

NOTICE OF MEETING

SHEBOYGAN COUNTY HEALTH & HUMAN SERVICES COMMITTEE

March 18, 2025 8:30 AM

Health & Human Services Building
1011 North 8th Street
Sheboygan WI
Room 372

Members of the Committee may be appearing remotely.

Persons wanting to observe the meeting are encouraged to listen remotely.

Everyone is welcome to wear a face mask in Sheboygan County Facilities.

To observe the meeting remotely dial (312).626.6799 or click on the following link:
<https://us06web.zoom.us/j/88673585282?pwd=fspbzdNMSbCgsnrD3QU7emrAicr2OV.1>

Meeting ID: 886 7358 5282

Passcode: 719684

*** AGENDA ***

Call to Order and Introductions
Certification of Compliance with Open Meeting Law
Approval of Minutes for February 18, 2025

Announcements and Correspondence

Public Comment (Public may speak up to three minutes each on topics relevant to the agenda.)

Health & Human Services Director Report – Matt Strittmater
The Department Head Report is a summary of key activities. No action will be taken by the Health & Human Services Committee resulting from the report unless it is a specific item on the agenda.

Health Officer & Health & Human Services Deputy Director Report – Starrlene Grossman
The Public Health Manager Report is a summary of key activities. No action will be taken by the Health & Human Services Committee resulting from the report unless it is a specific item on the agenda.

Elder Services Supervisor – Dillon Shiff
Presentation on Adult Protective Services

Trauma Informed Care (TIC) and Equitable Practices Strategist – Katy Pruitt
Discussion on Sheboygan County Health & Human Services - 2025 Bell Seal for Workplace Mental Health

Review and Approve Vouchers
February 9, 2025 – February 22, 2025
February 23, 2025 – March 8, 2025

Approval of Attendance of Members at Other Meetings or Functions
Reports on Meetings Attended
Adjournment

Next Scheduled Meeting will be April 1, 2025 at 8:30 AM
Prepared by:

Wendy Gorges
Recording Secretary

Curt Brauer
Committee Chairperson

Posted: 3/14/25 1:45 PM

NOTE: Persons with disabilities needing assistance to attend or participate are asked to notify the Health & Human Services Department by calling (920).459.4326 prior to the meeting so that accommodations may be arranged.

A majority of the members of the County Board of Supervisors, or any of its committees, may be present at this meeting to listen, observe, and participate. If a majority of any such body is present, their presence constitutes a "Meeting" under the Open Meeting Law as interpreted in *State ex rel. Badke v. Greendale Village Board*, 173 Wis. 2d 553 (1993), even though the visiting body will take no action at this meeting.

SHEBOYGAN COUNTY HEALTH & HUMAN SERVICES COMMITTEE MINUTES

Health & Human Services Building
1011 North 8th Street
Sheboygan WI
Room 372

February 18, 2025

Called to Order: 8:30 AM

Adjourned: 9:45 AM

MEMBERS PRESENT: Supervisor Curt Brauer, Supervisor Bill Goehring, Supervisor Marilyn Montemayor, Supervisor Rebecca Clarke, Supervisor Wendy Schobert
(in person) Citizen Members Anne Sibinski, Jeanne Kliejunas, Larry Samet

MEMBERS EXCUSED: Supervisor Paul Gruber

ALSO PRESENT: Matthew Strittmater, Sarah Mueller, Michelle Acevedo, Tara Duwe, Jackie Moglowsky, Wendy Gorges, Hannah Janeshek
(in person)

Chairperson Brauer called the meeting to order at 8:30 AM.

The Chairperson certified compliance with the open meeting law. The notice was posted 1:45 PM on February 14, 2025.

Approval of Minutes for February 4, 2025

Supervisor Goehring moved to approve the minutes. Supervisor Montemayor seconded.

Motion carried with no nay votes.

Announcements and Correspondence

Public Comment – No public comment was made.

Health & Human Services Director Report – Matt Strittmater

The Department Head Report is a summary of key activities. No action will be taken by the Health & Human Services Committee resulting from the report unless it is a specific item on the agenda.

Health & Human Services Director (Reporting for the Public Health Officer) – Matt Strittmater

The Public Health Manager Report is a summary of key activities. No action will be taken by the Health & Human Services Committee resulting from the report unless it is a specific item on the agenda.

Health & Human Services Director – Matt Strittmater

Presentation on Health & Human Services 2024 Annual Report - DRAFT

Consideration of an Annual Increase Effective Date

Supervisor Goehring moved to approve the request. Supervisor Montemayor seconded. Motion approved with no nay votes.

Behavioral Health Manager – Jackie Moglowsky

Consideration of Out-of-State Travel for Two Employees to attend a National Crisis Conference in Indianapolis, Indiana on September 28—October 1, 2025

Citizen Member Kliejunas moved to approve the request. Supervisor Schobert seconded. Motion approved with no nay votes.

Accounting Manager – Tara Duwe

Health & Human Services Fourth Quarter Financials

Review and Approve Vouchers

January 26, 2025 – February 8, 2025

Supervisor Goehring moved to approve the vouchers. Supervisor Montemayor seconded. Motion approved with no nay votes.

Approval of Attendance of Members at Other Meetings or Functions

Reports on Meetings Attended.

Supervisor Clarke attended the Families & Neighbors Together Annual Stake Holder meeting held on Thursday, February 6 at the Health & Human Services Building at 10 AM.

Supervisor Schobert moved to approve the attendance for the meeting. Citizen Member Kliejunas seconded. Motion approved with no nay votes.

Adjournment

Citizen Member Kliejunas moved to adjourn the meeting. Supervisor Montemayor seconded.

Motion carried with no nay votes. Meeting adjourned at 9:45 AM.

The next scheduled meeting is March 4, 2025 at 8:30 AM.

Marilyn Montemayor, Committee Secretary

Wendy Gorges
Recording Secretary



March 11, 2025

Katherine Pruitt
Sheboygan County Health and Human Services

Dear Katherine,

Congratulations!

Sheboygan County Health and Human Services is formally recognized as a 2025 Bell Seal for Workplace Mental Health recipient by Mental Health America (MHA), the nation's leading nonprofit that promotes mental health, well-being, and illness prevention. Bell Seal recognition is a testament to your organization's commitment to employee well-being.

You are in great company! Since 2019, hundreds of Bell Seal recipients have evaluated and improved their policies and practices, informed by employee feedback and the certification standards, to support the mental health of 4.3 million employees.

As a Bell Seal recipient, you join a community of like-minded business leaders from various industries, including health care, nonprofit, government, financial services, and more, committed to creating mentally healthy workplaces.

Only 2 in 5 employers meet the Bell Seal standards. Recognition at any level—Bronze, Silver, Gold, or Platinum—means your organization prioritizes its employees' mental health and well-being and aligns your policies, practices, and benefits with topline industry best practices accordingly.

Your good work recognizes your organization and significantly contributes to our movement for national mental health and well-being. We are eager to continue supporting your accomplishments and leadership.

With gratitude,



Schroeder Stribling

Schroeder Stribling
President and CEO
Mental Health America

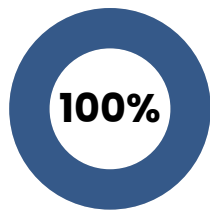
2025 APPLICATION RESULTS



Organization: Sheboygan County Health and Human Services
Recognized on: March 11, 2025

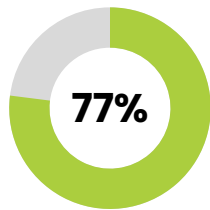
Your organization has met all the requirements for Mental Health America's 2025 Bell Seal for Workplace Mental Health at **Gold**.

HOW YOU SCORED



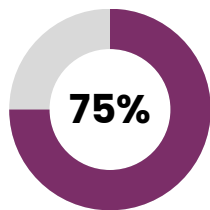
Workplace Culture

Evaluates how an applicant strategically addresses employees' well-being, fosters supportive people managers, enforces fair personnel procedures, and promotes professional development.



Benefits that Support Mental Health

Identifies which mental health benefits, like health insurance, an employee assistance program (EAP), and paid leave, an applicant offers and how they support employees in accessing it.



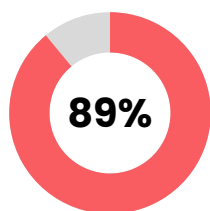
Caring Beyond Compliance

Assesses how an applicant creates a psychologically safe and inclusive work environment where prevention is the focus and employees are encouraged to ask for support when struggling.



Holistic Wellness at Work

Measures how an applicant empowers its workplace mental health champions, promotes awareness, facilitates peer connection, and offers resources to assist with a healthy work-life balance.



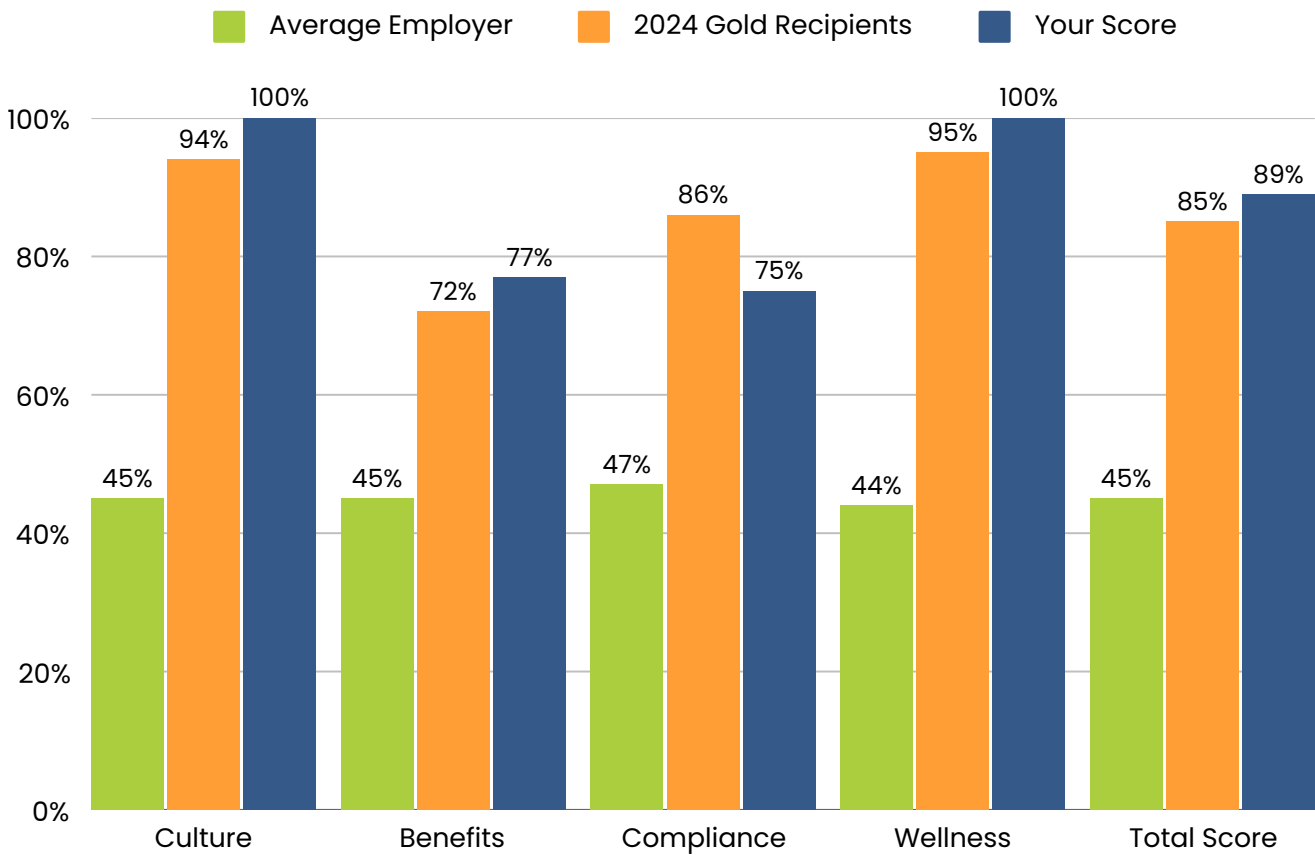
Total Score

- 0 to 64% - Not yet qualified
- 65 to 73% - Bronze
- 74 to 82% - Silver
- 83 to 91% - Gold
- 92 to 100% - Platinum



HOW DOES YOUR SCORE COMPARE?

The following chart outlines how your organization's score compares to the national employer average and past Bell Seal recipients for each section.



Get additional insights and compare your results by recognition, industry, or organizational size in MHA's [Workplace Mental Health 2024 Report: Trends and Best Practices of Top Employers.](#)



RECIPIENT CHECKLIST

- Complete the [post-application survey](#).** Submit a quote on what Bell Seal certification means to you, and let us know how we can improve the program for future application cycles.
- Share your Bell Seal accomplishment.** Access the [2025 Bell Seal Recipient Toolkit](#) to receive the Bell Seal logo and promotional materials for internal and external communications.
- View your organization on MHA's website.** With permission, MHA lists all Bell Seal recipients on the [Bell Seal website](#) (alphabetically and by each recognition level).
- Receive your official certificate.** If you indicated 'yes' on your application, your official Bell Seal certificate packet will be mailed to the address on file in early summer 2025.
- Sign up for the Workplace Wellness newsletter.** Recipients POCs are automatically enrolled to receive MHA's quarterly Workplace Wellness newsletter, which features program updates, publications, toolkits, and the latest news about workplace mental health trends.
- Stay tuned for the 2025 outcomes report.** Sourced from the aggregate data from all 2025 applications, the outcomes report identifies emerging trends and helps recipients benchmark their workplace mental health efforts – slated for Summer 2025 publication.
- Visit the Workplace Wellness Resource Center.** For more resources, explore MHA's [Workplace Wellness Resource Center](#), which features annual Mind the Workplace research, employer case studies, and free resources for employers and employees.
- Join us for MHA's annual conference.** This year's [Mental Health America Conference](#) will be held virtually and in person in Washington, D.C., on October 16 to 17, 2025. Employees within your organization can receive 10% off the in-person registration cost.
- Work with MHA's Workplace Wellness team.** MHA offers fee-based services to support your team directly and help identify ways to improve your score for the next application cycle. Contact us at workplace@mhanational.org to discuss direct services for workplace wellness leaders.