

BOARD CERTIFICATION:

American Board of Radiology. June 2, 1998

MEDICAL LICENSURE:

State of Wisconsin - Physician MD #39816

CURRENT EMPLOYMENT:

1998 - present Advocate Aurora Sheboygan Clinic, Sheboygan, WI.
Director, Women's Imaging Center.
Hospitals – Aurora Medical Center – Sheboygan, WI.

HONORS AND AWARDS

1996 Iowa Resident Representative to the American College of Radiology

1993 Alpha Omega Alpha, National Medical Honor Society.

1992 - 1994 Howard Hughes Medical Institute Research Training Fellowship for Medical Students Research Grant.

1991 – 1992 Howard Hughes Medical Institute Research Training Fellowship for Medical Students.

1990 – 1991 Rush Medical College Summer Research Fellowship, Department of Cardiology, Rush Presbyterian St. Luke's Medical Center, Chicago.

1989 National Distinguished Service Award, Alpha Phi Omega, National Service Fraternity.

UNIVERSITY GOVERNMENT AND SERVICES:

2022 – present	Member, National Accreditation Program for Breast Centers Aurora Medical Center – Sheboygan
2020 – present	Member, Practice Evaluation Committee Aurora Medical Center – Sheboygan
2008 – 2010	Member, Credentials Committee, Sheboygan Memorial Medical Center
2005 – 2010	Chair, Department of Radiology, Sheboygan Clinic/Sheboygan Memorial Medical Center
1997 – 1998	Chief Resident, Department of Diagnostic Radiology, The University of Iowa Hospitals and Clinics, Iowa City, Iowa.
1996 – 1997	Assistant Chief Resident, Department of Diagnostic Radiology, The University of Iowa Hospitals and Clinics, Iowa City, Iowa.
1992 - 1993	Delegate to the Illinois State Medical Society Medical Student Section Governing Council.
1990 – 1994	Representative to the Organization of Student Representatives, Association of American Medical Colleges.
1990	Liason Committee on Medical Education Student Committee on Research for Institutional Self-Study Task Force, Rush Medical College, Chicago, IL.

TEACHING EXPERIENCES:

1990 – 1994	Teaching Assistant, Physiology, School of Nursing Master's Program, Rush University, Chicago, IL.
1990	Student Instructor, Minority Medical Education Program of the Robert Wood Johnson Foundation, Rush Medical College, Chicago.

SCIENTIFIC PRESENTATIONS:

Peterson, DA., Brandser, EA, El-Khoury, GY, Steyers, C. Helical CT of Scaphoid Fractures: Reformatted Versus Directly Acquired Coronal Images. The 96th Annual Meeting of the American Roentgen Ray Society. San Diego, California. May 5, 1996.

Peterson, DA. Mechanism of Ganglioside GM³-Mediated Inhibition of the Epidermal Growth Factor Receptor. The 1992 Scientific Meeting of Medical Student Fellows. Oral presentation for the Howard Hughes Medical Institute on the campus of the National Institutes of Health, Bethesda, Maryland. May 12, 1992.

ABSTRACTS AND POSTER PRESENTATIONS:

1. Peterson, DA., Brandser, EA, El-Khoury, GY, Steyers, C. *Helical CT of Scaphoid Fractures Reformatted Versus Directly Acquired Coronal Images.* The 96th Annual Meeting of the American Roentgen Ray Society. San Diego, California. May 5, 1996.
2. Bremer, E. and D. Peterson. *Modulation of Growth Factor Receptors by Gangliosides.* European Society for Neurochemistry, May, 1992.
3. Peterson DA. *Mechanism of Ganglioside GM1-mediated Inhibition of the Epidermal Growth Factor Receptor.* Howard Hughes Medical Institute, Bethesda, MD., May, 1992.
4. Peterson D., Volgman, A., Zbilut J., Parrillo J., Buckingham T. *Reentry Mechanism in Programmed Electrical Stimulation-Induced Ventricular Tachycardia.* Presented at the Rush University Research Week, Sigma Xi Poster Session, Rush University, Chicago, IL, 1991.
5. Volgman A., Peterson D., Zbilut J., Parrillo J., Buckingham T. *Reentry Mechanism in Programmed Electrical Stimulation-Induced Ventricular Tachycardia.* American College of Cardiology 40th Annual Scientific Session, Atlanta, GA., March 3, 1990.
6. Peterson D., Volgman A., Zbilut J., Parrillo J. and T. Buckingham. *Reentry Mechanism in Programmed Electrical Stimulation-Induced Ventricular Tachycardia.* University Research Week, University Committee on Research, Rush University, Chicago, IL., April 16, 1991.

MANUSCRIPTS:

1. Peterson, DA., Brandser, EA and GY El-Khoury. *Helical CT of Scaphoid Fractures: Reformatted Versus Directly Acquired Coronal Images.* In preparation.
2. Peterson, D.A., Brandser, E., C. Steyers. *Imaging Scaphoid Fractures and Nonunions: Familiar Methods and Newer Trends.* Iowa Orthopaedic Journal. 16:97-103, 1996.
3. Volgman A., Peterson D., Zbilut J., Parrillo J., Buckingham T. *Factors Predicting the Induction of Sustained Monomorphic Ventricular Tachycardia by Programmed Electrical Stimulation.* Submitted to the Journal of Cardiovascular Electrophysiology, July, 1992.

RESEARCH GRANTS RECEIVED:

Title: Identification and Characterization of the Specific GM3-Binding Site on the Epidermal Growth Factor Receptor.

Principal Investigator: Daniel A. Peterson, B.A.
Source: Rush University Committee on Research
Project Period: July 1992 to July 1993.
Amount: \$9,954.41

Title: Howard Hughes Medical School Research Grant

Source: Howard Hughes Medical Institute, Bethesda, Maryland.
Project Period: July 1992 – July 1994.
Amount: \$ 50,000

MEDICAL SOCIETY MEMBERSHIPS:

Radiological Society of North America
American Roentgen Ray Society
American Medical Association
Alpha Phi Omega – Honor Medical Society

COMMUNITY AFFILIATIONS:

Member - The Benevolent and Protective Order of Elks Lodge 299
Member – Sheboygan County Beekeepers Association
Member – Sheboygan County Amateur Radio Club
Editor – The Sheboygan Yacht Club



WISCONSIN

SHEBOYGAN COUNTY

Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson, hereby submit for your confirmation the following re-appointment to the Land Information Council for two-year term expiring May, 2026:

Eric Zinkel, 525 North 6th Street, Sheboygan, WI 53081
(Public Safety Representative)

Respectfully submitted this 21st day of May, 2024.

Alayne Krause

Alayne Krause, County Administrator



SHEBOYGAN COUNTY

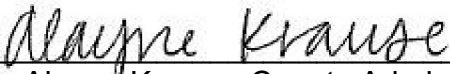
Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson, hereby submit for your confirmation the following re-appointments to the Local Emergency Planning Committee for two-year terms expiring May, 2026:

Eric Bollar, 428 S 9th Street, Oostburg, WI 53070-Sheboygan Fire Dept.
Charles Butler, 1326 North 25th Street, Sheboygan, WI 53081- Sheboygan Fire Dept.
Terry Katsma, 705 Erie Avenue, Oostburg, WI 53070-Elected State Official
Steve Steinhardt, 525 North 6th Street, Sheboygan, WI 53081-Emergency Management
Starrlene Grossman, 1011 North 8th Street, Sheboygan, WI 53081-Health
Daniel Althaus, N92 W7040 Evergreen Ct., Cedarburg, WI 53012-First Aid
Dean Dolence, N1571 Jones St, Adell, WI 53001-Community Groups
Jennifer Vorpapel, 503 South Hills Drive, Plymouth, WI 53073- Local Media

Respectfully submitted this 21st day of May, 2024.



Alayne Krause, County Administrator



WISCONSIN

SHEBOYGAN COUNTY

Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson, hereby submit for your confirmation the following appointments and re-appointments to the Traffic Safety Commission for two-year terms expiring May, 2026:

Appointments

Alex Jaeger, 1315 North 23rd Street, Sheboygan, WI 53081

(Sheboygan Police Department)

Matt Starker, 128 Smith Street, Plymouth, WI 53073

(Plymouth Police Department)

Re-Appointments

Michael Meeusen, 40 Pine Street, Elkhart Lake, WI 53020

(Representing Elkhart Lake Police Department)

Shawn Splivalo, 319 Highland Drive, Kohler, WI 53044

(Kohler Police Department)

Respectfully submitted this 21st day of May, 2024.

Alayne Krause, County Administrator



SHEBOYGAN COUNTY

Alayne Krause
County Administrator

TO THE HONORABLE MEMBERS OF THE SHEBOYGAN COUNTY BOARD:

I, Alayne Krause, Sheboygan County Administrator, pursuant to Section 43.05 and Ordinance No. 6 (2006/07) of the Sheboygan County Code, having conferred with the County Board Chairperson, hereby submit for your confirmation the following appointments and re-appointments to the Traffic Safety Commission for two-year terms expiring May, 2026:

Appointments

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(Sheboygan Police Department)

Matt Starker, 128 Smith Street, Plymouth, WI 53073

(Plymouth Police Department)

Re-Appointments

Michael Meeusen, 40 Pine Street, Elkhart Lake, WI 53020

(Representing Elkhart Lake Police Department)

Shawn Splivalo, 319 Highland Drive, Kohler, WI 53044

(Kohler Police Department)

Respectfully submitted this 21st day of May, 2024.

Alayne Krause, County Administrator

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SHEBOYGAN COUNTY RESOLUTION NO. 01 (2024/25)

Re: **Approving Use of American Rescue Plan Act (ARPA) Funds (No. 9)**

WHEREAS, on March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law, and

WHEREAS, ARPA established the coronavirus State and Local Fiscal Recovery Funds (SLFRF) program to provide \$350 Billion of support to state, territorial, local, and tribal governments in responding to the economic and public health impacts of COVID-19; and

WHEREAS, Sheboygan County received approximately \$22 million in SLFRF funds through ARPA; and

WHEREAS, U.S. Treasury's Final Rule allows for the use of ARPA funds to respond to the COVID-19 public health emergency or its negative economic impacts; for the provision of government services to the extent of the reduction in revenue due to the COVID-19 public health emergency; and to make necessary investments in water, sewer, or broadband infrastructure; and

WHEREAS, the Human Resources Department has identified the need to conduct a wage study to determine market value of each position, propose equitable salary ranges and ensure internal pay parity that can attract and retain employees; the HR department has also identified the need for a marketing campaign for recruitment and retention of the talent necessary to maintain County operations across all departments; the HR department has also identified the need for hiring a limited term employee HR Generalist to perform the daily functions within the department; and

WHEREAS, Rocky Knoll Health Care Center has identified the need for upgrading the sanitary force main pump station, to include replacing the pumps, upgrading the electrical components, and installing a new grinder; and

WHEREAS, the Sheriff's Department, has identified the need to hire a consultant to conduct a Fire and Emergency Medical Services study to evaluate current and future needs within the County; and

WHEREAS, the Building Services Department has identified the need for repairs to the Courthouse exterior via tuckpointing and window replacement, to maintain the structural integrity of the building to continue serving Sheboygan County residents, as well as the need for replacing the current outdated door access control system with a newer version which will be fully integrated with the security camera system; and

NOW, THEREFORE, BE IT RESOLVED that the Sheboygan County Board of Supervisors has determined that a portion of Sheboygan County's ARPA SLFRF funds shall be used for the following eligible expenses as detailed in the following chart:

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Description	2024	2025	2026	Total Cost
Human Resources Wage Study	\$ 251,050			\$ 251,050
Rocky Knoll Sanitary Pump Station Upgrades	\$ 313,590			\$ 313,590
Fire and EMS Study	\$ 49,600			\$ 49,600
Courthouse Tuckpointing	\$ 700,000			\$ 700,000
Human Resources LTE HR Generalist		\$ 96,265	\$ 99,634	\$ 195,899
Building Services - County Wide Door Access Control Replacement	\$ 90,000	\$ 400,000	\$ 410,000	\$ 900,000
Human Resources Recruitment Marketing Campaign	\$ 35,000			\$ 35,000

Total ARPA Requests*	\$1,439,240	\$496,265	\$509,634	\$2,445,139
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*These are forecasted amounts. ARPA Funds allocated will be adjusted to actual incurred.

BE IT FURTHER RESOLVED that the 2024 allocations noted in the above chart shall be incorporated into the 2024 budget.

BE IT FURTHER RESOLVED, that the Department liaison committee and Executive Committee have authority to approve any changes to the specific use of ARPA funds contained within the same budget appropriation unit; in the alternative, any change to the above allocation requiring an amendment to the department budget shall follow the normal and customary budget amendment process as outline in the County Code.

Respectfully submitted this 21st day of May, 2024.

EXECUTIVE COMMITTEE

Keith Ablter, Chairperson

Curt Brauer, Vice-Chairperson

William Goehring, Secretary

Kathleen Donovan

Edward Procek

Opposed to Introduction:

FISCAL NOTE
May 2024

**Resolution No. 01 (2024/25) RE: Approving Use of American Rescue Plan Act (ARPA)
Funds (No. 9)**

The resolution details the breakdown of the project requests totaling \$2,445,139. The County received \$22.4 million in ARPA funds from the United States Treasury in 2021 and 2022. Staff continues to monitor items previously approved by the County Board to identify those items that are not projected to be fully utilized. As of March 2024, less than \$6.8 million has been expended. This resolution can be accommodated within the remaining unused balance of ARPA funds.

ARPA funds need to be expended or obligated by December 31, 2024. If obligated, funds would need to be expended by December 31, 2026. Any remaining funds that are not both obligated or expended within these timeframes will need to be returned to the US Treasury.

Funding:

The United States Treasury advanced all funds allocated to Sheboygan County under the American Rescue Plan Act in 2021 and 2022. No additional funding is required.

Respectfully Submitted,



Steve Hatton, Finance Director

March 21, 2024

1 **SHEBOYGAN COUNTY RESOLUTION NO. 02 (2024/25)**

2
3 **Re: Requesting State Stewardship Local Assistance Grant for Mountain**
4 **Biking/Hiking Trail System at Rocky Knoll**

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6
7 **WHEREAS**, Sheboygan County is interested in the continued development of lands for
8 public outdoor recreation purposes in the form of a mountain bike/hiking trail system on the
9 grounds of the Rocky Knoll Health Care Center, and

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11 **WHEREAS**, the Health Care Center Committee of the Sheboygan County Board as well
12 as the Rocky Knoll Foundation have previously gone on record in support of the trail system,
13 and

14
15 **WHEREAS**, a number of organizations, including Road America and Elkhart Lake
16 Tourism, have provided letters of support for the continued development of the trail system, and

17
18 **WHEREAS**, continued development of the trail system conforms to the 2021 Sheboygan
19 County Park & Open Space Plan and is explicitly mentioned as a project in said plan, and

20
21 **WHEREAS**, financial aid would be required to carry out the new trail sections, and

22
23 **WHEREAS**, between the in-kind labor of the Planning and Conservation Department
24 and local mountain bike clubs as well as cash donations and additional grants, Sheboygan
25 County would be required to match to funding that may be available through the Wisconsin
26 Department of Natural Resources (DNR);

27
28 **NOW, THEREFORE, BE IT RESOLVED**, that the Sheboygan County Board authorizes
29 Aaron Brault, Planning & Conservation Director, to act on behalf of Sheboygan County to:

- 30
31 • Submit an application to the DNR for any financial aid that may be available;
- 32 • Submit reimbursement claims along with necessary supporting documentation
33 within six (6) months of a proposed completion date; and
- 34 • Sign any documents that may be required herein and take necessary action to
35 undertake, direct, and complete the approved proposed trail.
- 36
37

38 **BE IT FURTHER RESOLVED** that Sheboygan County will comply with state or federal
39 rules for the programs; may perform force account work; will maintain the completed project in
40 an attractive, inviting, and safe manner; will keep the facilities open to the general public during

41 reasonable hours consistent with the type of facility; and will obtain from the DNR or the
42 National Park Service, as applicable, approval in writing before any change is made in the use
43 of the project site.
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46 Respectfully submitted this 21st day of May, 2024.
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48 **PLANNING, RESOURCES, AGRICULTURE,**
49 **AND EXTENSION COMMITTEE***
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53 Rebecca Clarke, Chairperson
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56 Henry Nelson, Vice-Chairperson
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59 John Nelson, Secretary
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62 Stanley Lammers
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65 Joe Liebau
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68 Opposed to Introduction:
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74 *County Board Members signing only
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FISCAL NOTE
May 2024

Resolution No. 02 (2024/25) RE: Requesting State Stewardship Local Assistance Grant for Mountain Biking/Hiking Trail System at Rocky Knoll

Funding:

No funding commitment is associated with the anticipated applications. Any conditions/match requirements of successful/awarded grants will be subject to future request(s) and action.

Respectfully Submitted,



Steve Hatton, Finance Director
May 21, 2024

SHEBOYGAN COUNTY ORDINANCE NO. 01 (2024/25)

Re: Amending Pay Scale for Certain County Positions

WHEREAS, Licensed Practical Nurses, Registered Nurses and Certified Nursing Assistants are essential to the operation of Rocky Knoll and the care of patients and residents; and

WHEREAS, the HR Committee has determined a wage increase is necessary to meet current market conditions and to promote the recruitment of qualified personnel to these critical positions; and

WHEREAS, to accommodate the wage increases, it is necessary to create DBM ratings specific to the aforementioned positions.

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. Amending Section 47.03. Section 47.03 of the Sheboygan County Code of Ordinances is hereby amended as follows (amendments indicated by redlining):

47.03 SALARIES

- (1) (1) The salary range for 2022 for positions governed by this Chapter is as follows – Note: due to market conditions, certain positions, shown below, have their own DBM classifications:

DBM RATING	MINIMUM		MIDPOINT		MAXIMUM	
A11	\$24,829	\$11.94	\$31,542	\$15.16	\$37,141	\$18.39
A12	\$28,049	\$13.49	\$35,632	\$17.13	\$41,957	\$20.78
A13	\$31,267	\$15.03	\$39,721	\$19.10	\$46,771	\$23.16
A13-ESW	\$36,067	\$17.34	\$44,362	\$21.33	\$51,123	\$25.32
A13-CNA	\$40,310	\$19.38	\$48,038	\$23.10	\$55,765	\$26.81
B21	\$34,495	\$16.58	\$43,822	\$21.07	\$51,601	\$25.55
B21-BKG CLK	\$44,554	\$21.42	\$51,090	\$24.56	\$55,948	\$27.71
B22	\$37,717	\$18.13	\$47,915	\$23.04	\$56,420	\$27.94
B22-RK MW II	\$41,965	\$20.18	\$52,281	\$25.14	\$60,774	\$30.09
B23	\$40,936	\$19.68	\$52,003	\$25.00	\$63,071	\$30.32
B23-DISP	\$50,918	\$24.48	\$59,909	\$28.80	\$68,900	\$33.12
B24/B31	\$44,967	\$21.62	\$57,125	\$27.46	\$69,284	\$33.31
B24-RK SR MW	\$49,200	\$23.65	\$61,484	\$29.56	\$73,769	\$35.47
B24-CO	\$53,040	\$25.50	\$63,401	\$30.48	\$73,761	\$35.46
B25/B32	\$49,800	\$23.94	\$63,265	\$30.42	\$76,730	\$36.89
B25-LPN	\$49,800	\$23.94	\$64,306	\$30.92	\$78,811	\$37.89
C41	\$51,678	\$24.85	\$68,495	\$32.93	\$85,312	\$41.02
C41-CO SUP	\$65,770	\$31.62	\$77,784	\$37.40	\$89,798	\$43.17
C42	\$54,768	\$26.33	\$72,591	\$34.90	\$90,413	\$43.47

C42-CO SHFT COM	\$72,134	\$34.68	\$83,507	\$40.15	\$94,881	\$45.62
C42-RKRN	\$54,768	\$26.33	\$74,153	\$35.65	\$93,538	\$44.97
C43	\$57,860	\$27.82	\$76,688	\$36.87	\$95,517	\$45.92
C44/C51	\$61,728	\$29.68	\$81,817	\$39.33	\$101,905	\$48.99
C45/C52	\$66,368	\$31.91	\$87,968	\$42.29	\$109,567	\$52.68
D61	\$70,240	\$33.77	\$93,098	\$44.76	\$115,955	\$55.75
D62	\$73,331	\$35.26	\$97,194	\$46.73	\$121,057	\$58.20
D63	\$76,420	\$36.74	\$101,289	\$48.70	\$126,157	\$60.65
D64/D71	\$80,290	\$38.60	\$106,421	\$51.16	\$132,551	\$63.73
D65/D72	\$84,932	\$40.83	\$112,571	\$54.12	\$140,210	\$67.41
E81	\$85,386	\$41.05	\$117,872	\$56.67	\$150,358	\$72.29
E82	\$88,359	\$42.48	\$121,974	\$58.64	\$155,590	\$74.80
E83	\$91,329	\$43.91	\$126,076	\$60.61	\$160,823	\$77.32
E91	\$95,052	\$45.70	\$131,214	\$63.08	\$167,377	\$80.47
E92	\$99,606	\$47.89	\$137,419	\$66.07	\$175,233	\$84.25
F101	\$103,234	\$49.63	\$142,510	\$68.51	\$181,787	\$87.40

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The Human Resources Department and County Administrator shall annually propose adjustments to the salary schedule as part of the budget adopted by the County Board under Chapter 5 of the County Code. The annual adjustments shall be made effective January 1 of each following year. In making the proposed salary schedule adjustment to the County Board, the Human Resources Department and County Administrator shall consider the applicable Consumer Price Index-U as determined by the Wisconsin Department of Revenue and posted by the Wisconsin Employment Relations Commission pursuant to Wis. Stat. §§ 111.70(1)(cm) and 66.0506.

- (2) Positions shall be classified by the Human Resources Department as either salaried (exempt) or hourly (non-exempt). The pay for part-time hourly positions shall be an hourly rate calculated by dividing the appropriate pay level on the salary schedule by 2080. The pay for part-time salaried positions shall be a pro-rata portion of the appropriate pay level on the salary schedule, based on the ratio of the number of work hours expected annually to 2080, or such other methodology as may be required to maintain compliance with the Fair Labor Standards Act.
- (3) A new employee may be paid up to the midpoint if approved by the Department Head with the approval of the Human Resources Director. A new employee may be given a starting salary above the midpoint for the position after consultation with the Human Resources Director, if approved by the County Administrator and the Human Resources Committee. Before offering a starting salary, the following factors should be considered: (1) whether the new employee has substantial experience immediately usable in the new position; (2) whether market conditions demand a higher starting salary for the skills and qualifications needed; and (3) whether the higher starting salary will exacerbate or alleviate compression issues and whether it will promote internal equity and consistency.
- (4) All employees subject to this Chapter shall receive a performance evaluation at the conclusion of an initial period (if less than twelve [12] months) and at twelve (12) months of employment and annually thereafter between November 1 and

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February 28. Based on the evaluation rating set forth below, each employee who has not yet reached the maximum of the salary range for that employee's position shall be eligible for a pay-for-performance increase at the completion of the employee's initial period and at twelve (12) months and annually thereafter, retroactive to the first of each year for the annual evaluation completed between November 1 and February 28. Pay-for-performance increases shall not be effective unless the performance evaluation has been reviewed and approved by the Human Resources Director or designee.

- (5) No pay-for-performance increase may be granted except at the completion of the initial period (if applicable), at twelve (12) months, and annually thereafter. To receive a pay-for-performance increase, the employee must receive a performance evaluation rating of at least 2.5. The following ratings shall be used in determining the amount of the employee's pay-for-performance increase:

Rating	Pay-for-Performance Increase
2.5	1.00%
3.0	2.00%
3.5	2.50%
4.0	3.00%
4.5	3.25%
5.0	3.50%

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- (6) Notwithstanding Subsection (5) above, the maximum pay-for-performance increase shall be the amount that would put the employee at the maximum in the salary schedule for that employee's position. For those employees who have been identified as being paid more than the maximum amount for their assigned DBM pay range effective January 1, 2016, although their salary will not be decreased, no additional salary increases will be given as long as they remain above the maximum amount of their assigned DBM Rating. However, if such an employee receives an overall rating of 5.0 or higher on the annual performance evaluation, the employee will receive a pay-for-performance increase that will be exclusive of the employee's base pay in an amount equal to one percent (1.0%) of the base salary or regular hours.

- (7) If an employee fails to obtain an annual performance evaluation rating resulting in pay-for-performance increases equal to or greater than the annual adjustments to the salary schedule provided under Section 47.03(1) of this Chapter which would otherwise result in an employee earning less than the minimum salary for that employee's DBM Rating, the employee shall nevertheless be granted a pay increase in an amount equal to the minimum salary for that employee's DBM Rating at the annual pay for performance opportunity. The Department Head and Human Resources Director shall identify and target any such employee for enhancement programming to improve that employee's performance.

- (8) All hires subject to this Chapter hired at or near the minimum wage or salary for their position may earn less than the minimum if the annual adjustment to the salary schedule as provided under Section 47.03(1) of this Chapter is made before their first annual performance evaluation.

- 112 (9) In the event that a salary or compensation adjustment other than the changes
- 113 otherwise provided for in this Chapter is necessary because of internal or
- 114 equitable comparables, market conditions, salary compression, or other
- 115 unusual circumstances, the Department Head involved and the Human
- 116 Resources Director shall obtain approval of the salary or compensation
- 117 adjustment from the Department's Liaison Committee and shall then submit
- 118 such recommendation to the Human Resources Committee which shall further
- 119 evaluate and approve any warranted adjustment. The Liaison Committee shall
- 120 refer the adjustment to the Finance Committee pursuant to Section 5.07 if the
- 121 department's budgeted salaries and benefits are not sufficient to cover the
- 122 adjustment. If the Committee makes any salary or compensation adjustments,
- 123 it shall periodically provide a report of the adjustments to the full County Board.
- 124
- 125 (10) Pay for limited-term employees will be as determined by the Department Head
- 126 after consultation with the Human Resources Director and does not need to
- 127 conform to the salary schedule. Limited-term employees are not eligible for
- 128 pay-for-performance increases.
- 129

130 Section 2. **Effective Date.** The herein Ordinance shall take effect upon

131 enactment.

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133 Respectfully submitted this 21st day of May, 2024.

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136 **HUMAN RESOURCES COMMITTEE**

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141 Edward J. Procek, Chairperson

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141 Christian Ellis, Vice-Chairperson

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144 Charlette Nennig, Secretary

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144 Carl Nonhof

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147 Thomas Wegner

148 Opposed to Introduction:

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152 Countersigned by:

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154 Keith Abler, Chairperson

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FISCAL NOTE
May 2024

Ordinance No. 01 (2024/25) RE: Amending Pay Scale for Certain County Positions

Funding:

Funding for affected positions to come from Rocky Knoll revenues and is expected to be accommodated within existing 2024 budget.

Respectfully Submitted,



Steve Hatton, Finance Director
May 21, 2024

1 SHEBOYGAN COUNTY ORDINANCE NO. 02 (2024/25)
2

3 Re: **Amending Section 92.02, County Communications Council**
4 **Membership**
5
6

7 **WHEREAS**, the Sheboygan County Communications Council is comprised of individuals
8 from various agencies, disciplines and areas of expertise for the purpose of serving in an
9 advisory capacity to the Law Committee of the County Board related to emergency
10 communications systems; and
11

12 **WHEREAS**, upon review, the Law Committee recommends the updates to the
13 composition of the County committee as set forth herein.
14

15 **NOW, THEREFORE**, the County Board of Supervisors of the County of Sheboygan
16 does ordain as follows:
17

18 Section 1. **Amending Code.** Section 92.02 of the Sheboygan County Code
19 of Ordinances is hereby amended as follows (additions indicated by shading, deletions
20 by strike out):
21

22 92.02 **MEMBERSHIP.** Members to the Council shall be appointed by the ~~Chairperson~~
23 ~~of the County Board County Administrator~~, subject to confirmation of the County Board, which
24 members shall be from the following agencies, disciplines, or areas of expertise **of at least**
25 **twelve (12)**, but not to exceed a total of ~~twelve (12)~~ **fourteen (14)** members:
26

- 27 (a) Volunteer fire departments (2);
28 (b) Law enforcement–City;
29 (c) Law enforcement–County;
30 (d) Private ambulance services;
31 (e) ~~Rescue services~~ **Public safety services**;
32 (f) County government;
33 (g) City government;
34 (h) Emergency government;
35 (i) County information systems;
36 (j) ~~Members at large~~ **City information systems**;
37 (k) **County communications and electronics technician**;
38 (l) **Members at large (up to 2)**.
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40 Such members shall be volunteers who agree to serve without pay.
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45 (Rest of page intentionally left blank)
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Section 2. **Effective Date.** The herein Ordinance shall take effect upon enactment.

Respectfully submitted this 21st day of May, 2024.

LAW COMMITTEE

Gerald Jorgenson, Chairperson

Paul Gruber, Vice-Chairperson

Wendy Schobert, Secretary

Charlette Nennig

Suzanne Speltz

Opposed to Introduction:

Countersigned by:

Keith Abler, Chairperson

May 13, 2024, draft

FISCAL NOTE
May 2024

**Ordinance No. 02 (2024/25) RE: Amending Section 92.02, County Communications
Council Membership**

Funding:

No additional funding is required as a result of the amendments.

Respectfully Submitted,



Steve Hatton, Finance Director
May 21, 2024