

NOTICE OF MEETING

SHEBOYGAN COUNTY BOARD OF SUPERVISORS

Sheboygan County Courthouse
615 North 6th Street, 5th Floor
Sheboygan WI

TUESDAY, January 21, 2014 at 6:00 P.M.

In compliance with Rule V under the Rules of Order of the Sheboygan County Board of Supervisors, as County Clerk of Sheboygan County, I herewith submit the following AGENDA.

AGENDA

CALL TO ORDER – Chairperson Roger L. Te Stroete

CERTIFICATION OF COMPLIANCE WITH OPEN MEETING LAW

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF DECEMBER 17, 2013 JOURNAL

PRESENTATIONS

Michael Lanser, President Lakeshore Technical College (LTC) – LTC Workforce Development
Supervisor Mark Winkel – East Wisconsin Railroad Consortium Update

PUBLIC ADDRESSES

As of the preparation of this Agenda no one has requested to speak. County Board rules allow interested persons to register to speak until 5:00 pm on the Monday before the County Board Meeting.

LETTERS, COMMUNICATIONS AND ANNOUNCEMENTS

Items introduced under this heading are either referred to a Committee for action, or received for information. No action is taken at this meeting.

COUNTY ADMINISTRATOR'S REPORT

The County Administrator's Report is a summary of County activities for the previous month and planned for upcoming months.

CONSIDERATION OF COMMITTEE REPORTS - EXECUTIVE COMMITTEE

- Resolution No. 23** (2013/14) Re: Approving Revisions to Farmland Preservation Plan
Committee Recommendation: Adopt
Signed in Opposition: None
- Resolution No. 24** (2013/14) Re: Approving Northeastern Wisconsin Housing Multijurisdictional Program
Committee Recommendation: Adopt
Signed in Opposition: None
- Resolution No. 26** (2013/14) Re: Adoption of the 2013 Sheboygan County Marsh Management Plan
Committee Recommendation: Adopt
Signed in Opposition: None
- Ordinance No. 12** (2013/14) Re: Amending Shoreland Ordinance in Sections 11 and 14, Town of Wilson (.03 Acres of Property Owned by Kohler Co.)
Committee Recommendation: Enact
Signed in Opposition: None

CONSIDERATION OF COMMITTEE REPORTS - FINANCE COMMITTEE

- Ordinance No. 10** (2013/14) Re: Increasing Compensation and Pay Ranges for Non-bargaining Unit Personnel for 2014
Committee Recommendation: Enact
Signed in Opposition: None

CONSIDERATION OF COMMITTEE REPORTS – PROPERTY COMMITTEE

- Resolution No. 25** (2013/14) Re: Authorizing Friends of the Marsh to Fundraise for Multipurpose Building
Committee Recommendation: Adopt
Signed in Opposition: None

RESOLUTIONS INTRODUCED

Items introduced under this heading are referred to a Committee for recommendation. No formal action is taken at this meeting unless noted.

- Resolution No. 27** (2013/14) Re: Carryover of Unexpended 2013 Appropriations to 2014
- Resolution No. 28** (2013/14) Re: Adopting Updated County All Hazards Mitigation Plan
- Resolution No. 29** (2013/14) Re: Underwriting Part of the Cost of New Radios to Local Governments as Part of the Emergency Radio System Replacement Project

RESOLUTIONS INTRODUCED - CONTINUED

Resolution No. 30 (2013/14) Re: Designating April 7 – 11, 2014, as Work Zone Safety Awareness Week

ORDINANCES INTRODUCED - NONE

GRIEVANCE APPEAL - Consideration of Grievance Appeal of Employee Pursuant to Section 48.09 of the Sheboygan County Code--**CONTEMPLATED CLOSED SESSION:** It is contemplated that a motion will be made to consider this agenda item in closed session pursuant to Wis. Stat. § 19.85(1)(b) which states that a closed session may be held for the following purpose: Considering dismissal, demotion, licensing, or discipline of any public employee, or investigation of charges against such person. The County Board will reconvene in OPEN SESSION immediately after the closed session is concluded to vote on matters discussed in closed session requiring decisions if any action is deemed necessary and to conclude work on any other items listed in this meeting notice.

OPEN SESSION.

ADJOURNMENT

Respectfully submitted this 15th day of January, 2014.



JON DOLSON, COUNTY CLERK

NOTES:

Reminder: Expense sheets for the period ending January 15, 2014 are due in the County Clerk's Office no later than Friday, January 17, 2014.

The Legislative Breakfast will be held on February 10, 2014 at 8:00 A.M. at the Fountain Park Family Restaurant.

The Legislative Breakfast is a monthly informational question and answer session between Sheboygan County's federal and state legislative delegation and Sheboygan County Supervisors and department heads. Because a majority of the Board or a Committee may attend, it is a meeting open to the public under the Open Meeting law even though there is no formal agenda, no action will be taken, and no minutes are being kept.

Persons with disabilities needing assistance to attend or participate are asked to notify the County Clerk's Office at 920.459.3003 prior to the meeting so that accommodations may be arranged.

JOURNAL OF THE MEETING OF THE SHEBOYGAN COUNTY BOARD OF SUPERVISORS

December 17, 2013

Pursuant to Wis. Stat. § 59.11, the December 17, 2013 session of the Sheboygan County Board was called to order by Chairperson Roger L. Te Stroete at 6:00 p.m. Chairperson Te Stroete noted that the amended notice of meeting was posted on December 16, 2013 at 5:10 p.m. in compliance with the open meeting law. The meeting opened with the Pledge of Allegiance by all present.

The roll call was taken and recorded with 24 Supervisors present; Absent: 1, Supervisor Conrardy.

Supervisor Winkel moved for approval of the November 5, 2013 Journal, which was distributed to all supervisors prior to the meeting. The motion was seconded by Supervisor LeMahieu and carried on unanimous roll call vote of the board.

APPOINTMENTS

The Chairperson announced that the next order of business was the consideration of the reappointment by the Chairperson of **David Williams** to the Veterans Service Commission.

Supervisor Winkel moved to concur with the reappointment. The motion was seconded by Supervisor Glavan and carried on unanimous roll call vote of the board.

The Chairperson announced that the next order of business was the consideration of the following appointments by the County Administrator.

ADRC Governing Committee

Derek Muench

Communications Council Committee

Fred Arbuckle

Eastern Shores Library System (Re-appointments)

James Hughes, 321 East Mill Street, Plymouth (Representing-Participating Library Board)

Sherry Speth, N3596E County Road A, Sheboygan Falls (Member at Large)

Dr. Carol Edler Baumann, W6248 Lake Ellen Drive, Cascade (Member at Large)

Joint Library Planning Committee

William C. Goehring, N185 County Road DE, Random Lake

(Representing-Eastern Shores Library System Board)

Betsy Vogel, 130 Cherry Street, Sheboygan Falls

(Representing-Sheboygan County Resident from a Municipality that Operates a Public Library)

Elizabeth McCartney, W6235 Hancol Road, Plymouth

Nanette Bulebosh, N8894 Snake Road, Elkhart Lake

(Representing-Sheboygan County Residents from a Municipality that does not Operate a Library)

Garrett Erickson, 2518 North 4th Street, Sheboygan (Representing a Public Library-

Librarian or Board Member-which serves a significant number of non-librariad residents)

Supervisor Uraynar moved to concur with the appointments from the County Administrator. The motion was seconded by Supervisor Glavan and carried on unanimous roll call vote of the board.

PRESENTATION

Dane Checolinski, Director – Sheboygan County Economic Development Corporation gave a powerpoint presentation on the 2013 Annual Report.

LETTERS AND COMMUNICATIONS

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation changing the method by which a municipality may collect costs of razing a building from a special tax to a special charge and not require a county to pay a municipality's razing costs. By Chairperson received for information.

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation requiring any person who officiates a marriage be at least 18 yrs. old and to eliminate an out of state officiating person's letter of sponsorship requirement. By Chairperson referred to the Finance Committee.

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation to increase the petitioner fee for an election recount from \$5 to \$25 for each ward, or a municipality if it is not divided into wards. By Chairperson referred to the Finance Committee.

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation updating state criminal law and state regulatory provisions concerning prescription drugs and controlled substances in order to facilitate and encourage the operation of community drug disposal programs and other similar programs throughout Wisconsin. By Chairperson received for information.

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation providing immunity from certain criminal prosecutions for a person possessing, delivering, or administering naloxone to another person, if being done with good faith belief that the other person was suffering from an overdose, or an adverse reaction to a controlled substance, and that it was necessary in order to save the person's life. By Chairperson referred to the Law Committee.

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation allowing all levels of EMT's and first responders to be trained to administer naloxone, including police officers and fire fighters, and allowing the individual community to decide whether to allow public safety officers the ability to administer naloxone. By Chairperson referred to the Law Committee.

The Clerk presented a resolution from the Outagamie County Board of Supervisors supporting legislation which would require individuals to show proper identification when picking up Schedule II or III narcotic/opiate prescription medication. By Chairperson referred to the Law Committee.

The Clerk presented a resolution from the Taylor County Board of Supervisors recommending creation of nonpartisan procedure for preparation of legislative and congressional redistricting plans. By Chairperson received for information.

COUNTY ADMINISTRATOR'S REPORT

County Administrator Adam Payne reported on Sheboygan County's support for the Sheboygan County Economic Development Corporation and other economic development initiatives. Mr. Payne gave an update on the county retiree's health insurance and complimented the HR Department for their proactive measures to assist people with the transition. Mr. Payne then talked about the life of Mr. Roy Sebald who was a highly regarded conservationist and early advocate of cleaning up the Sheboygan River. The County Board, at the request of the Sheboygan County Conservation Association, will name a segment of the restored river the Roy Sebald Sheboygan River Natural Area. Mr. Payne and Chairperson Te Stroete presented a framed copy of the ordinance to Roy's step daughter, Lynn Borth-Heidemann. Finally, Mr. Payne acknowledged the Board for their public service and the numerous service organizations they volunteer on, and as a special treat introduced the Sheboygan Symphony Carolers who sang a few holiday songs for the Board and those in attendance.

COMMITTEE REPORTS

The Clerk read the report of the Executive Committee regarding **Resolution No. 21 (2013/14) Authorizing the Issuance of Not to Exceed \$14,575,000 General Obligation Promissory Notes for Capital Projects** recommending amending the resolution per committee report substitute and adopt as amended.

Supervisor Marthenze moved to adopt the resolution as amended per the committee report. The motion was seconded by Supervisor Weggeman and carried on unanimous roll call vote of the board.

The Clerk read the report of the Executive Committee regarding **Resolution No. 22 (2013/14) Authorizing Intergovernmental Agreements to Provide Certain Information Technology Services to Sheboygan County Local Government Units** recommending adoption.

Supervisor Goehring moved to adopt the resolution. Supervisor LeMahieu seconded the motion which carried on roll call vote of the board of Ayes: 23; Noes: 1, Supervisor Uraynar; Absent: 1, Supervisor Conrardy.

The Clerk read the report of the Human Resources Committee regarding **Ordinance No. 09 (2013/14) Revising Hiring and Employment Ordinance** recommending amending the ordinance per the committee report and enact as amended.

Supervisor LeMahieu moved to enact the ordinance as amended per the committee report. The motion was seconded by Supervisor Uraynar and carried on unanimous roll call vote of the board.

The Clerk read the report of the Transportation Committee regarding **Ordinance No. 08 (2013/14) Establishing Roy Sebald Sheboygan River Natural Area** recommending enactment.

Supervisor Marthenze moved to enact the ordinance. Supervisor Baumgart seconded the motion which carried on unanimous roll call vote of the board.

(Vice-Chairperson Wegner presiding)

Pursuant to Rule IV of the Rules of Order, the following resolutions and ordinances were introduced by the Clerk and referred by the Vice-Chairperson as indicated:

Resolution No. 23 (2013/14) Re: Approving Revisions to Farmland Preservation Plan referred to the Executive Committee.

Resolution No. 24 (2013/14) Re: Approving Northeastern Wisconsin Housing Multijurisdictional Program Contract referred to the Executive Committee.

Resolution No. 25 (2013/14) Re: Authorizing Friends of the Marsh to Fundraise for Multipurpose Building referred to the Property Committee.

Resolution No. 26 (2013/14) Re: Adoption of the 2013 Sheboygan County Marsh Management Plan referred to the Executive Committee.

Ordinance No. 10 (2013/14) Re: Increasing Compensation and Pay Ranges for Non-bargaining Unit Personnel for 2014 referred to the Finance Committee.

Ordinance No. 11 (2013/14) Re: Excluding Psychiatrists from County Classification System referred to the Finance Committee.

Supervisor LeMahieu moved to pull Ordinance No. 11 from committee for immediate action. Supervisor Feider seconded the motion which carried on unanimous roll call vote of the board.

Supervisor Feider moved to enact the ordinance. The motion was seconded by Supervisor Otten and carried on unanimous roll call vote of the board.

Ordinance No. 12 (2013/14) Re: Amending Shoreland Ordinance in Sections 11 and 14, Town of Wilson (.03 Acres of Property Owned by Kohler Co.) referred to the Executive Committee.

ADJOURNMENT

Supervisor Bemis moved to adjourn to 6:00 p.m. on Tuesday, January 21, 2014. Supervisor Winkel seconded the motion which carried on unanimous roll call vote of the board. The meeting was adjourned at 7:28 p.m.

SHEBOYGAN COUNTY RESOLUTION NO. 23 (2013/14)

Re: **Approving Revisions to Farmland Preservation Plan**

WHEREAS, a County Farmland Preservation Agreement is a component part of the County's development plan under Wis. Stat. § 59.69(3), and

WHEREAS, one of the requirements necessary to enable farmland owners to enter into farmland preservation agreements is that the County adopt a Farmland Preservation Plan which is certified by the State as being compliant with Chapter 91 of the Wisconsin Statutes, and

WHEREAS, the Sheboygan County Planning & Conservation Department has developed a Farmland Preservation Plan for Sheboygan County which was adopted by the Sheboygan County Board of Supervisors on November 1, 2005, as Resolution No. 25 (2005/06) which was certified, and

WHEREAS, the Planning, Resources, Agriculture, and Extension Committee (PRAECom) has determined that the new plan requires revision of certain provisions in order to remain consistent with the County's development plan and remain eligible for state certification, and

WHEREAS, PRAECom has proposed a revision to the Farmland Preservation Plan, its text, and maps as set forth in the documents on file with the County Clerk and as submitted to the State of Wisconsin Department of Agriculture on September 17, 2013, for review, and


WHEREAS, the Department of Agriculture, by order dated October 30, 2013, has made a Finding of Fact, and Conclusions of Law providing that the Farmland Preservation Plan, as revised, together with its text and maps is entitled to certification status through December 31, 2023, subject to the County Board approving the revisions thereto.

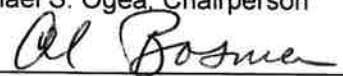
NOW, THEREFORE, BE IT RESOLVED that the Sheboygan County Board hereby approves the revisions to the 2005 Sheboygan County Farmland Preservation Plan, in the manner reflected in the copy on file in the County Clerk's Office and made a part hereof by reference hereto and makes it a part of Sheboygan County's Development Plan.

BE IT FURTHER RESOLVED that the Planning Director and Corporation Counsel be directed to undertake such further action as necessary to confirm the certification of the Plan.

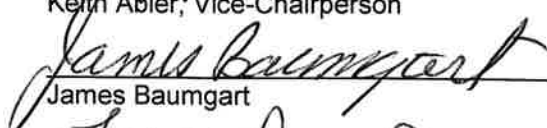
Respectfully submitted this 17th day of December, 2013.

PLANNING, RESOURCES, AGRICULTURE, AND EXTENSION COMMITTEE*


Michael S. Ogea, Chairperson


Al Bosman, Secretary


Keith Abler, Vice-Chairperson


James Baumgart


Fran Damp

Opposed to Introduction:

FISCAL NOTE

- Re: Approving Revisions to Farmland Preservation Plan**
- Re: Approving Northeastern Wisconsin Housing Multijurisdictional Program Contract**
- Re: Authorizing Friends of the Marsh to Fundraise for Multipurpose Building**
- Re: Adoption of the 2013 Sheboygan County Marsh Management Plan**
- Re: Excluding Psychiatrists from County Classification System**
- Re: Amending Shoreland Ordinance in Sections 11 and 14, Town of Wilson (.03 Acres of Property Owned by Kohler Co.)**

FINANCIAL IMPACT

There is no anticipated financial impact.



Terry Hanson, Finance Director
December 10, 2013

1 **SHEBOYGAN COUNTY RESOLUTION NO. 24 (2013/14)**

2
3 **Re: Approving Northeastern Wisconsin Housing Multijurisdictional**
4 **Program Contract**

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7 **WHEREAS**, on August 21, 2012, the Sheboygan County Board adopted Resolution No.
8 8 (2012/13) wherein Sheboygan County agreed to submit jointly with the Counties of Brown,
9 Calumet, Door, Fond du Lac, Kewaunee, Manitowoc, Marinette, Outagamie, and Winnebago as
10 the Northeastern Wisconsin Housing Consortium an application for funds under the
11 CDBG - Housing Program of the Wisconsin Department of Administration – Division of Housing
12 (DOH) for the purpose of obtaining loans for low- to moderate-income persons to undertake
13 housing rehabilitation, and

14
15 **WHEREAS**, the next required step is to approve a Resolution authorizing the County to
16 enter into a Multijurisdictional Program Contract with the other counties and Brown County
17 wherein Brown County will act as the lead County on behalf of the region and wherein Brown
18 County will sign a separate grant contract with the Wisconsin Department of Administration, and

19
20 **WHEREAS**, the Planning, Resources, Extension, and Agriculture Committee has
21 reviewed the proposed Multijurisdictional Program Contract and the grant contract, copies of
22 which are on file in the office of the County Clerk and believes that the County should
23 participate, and

24
25 **WHEREAS**, it is understood that the U.S. Department of Housing and Urban
26 Development and Wisconsin Department of Administration – Division of Housing have access to
27 all participants' grant records and authority to monitor all activities, and

28
29 **WHEREAS**, nothing contained in this Resolution shall deprive any municipality of any
30 zoning, development control, or other lawful authority which it presently possesses;

31
32 **NOW, THEREFORE, BE IT RESOLVED** pursuant to Wis. Stat. § 66.0301, Sheboygan
33 County agrees to the terms of the Multijurisdictional Program Contract and the County Board
34 Chairperson is authorized and directed to sign this and any related document on behalf of
35 Sheboygan consistent with the foregoing.

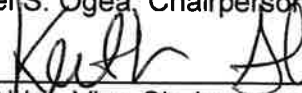
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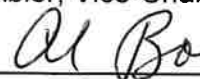
41 **BE IT FURTHER RESOLVED** that the Planning Director or his or her designee shall be
42 the contract representative for Sheboygan County under the terms of the contract.
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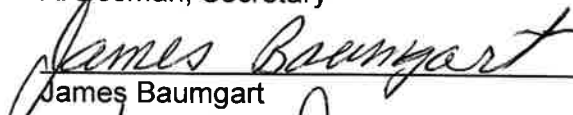
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45 Respectfully submitted this 17th day of December, 2013.
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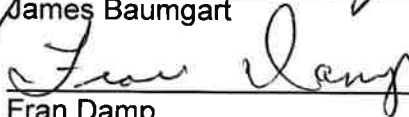
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48 **PLANNING, RESOURCES, AGRICULTURE,**
49 **AND EXTENSION COMMITTEE***
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52 Michael S. Ogea, Chairperson

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54 Keith Abler, Vice-Chairperson
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57 Al Bosman, Secretary
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60 James Baumgart
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67 Opposed to Introduction:
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December 5, 2013, draft

SHEBOYGAN COUNTY RESOLUTION NO. 26 (2013/14)

Re: **Adoption of the 2013 Sheboygan County Marsh Management Plan**

WHEREAS, the Planning, Resources, Agriculture, and Extension Committee, at approximately ten-year intervals, has adopted an update of the Broughton Sheboygan County Marsh Management Plan (the "Plan") prepared by its Planning and Conservation Department, and

WHEREAS, this Plan has again been updated, and the current draft (copies of which are on file in the County Clerk's Office and in the Planning and Conservation Department) is suitable for adoption as a broad, long-range management plan to meet the recreation, environmental, and natural resources needs of the County for the Park, and

WHEREAS, the adoption of the Plan by the County Board will serve as a basis for entering into a renewed Strategic Management Plan with the Wisconsin Department of Natural Resources, and

WHEREAS, the undersigned Committee recommends that the County Board adopt the 2013 Plan;

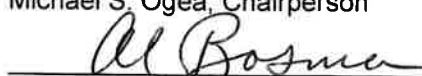
NOW, THEREFORE, BE IT RESOLVED that the 2013 Broughton Sheboygan County Marsh Management Plan" be and the same is hereby adopted.

BE IT FURTHER RESOLVED that copies of the Plan be kept on file in the Office of the County Clerk and the County Planning and Conservation Department to be available for review and inspection by all interested parties.

Respectfully submitted this 17th day of December, 2013.

PLANNING, RESOURCES, AGRICULTURE, AND EXTENSION COMMITTEE*


Michael S. Ogea, Chairperson


Al Bosman, Secretary


Keith Able, Vice-Chairperson


James Baumgart


Fran Damp

Opposed to Introduction:

*County Board members signing only

1 **SHEBOYGAN COUNTY ORDINANCE NO. 12 (2013/14)**

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3 **Re: Amending Shoreland Ordinance in Sections 11 and 14, Town of**
4 **Wilson (.03 Acres of Property Owned by Kohler Co.)**
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6
7 **WHEREAS**, Kohler Co. owns a parcel in Sections 11 and 14 of the Town of Wilson, and
8

9 **WHEREAS**, Kohler Co. wishes to rezone .03 acres of the parcel from
10 "Shoreland-Wetland District" to "Shoreland District" to allow for the construction of an entrance
11 lane and an emergency access lane associated with a proposed tented lodging development,
12 and
13

14 **WHEREAS**, in compliance with the Shoreland Ordinance (Chapter 72, Sheboygan
15 County Code), the required procedural steps have been properly completed and the public
16 hearing held, and
17

18 **WHEREAS**, this Committee concludes that the public interest will be served by
19 enactment of this Ordinance in that conservation and environmental protection interests will be
20 carefully honored and monitored subject to the contingencies required by the Committee prior to
21 the start of work on the development, and subject to the rezoning back to "Shoreland-Wetland"
22 of a portion of the parcels that had previously been rezoned on behalf of the Kohler Co., through
23 the enactment of Ordinance No. 3 (2013/14) which is no longer needed for an entrance lane, all
24 as reflected on the map on file with the Clerk;
25

26 **NOW, THEREFORE**, the County Board of Supervisors of the County of Sheboygan
27 does ordain as follows:
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29 Section 1. **Amendment of Shoreland Zoning Map.** The "Shoreland Zoning
30 Map, Sheboygan County, Wisconsin" referred to in Section 72.07 of the Sheboygan
31 County Code of General Ordinances is hereby amended as follows:
32

33 A. The district use classification (boundaries) of the above-described
34 property be changed from the "Shoreland-Wetland District" to the
35 "Shoreland District" and from "Shoreland District" to the
36 "Shoreland-Wetland District."
37

38 Section 2. **Amending Section 72.07.** Section 72.07 is hereby amended as
39 follows (addition indicating by redlining):
40

41 **SHORELAND DISTRICTS AND BOUNDARIES.** The areas of Sheboygan
42 County regulated by this Ordinance as described in Sections 72.05 and 72.06 of
43 this Code are hereby divided into two (2) districts as defined and described in the
44 following Sections 72.09 and 72.10.
45

46 The boundaries of the districts shall follow the boundaries illustrated on the
47 following maps which are hereby adopted and made a part of this Ordinance and
48 which are on file with the Department: "Shoreland Zoning Map, Sheboygan
49 County, Wisconsin" and the supporting Wisconsin Wetland Inventory Maps for
50 Sheboygan County as revised by the DNR and presented to the County most

51 recently at the public hearing held by the Sheboygan County Planning,
52 Resources, Agriculture, and Extension Committee on May 2, 2013November 7,
53 2013, and as subsequently amended by Ordinance No. 3 (2013/14) and
54 Ordinance No. _____ (2013/14). [This Ordinance.]
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57 Section 3. **Effective Date**. The herein Ordinance shall take effect upon
58 publication.
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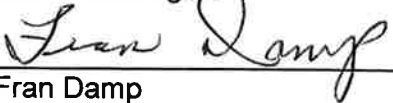
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61 Respectfully submitted this 17th day of December, 2013.
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64 **PLANNING, RESOURCES, AGRICULTURE, AND EXTENSION COMMITTEE***
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68 Michael S. Ogea, Chairperson

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68 Keith Abler, Vice-Chairperson

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71 Al Bosman, Secretary

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73 James Baumgart
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75 Fran Damp

76 Opposed to Introduction:

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80 *County Board members signing only
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85 Countersigned by:

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89 Roger L. Te Stroete, Chairperson
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SHEBOYGAN COUNTY ORDINANCE NO. 10 (2013/14)

Re: **Increasing Compensation and Pay Ranges for Non-bargaining Unit Personnel for 2014**

WHEREAS, pursuant to Sections 2.12(5) and 47.03(8) of the County Code of Ordinances, it is the responsibility of the Human Resources Committee to recommend to the County Board adjustments in compensation for non-elected non-bargaining unit employees, and

WHEREAS, Sections 47.01(2) and 47.03(8) of the County Code of Ordinances direct that pay ranges be updated periodically including by means of across-the-board revisions to provide an appropriate salary structure which will permit the County to recruit and retain competent employees, to provide appropriate pay incentives for satisfactory and meritorious job performance, to promote internal equity and consistency within and among County Departments and to provide an effective means of controlling salary expenditures, and

WHEREAS, the 2014 Budget as adopted by the County Board was premised on a two percent (2.0%) across-the-board pay increase, and

WHEREAS, after study of relevant factors, including cost of living increases and labor market conditions, it is the recommendation of the Human Resources Committee that a two percent (2.0%) across-the-board pay increase be granted for calendar year 2014 effective retroactively to January 1, 2014, and

NOW, THEREFORE, the County Board of Supervisors of the County of Sheboygan does ordain as follows:

Section 1. **Amending Salary Schedule for 2014.** The salary schedule provisions of Section 47.08 of the County Code of Ordinances are hereby rescinded and re-created effective January 1, 2014, to read as follows:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Midpoint	Third Quartile	Maximum
20	\$100,453	\$103,941	\$107,430	\$109,757	\$112,084	\$114,409	\$116,736	\$124,878	\$133,018
19	\$93,472	\$96,717	\$99,963	\$102,126	\$104,290	\$106,453	\$108,618	\$116,191	\$123,765
18	\$86,902	\$89,919	\$92,935	\$94,947	\$96,957	\$98,969	\$100,979	\$108,017	\$115,057
17	\$80,944	\$83,752	\$86,561	\$88,433	\$90,306	\$92,178	\$94,051	\$100,605	\$107,158
16	\$75,329	\$77,941	\$80,555	\$82,297	\$84,040	\$85,780	\$87,522	\$93,620	\$99,715
15	\$70,101	\$72,530	\$74,961	\$76,581	\$78,201	\$79,821	\$81,443	\$87,113	\$92,784
14	\$65,267	\$67,528	\$69,790	\$71,299	\$72,807	\$74,315	\$75,823	\$81,100	\$86,377
13	\$60,995	\$63,107	\$65,221	\$66,629	\$68,038	\$69,446	\$70,854	\$75,785	\$80,716
12	\$57,037	\$59,012	\$60,987	\$62,305	\$63,621	\$64,936	\$66,254	\$70,862	\$75,470
11	\$53,332	\$55,178	\$57,022	\$58,252	\$59,483	\$60,713	\$61,945	\$66,251	\$70,555
10	\$49,874	\$51,600	\$53,324	\$54,474	\$55,624	\$56,773	\$57,925	\$61,949	\$65,974
9	\$46,856	\$48,476	\$50,094	\$51,174	\$52,253	\$53,334	\$54,413	\$58,193	\$61,970
8	\$44,020	\$45,541	\$47,062	\$48,076	\$49,090	\$50,103	\$51,117	\$54,665	\$58,214
7	\$39,175	\$40,528	\$41,879	\$42,780	\$43,682	\$44,582	\$45,483	\$48,638	\$51,793
6	\$36,391	\$37,645	\$38,900	\$39,735	\$40,572	\$41,408	\$42,244	\$45,172	\$48,099
5	\$33,802	\$34,966	\$36,130	\$36,906	\$37,682	\$38,458	\$39,234	\$41,951	\$44,668

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Midpoint	Third Quartile	Maximum
4	\$31,405	\$32,485	\$33,566	\$34,286	\$35,006	\$35,728	\$36,449	\$38,969	\$41,491
3	\$29,249	\$30,255	\$31,260	\$31,931	\$32,601	\$33,271	\$33,941	\$36,288	\$38,634
2	\$27,249	\$28,185	\$29,121	\$29,743	\$30,367	\$30,992	\$31,615	\$33,799	\$35,982
1	\$25,361	\$26,231	\$27,100	\$27,680	\$28,260	\$28,841	\$29,421	\$31,451	\$33,480


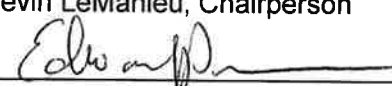
Section 2. **Clarifying Resolution 18 (2013/14)**. Resolution No. 18 (2013/14) adopted by the Board on November 5, 2013, is clarified to reflect that the two percent (2.0%) across-the-board pay increases effective and retroactive to October 1, 2013, shall only apply to the non-elected, non-bargaining "sworn" employees formerly represented by the Sheboygan County Sheriff's Supervisors Association, WPPA-LEER and not to all employees formerly so represented.

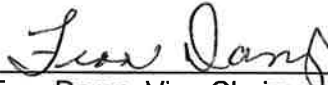

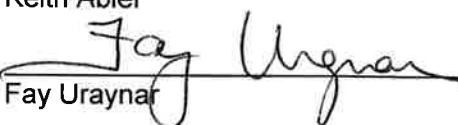
Section 3. **Sheriff's Supervisory Employees**. In addition to the pay schedule adjustments for the general employees as set forth in Section 1, those non-elected, non-bargaining employees formerly represented by the Sheboygan County Sheriff's Supervisors Association, WPPA-LEER (whether "sworn" or non-sworn"), who have not yet been placed in the classification system set forth at Section 47.02, of the County Code shall receive a two percent (2%) pay increase effective January 1, 2014.

Section 4. **Effective Date**. The herein Ordinance shall take effect upon enactment, but the salary adjustments provided for herein shall be retroactive to January 1, 2014.

Respectfully submitted this 17th day of December, 2013.

HUMAN RESOURCES COMMITTEE


 Devin LeMahieu, Chairperson

 Edward J. Procek, Secretary


 Fran Damp, Vice-Chairperson

 Keith Abler

 Fay Uraynar

Opposed to Introduction:

Countersigned by:


 Roger L. Te Stroete, Chairperson

**FISCAL NOTE
AMENDED 1-8-2014**

Re: Increasing Compensation and Pay Ranges for Non-bargaining Unit Personnel for 2014


Approving this ordinance will approve the presented compensation and pay ranges for non-bargaining unit employees and a 2% increase for employees formerly represented by the Sheboygan County Sheriff's Supervisors Association, WPPA, who have not yet been placed in the non-bargaining classification system for 2014.

In addition, this ordinance clarifies Resolution 18 (2013/14).

FINANCIAL IMPACT

The across-the-board pay increase of 2% in 2014 will be approximately \$202,495 including FICA and WRS.

The increase matches the budget assumption used in the 2014 budget process and adopted by the County Board on November 5, 2013.



Terry Hanson, Finance & IT Director
January 8, 2014

SHEBOYGAN COUNTY RESOLUTION NO. 25 (2013/14)

Re: **Authorizing Friends of the Marsh to Fundraise for Multipurpose Building**

WHEREAS, Sheboygan County, through the adoption of Resolution #4 (2008/09), partnered with the Friends of the Broughton Sheboygan Marsh, Inc., a non-profit, non-stock tax exempt § 501(c)(3) organization (hereinafter "Friends of the Marsh") whereby under appropriate terms and conditions, the Friends of the Marsh raised money for the construction of an observation tower on County-owned land at the Broughton Sheboygan Marsh Park, and

WHEREAS, as a result of that partnership, the Friends of the Marsh raised sufficient money to construct a tower which it donated to the County for the enjoyment of those persons who use the Park and for the benefit of Sheboygan County in general, and


WHEREAS, the Friends of the Marsh wish to engage in a similar fundraising and construction project for a multipurpose building at the Park, and

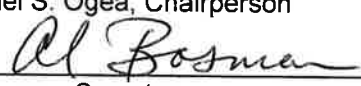
WHEREAS, the Planning, Resources, Agriculture, and Extension Committee has reviewed the proposed project with the Friends of the Marsh and believes that the project would also benefit Sheboygan County;


NOW, THEREFORE, BE IT RESOLVED that the Sheboygan County Board of Supervisors endorses and approves of the multipurpose building project being initiated by the Friends of the Marsh and authorizes the Planning, Resources, Agriculture, and Extension Committee to allow construction of such a multipurpose building at the Park under such terms and conditions as the Committee deems appropriate and to accept title to such building on behalf of Sheboygan County.

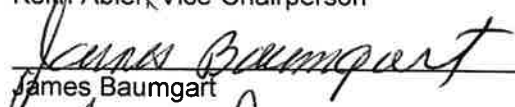
Respectfully submitted this 17th day of December, 2013.

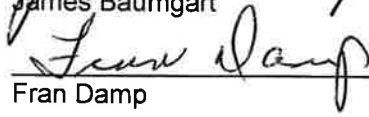
PLANNING, RESOURCES, AGRICULTURE, AND EXTENSION COMMITTEE*


Michael S. Ogea, Chairperson


Al Bosman, Secretary


Keith Able, Vice-Chairperson


James Baumgart


Fran Damp

Opposed to Introduction:

*County Board members signing only