



After completion of the review and after all final adjustments were made, Smith asked for comments from the committee. Bendix spoke that there was some concern among ESLS library directors that this process had been a bit rushed, and was this the best option open for consideration. McFadden felt that all issues and concerns had been reviewed and publically reported for the past four months. For any librarian to say they weren't aware of what was being proposed and the options being looked at was their own fault.

It was moved by Ruggiere that the Negotiating Teams approve this final report, and forward it on to the System Boards and four counties for action. This was seconded by Erickson, and was passed unanimously on a voice vote.

Smith thanked everyone for their time and efforts to make this document a reality. He in turn was thanked for his leadership as the facilitator of this study. This officially ends the duties of the Joint Negotiating Committee, and further action will be turned over to implementation committees and a new system board once all the approvals are completed.

It was moved by Gelhausen, and seconded by Becker to adjourn. This motion was passed unanimously at 1:20 pm.

Respectfully Submitted:

Michael Gelhausen